

**HOUSE . . . . . No. 1877**

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**The Commonwealth of Massachusetts**

PRESENTED BY:

***Brandy Fluker Oakley***

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act to establish a hospital and community health center worker minimum wage.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>Brandy Fluker Oakley</i>	<i>12th Suffolk</i>	<i>1/19/2023</i>
<i>Steven Ultrino</i>	<i>33rd Middlesex</i>	<i>1/31/2023</i>
<i>David Henry Argosky LeBoeuf</i>	<i>17th Worcester</i>	<i>1/31/2023</i>
<i>Christopher J. Worrell</i>	<i>5th Suffolk</i>	<i>1/31/2023</i>
<i>Jack Patrick Lewis</i>	<i>7th Middlesex</i>	<i>1/31/2023</i>
<i>Gerard J. Cassidy</i>	<i>9th Plymouth</i>	<i>1/31/2023</i>
<i>Patricia A. Duffy</i>	<i>5th Hampden</i>	<i>2/2/2023</i>
<i>Bud L. Williams</i>	<i>11th Hampden</i>	<i>2/6/2023</i>
<i>James K. Hawkins</i>	<i>2nd Bristol</i>	<i>2/7/2023</i>
<i>Paul McMurtry</i>	<i>11th Norfolk</i>	<i>2/8/2023</i>
<i>Kay Khan</i>	<i>11th Middlesex</i>	<i>2/8/2023</i>
<i>Vanna Howard</i>	<i>17th Middlesex</i>	<i>2/8/2023</i>
<i>Russell E. Holmes</i>	<i>6th Suffolk</i>	<i>2/8/2023</i>
<i>James C. Arena-DeRosa</i>	<i>8th Middlesex</i>	<i>2/9/2023</i>
<i>Priscila S. Sousa</i>	<i>6th Middlesex</i>	<i>2/14/2023</i>
<i>Christine P. Barber</i>	<i>34th Middlesex</i>	<i>2/14/2023</i>
<i>Frank A. Moran</i>	<i>17th Essex</i>	<i>2/16/2023</i>
<i>Samantha Montaño</i>	<i>15th Suffolk</i>	<i>2/16/2023</i>

<i>Peter Capano</i>	<i>11th Essex</i>	<i>2/17/2023</i>
<i>James B. Eldridge</i>	<i>Middlesex and Worcester</i>	<i>2/19/2023</i>
<i>Mindy Domb</i>	<i>3rd Hampshire</i>	<i>2/25/2023</i>
<i>Lindsay N. Sabadosa</i>	<i>1st Hampshire</i>	<i>3/4/2023</i>
<i>Christopher Richard Flanagan</i>	<i>1st Barnstable</i>	<i>3/14/2023</i>
<i>Kevin G. Honan</i>	<i>17th Suffolk</i>	<i>3/14/2023</i>
<i>Natalie M. Higgins</i>	<i>4th Worcester</i>	<i>3/14/2023</i>

**HOUSE . . . . . No. 1877**

By Representative Fluker Oakley of Boston, a petition (accompanied by bill, House, No. 1877) of Brandy Fluker Oakley and others for legislation to establish a hospital and community health center worker minimum wage. Labor and Workforce Development.

**The Commonwealth of Massachusetts**

In the One Hundred and Ninety-Third General Court  
(2023-2024)

An Act to establish a hospital and community health center worker minimum wage.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1 SECTION 1. Chapter 111 of the Massachusetts General Laws, as appearing in the 2018  
2 Official Edition, is hereby further amended by adding the following new section:

3 Section 51W

4 For the purposes of this section the following words shall, unless the context clearly  
5 requires otherwise, have the following meanings:

6 "Covered Hospital Facility" shall mean a hospital licensed under section 51 of this  
7 chapter, the teaching hospital of the University of Massachusetts medical school, any licensed  
8 private or state-owned and state-operated general acute care hospital, psychiatric hospital, acute  
9 care specialty hospital, any acute care unit within a state operated healthcare facility, or a  
10 medium-security state correctional facility for male inmates located in Plymouth County that is  
11 operated and maintained by a private company under contract with the Department of  
12 Corrections. For purposes of this section, a covered acute care hospital facility shall not include

13 rehabilitation facilities, skilled nursing facilities, other long-term care facilities, or any other  
14 Massachusetts correctional facilities.

15 "Covered Community Health Center" a health center operating in conformance with the  
16 requirements of Section 330 of United States Public Law 95-626, including all community  
17 health centers which file cost reports as requested by the center for health information and  
18 analysis, and including community health centers affiliated with a hospital licensed under section  
19 51 of this chapter.

20 "Covered Community Health Center Worker" shall mean all personnel employed by or  
21 contracted to work at a community health center including but not limited to physicians,  
22 registered nurses, licensed practical nurses, unlicensed assistive personnel, service, maintenance,  
23 clerical, professional and technical workers, and all other health care workers.

24 "Covered Hospital Worker" shall mean all personnel employed by or contracted to work  
25 at a covered hospital facility, including but not limited to physicians, registered nurses, licensed  
26 practical nurses, unlicensed assistive personnel, service, maintenance, clerical, professional and  
27 technical workers, and all other health care workers.

28 (b) Notwithstanding any special or general law to the contrary, as a condition of state  
29 licensure and as a condition of receiving rate reimbursement from the Division of Medical  
30 Assistance, each covered community health center and covered hospital shall directly  
31 compensate or otherwise ensure minimum compensation for each covered hospital worker and  
32 covered community health center worker at a rate of no less than 150% of the statewide  
33 minimum hourly wage as established in section 1 of chapter 151 of the Massachusetts General  
34 Laws.

35           (c) The Executive Office of Health and Human Services, in consultation with the  
36 department of public health and the division of medical assistance, shall promulgate rules and  
37 regulations needed to implement and enforce this section, within 180 days of the passage of this  
38 act.