

HOUSE No. 2044

The Commonwealth of Massachusetts

PRESENTED BY:

David M. Rogers

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act to ensure paid family and medical leave benefits for municipal employees.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>David M. Rogers</i>	<i>24th Middlesex</i>	<i>2/11/2021</i>
<i>Marcos A. Devers</i>	<i>16th Essex</i>	<i>2/11/2021</i>
<i>Vanna Howard</i>	<i>17th Middlesex</i>	<i>2/12/2021</i>
<i>Lindsay N. Sabadosa</i>	<i>1st Hampshire</i>	<i>2/23/2021</i>
<i>Carmine Lawrence Gentile</i>	<i>13th Middlesex</i>	<i>2/24/2021</i>
<i>Michael S. Day</i>	<i>31st Middlesex</i>	<i>2/25/2021</i>
<i>Kay Khan</i>	<i>11th Middlesex</i>	<i>2/25/2021</i>
<i>Susan L. Moran</i>	<i>Plymouth and Barnstable</i>	<i>2/26/2021</i>
<i>James K. Hawkins</i>	<i>2nd Bristol</i>	<i>2/26/2021</i>
<i>Natalie M. Higgins</i>	<i>4th Worcester</i>	<i>2/26/2021</i>
<i>David Henry Argosky LeBoeuf</i>	<i>17th Worcester</i>	<i>2/26/2021</i>
<i>Sean Garballey</i>	<i>23rd Middlesex</i>	<i>2/26/2021</i>
<i>Jon Santiago</i>	<i>9th Suffolk</i>	<i>2/26/2021</i>
<i>Michelle L. Ciccolo</i>	<i>15th Middlesex</i>	<i>2/26/2021</i>
<i>Nika C. Elugardo</i>	<i>15th Suffolk</i>	<i>2/26/2021</i>
<i>Daniel Cahill</i>	<i>10th Essex</i>	<i>3/5/2021</i>
<i>Tram T. Nguyen</i>	<i>18th Essex</i>	<i>3/3/2021</i>
<i>James J. O'Day</i>	<i>14th Worcester</i>	<i>3/3/2021</i>

<i>Danillo A. Sena</i>	<i>37th Middlesex</i>	<i>3/8/2021</i>
<i>John H. Rogers</i>	<i>12th Norfolk</i>	<i>3/8/2021</i>
<i>Elizabeth A. Malia</i>	<i>11th Suffolk</i>	<i>3/15/2021</i>
<i>Steven G. Xiarhos</i>	<i>5th Barnstable</i>	<i>3/22/2021</i>
<i>Patrick M. O'Connor</i>	<i>Plymouth and Norfolk</i>	<i>3/29/2021</i>
<i>Maria Duaiame Robinson</i>	<i>6th Middlesex</i>	<i>4/2/2021</i>
<i>Mary S. Keefe</i>	<i>15th Worcester</i>	<i>4/2/2021</i>

HOUSE No. 2044

By Mr. Rogers of Cambridge, a petition (accompanied by bill, House, No. 2044) of David M. Rogers and others relative to paid family and medical leave benefits for municipal employees. Labor and Workforce Development.

The Commonwealth of Massachusetts

**In the One Hundred and Ninety-Second General Court
(2021-2022)**

An Act to ensure paid family and medical leave benefits for municipal employees.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. Section 1 of chapter 175M of the General Laws as inserted by Section 29 of
2 Chapter 121 of the Acts of 2018 is hereby amended by striking the definition of “employer” and
3 inserting the following:-

4 “Employer”, shall have the same meaning as provided in subsection (i) of section 1 of
5 chapter 151A; provided, however, that an individual employer shall be determined by the
6 Federal Employer Identification Number; provided further, that the department of early
7 education and care shall be deemed the employer of family child care providers, as defined in
8 subsection (a) of section 17 of chapter 15D; provided further, that the PCA quality home care
9 workforce council established in section 71 of chapter 118E shall be the employer of personal
10 care attendants, as defined in section 70 of said chapter 118E; provided further, that any
11 employer not subject to this chapter may become a covered employer under this chapter by
12 notifying the department of family and medical leave and completing the procedure established

13 by the department; and provided further, that a municipality, district, political subdivision or its
14 instrumentalities shall be subject to this chapter.

15 SECTION 2. Section 10 of chapter 175M of the General Laws as inserted by Section 29
16 of Chapter 121 of the Acts of 2018 is hereby amended by striking out said Section 10 in its
17 entirety.