

HOUSE No. 2256

The Commonwealth of Massachusetts

PRESENTED BY:

Claire D. Cronin

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to agency service fees.

PETITION OF:

| NAME: | DISTRICT/ADDRESS: |
|---------------------------|-----------------------|
| <i>Claire D. Cronin</i> | <i>11th Plymouth</i> |
| <i>Michelle M. DuBois</i> | <i>10th Plymouth</i> |
| <i>Daniel J. Ryan</i> | <i>2nd Suffolk</i> |
| <i>Thomas M. Stanley</i> | <i>9th Middlesex</i> |
| <i>Frank A. Moran</i> | <i>17th Essex</i> |
| <i>Jeffrey N. Roy</i> | <i>10th Norfolk</i> |
| <i>Kenneth I. Gordon</i> | <i>21st Middlesex</i> |
| <i>James R. Miceli</i> | <i>19th Middlesex</i> |
| <i>Colleen M. Garry</i> | <i>36th Middlesex</i> |
| <i>Michael D. Brady</i> | <i>9th Plymouth</i> |
| <i>Daniel Cullinane</i> | <i>12th Suffolk</i> |
| <i>Diana DiZoglio</i> | <i>14th Essex</i> |
| <i>Paul Tucker</i> | <i>7th Essex</i> |
| <i>Paul R. Heroux</i> | <i>2nd Bristol</i> |

HOUSE No. 2256

By Ms. Cronin of Easton, a petition (accompanied by bill, House, No. 2256) of Claire D. Cronin and others relative to the payment of fair share provisions of employees choosing not to join a union. Public Service.

[SIMILAR MATTER FILED IN PREVIOUS SESSION
SEE HOUSE, NO. 2275 OF 2013-2014.]

The Commonwealth of Massachusetts

**In the One Hundred and Eighty-Ninth General Court
(2015-2016)**

An Act relative to agency service fees.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. The second paragraph of section 12 of chapter 150E of the General Laws,
2 as appearing in the 2006 Official Edition, is hereby amended by adding the following
3 subparagraph:-

4 If an agency service fee is not negotiated in the collective bargaining agreement
5 the fair share provision shall apply to any employee who chooses not to join the
6 union by paying to the union a percentage equal for negotiations for wages, benefits and
7 working conditions and grievance and arbitration rights. Failure of an employee to pay the fair
8 share provision shall exclude him from any and all relief of the collective bargaining agreement
9 with the exception of the negotiated COLA increases.