The Commonwealth of Massachusetts

PRESENTED BY:

Bradley H. Jones, Jr.

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the passage of the accompanying bill:

An Act relative to increasing years to calculate creditable service.

PETITION OF:

Name:	DISTRICT/ADDRESS:
Bradley H. Jones, Jr.	20th Middlesex
Donald F. Humason, Jr.	4th Hampden
Marc Lombardo	22nd Middlesex
Steven L. Levy	4th Middlesex
Randy Hunt	5th Barnstable
F. Jay Barrows	1st Bristol
Susan Williams Gifford	2nd Plymouth
George Ross	2nd Bristol
Daniel K. Webster	6th Plymouth
Todd M. Smola	1st Hampden
Kevin Kuros	8th Worcester
Ryan Fattman	18th Worcester
Angelo D'Emilia	8th Plymouth
Sheila Harrington	1st Middlesex
Kimberly Ferguson	1st Worcester
Matthew Beaton	11th Worcester
Nicholas Boldyga	3rd Hampden

Paul K. Frost	7th Worcester
George N. Peterson, Jr.	9th Worcester
Bradford Hill	4th Essex
Elizabeth Poirier	14th Bristol
Viriato Manuel deMacedo	1st Plymouth

HOUSE No. 02464

By Mr. Jones of North Reading, a petition (accompanied by bill, House, No. 2464) of Frost and others relative to increasing years to calculate creditable service Joint Committee on Public Service.

The Commonwealth of Massachusetts

In the Year Two Thousand Eleven

An Act relative to increasing years to calculate creditable service.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 "SECTION 1. Section 5 of chapter 32 of the General Laws, as most recently amended by

2 chapters 21 and 25 of the Acts of 2009, is hereby further amended by striking out the text

3 contained in paragraph (a) of subdivision (2), and inserting in place thereof the following:-

4 "For those who entered service prior to January 1, 2012, the normal yearly amount of the

5 retirement allowance for any member classified in Group 1, Group 2 or Group 4, who has paid

6 the full amount of regular deductions on the total amount of regular compensation, including

7 deductions specified in subdivision (3A) of section three, and in paragraph (d) of subdivision (1)

8 of section twenty-two, shall, subject to the limitations set forth in this section, be based on the

9 average annual rate of regular compensation received by such member during any period of 3

10 consecutive years of creditable service for which such rate of compensation was the highest, or

11 on the average annual rate of regular compensation received by such member during the period

12 or periods, whether consecutive or not, constituting his last 3 years of creditable service 13 preceding retirement, whichever is the greater, and shall be computed according to the following 14 table based on the age of such member and his number of years and full months of creditable 15 service at the time of his retirement.

For those who entered service on or after January 1, 2012, the normal yearly amount of the 16 retirement allowance for any member classified in Group 1, Group 2 or Group 4, who has paid 17 18 the full amount of regular deductions on the total amount of regular compensation, including deductions specified in subdivision (3A) of section three, and in paragraph (d) of subdivision (1) 19 of section twenty-two, shall, subject to the limitations set forth in this section, be based on the 20 21 average annual rate of regular compensation received by such member during any period of 5 consecutive years of creditable service for which such rate of compensation was the highest, or 22 23 on the average annual rate of regular compensation received by such member during the period or periods, whether consecutive or not, constituting his last five years of creditable service 24 preceding retirement, whichever is the greater, and shall be computed according to the following 25 table based on the age of such member and his number of years and full months of creditable 26 service at the time of his retirement. 27

SECTION 2. Subdivision (2) of section 5 of chapter 32 of the General Laws, as so appearing, is
hereby amended by striking out in paragraph (c) the word "three" in each instance in which it
appears, and inserting in the place thereof the following: "five".

