

HOUSE No. 1861

The Commonwealth of Massachusetts

PRESENTED BY:

Ellen Story

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the passage of the accompanying bill:

An Act relative to bullying in the workplace.

PETITION OF:

NAME:	DISTRICT/ADDRESS:
Ellen Story	3rd Hampshire
Christine E. Canavan	10th Plymouth
Christopher J. Donelan	2nd Franklin
Peter v. Kocot	1st Hampshire
William Lantigua	16th Essex
Tom Sannicandro	7th Middlesex
Mary E. Grant	6th Essex
Louis L. Kafka	8th Norfolk
Kay Khan	11th Middlesex

[SIMILAR MATTER FILED IN PREVIOUS SESSION
SEE HOUSE, NO. 1850 OF 2007-2008.]

The Commonwealth of Massachusetts

In the Year Two Thousand and Nine

AN ACT RELATIVE TO BULLYING IN THE WORKPLACE.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

- 1 SECTION 1. Chapter 149 of the General Laws is hereby amended by inserting after section 115 the following
2 section:—
- 3 Section 115A. The division of occupational safety shall conduct a study analyzing the direct and indirect costs of
4 workplace psychological harassment for workers and their families as reflected in healthcare and insurance rates.
5 The division shall develop a program requiring employers with 50 or more employees to establish, no later than
6 December 31, 2011, a policy that defines psychological harassment and prevents its occurrence.