

HOUSE No. 1611

The Commonwealth of Massachusetts

PRESENTED BY:

Shawn Dooley

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to the payment of terminated employees.

PETITION OF:

NAME:

DISTRICT/ADDRESS:

Shawn Dooley

9th Norfolk

Michael J. Soter

8th Worcester

HOUSE No. 1611

By Mr. Dooley of Norfolk, a petition (accompanied by bill, House, No. 1611) of Shawn Dooley and Michael J. Soter relative to the payment of wages to terminated employees. Labor and Workforce Development.

[SIMILAR MATTER FILED IN PREVIOUS SESSION
SEE HOUSE, NO. 1004 OF 2017-2018.]

The Commonwealth of Massachusetts

In the One Hundred and Ninety-First General Court
(2019-2020)

An Act relative to the payment of terminated employees.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Section 148 of chapter 149 of the General Laws, as appearing in the 2012 Official
2 Edition, is hereby amended by striking out, in lines 13 to 14, inclusive, the words “in full on the
3 day of his discharge” and inserting in place thereof the following words:- on the next regularly
4 scheduled pay period; provided, that it is not greater than 2 weeks from the date of discharged;
5 provided, further, that if the next regular pay period is greater than 2 weeks, payment shall be
6 issued prior to 2 weeks from the discharge date; and, provided that if a person having employees
7 in his or her service does not comply with this provision such person shall be subject to
8 imprisonment in the house of corrections for no more than 2½ years and the employee shall be
9 entitled to treble damages; provided, however, that in case such person having employees is
10 under bankruptcy protection, is considering bankruptcy protection or anticipates that they may

- 11 go out of business prior to this next pay date, such person having employees shall pay the
- 12 employee on date of discharge.