SECTION 3. Subdivision (2) of section 10 of chapter 32 of the General Laws, as most recently
by chapter 21 of the Acts of 2009, is hereby further amended by striking paragraph (a) and
inserting in place thereof the following:

(a) For those who entered service prior to January 1, 2012, any member who retires under the 34 provisions of this section, who has completed twenty or more years of creditable service and who 35 fails of nomination or re-election, or fails of reappointment, or whose office or position is 36 abolished, or is removed or discharged from his office or position without moral turpitude on his 37 part, or who has completed thirty or more years of creditable service and whose resignation 38 39 becomes effective before he attains age 55, shall receive a normal yearly amount of retirement allowance which shall not be less than the sum of his annuity, which shall be the actuarial 40 equivalent of his accumulated regular deductions at his attained age on the date the allowance 41 42 becomes effective, and a pension equal to a sum of not less than one-third of his average annual rate of regular compensation received during any period of 3 consecutive years of creditable 43 service for which such rate of compensation was the highest; provided, that such member has 44 45 paid the full amount of regular deductions on the total income of regular compensation, including deductions specified in subdivision (3A) of section three and in paragraph (d) of 46 47 subdivision (1) of section twenty-two. Any member of Group 1 or Group 2 or Group 4, who is a veteran as defined in section one, shall receive an additional yearly retirement allowance of 48 fifteen dollars for each year of creditable service or fraction thereof; provided, however, that the 49 50 total amount of said additional retirement allowance shall not exceed three hundred dollars in 51 any case. The retirement board shall require the employer of any employee applying for a 52 termination retirement allowance to certify in writing, under the pains and penalties of perjury, 53 that one of the following circumstances applies: (1) that the employee has failed of nomination or re-election, (2) that the employee has failed of reappointment, (3) that the employee's office 54 55 or position has been abolished, or (4) that the employee has been removed or discharged from his 56 position without moral turpitude on his part.

For those who entered service on or after January 1, 2012, any member who retires under the 57 provisions of this section, who has completed twenty or more years of creditable service and who 58 fails of nomination or re-election, or fails of reappointment, or whose office or position is 59 abolished, or is removed or discharged from his office or position without moral turpitude on his 60 part, or who has completed thirty or more years of creditable service and whose resignation 61 62 becomes effective before he attains age 55, shall receive a normal yearly amount of retirement allowance which shall not be less than the sum of his annuity, which shall be the actuarial 63 equivalent of his accumulated regular deductions at his attained age on the date the allowance 64 65 becomes effective, and a pension equal to a sum of not less than one-third of his average annual rate of regular compensation received during any period of 5 consecutive years of creditable 66 service for which such rate of compensation was the highest; provided, that such member has 67 68 paid the full amount of regular deductions on the total income of regular compensation, including deductions specified in subdivision (3A) of section three and in paragraph (d) of 69 70 subdivision (1) of section twenty-two. Any member of Group 1 or Group 2 or Group 4, who is a veteran as defined in section one, shall receive an additional yearly retirement allowance of 71 fifteen dollars for each year of creditable service or fraction thereof; provided, however, that the 72 73 total amount of said additional retirement allowance shall not exceed three hundred dollars in 74 any case. The retirement board shall require the employer of any employee applying for a 75 termination retirement allowance to certify in writing, under the pains and penalties of perjury, 76 that one of the following circumstances applies: (1) that the employee has failed of nomination or re-election, (2) that the employee has failed of reappointment, (3) that the employee's office 77 78 or position has been abolished, or (4) that the employee has been removed or discharged from his 79 position without moral turpitude on his part.

SECTION 4. Subdivision (2) of section 6 of chapter 32 of the General Laws, as appearing in the
2008 Official Edition, is amended by striking out paragraph (a) and inserting in place thereof the
following paragraph:

(a) For those who entered service prior to January 1, 2012, the normal yearly amount of such 83 allowance for any member classified in Group 1, Group 2 or Group 4 other than a veteran as 84 defined in section one shall be equal to that to which he would be entitled under the provisions of 85 section five as prescribed for a member of his group, if he were to be retired for superannuation 86 upon the attainment of age 55 with an amount of creditable service equal to that with which he is 87 credited at the date of his actual retirement for ordinary disability; provided, however, that if he 88 89 has attained age 55, the normal yearly amount of such allowance shall in no event be less than 90 that to which he would be entitled if he were to be retired for superannuation under the 91 provisions of section 5 as prescribed for a member in his group; and provided, further, that the 92 normal yearly amount of such allowance shall not exceed four-fifths of: (i) the average annual rate of his regular compensation during any period of 3 consecutive years of creditable service 93 for which such rate of compensation was the highest, and (ii) the average annual rate of regular 94 95 compensation received by such member during the period or periods, whether or not 96 consecutive, constituting his last 3 years of creditable service preceding retirement, whichever is 97 greater.

98 For those who entered service on or after January 1, 2012, the normal yearly amount of such 99 allowance for any member classified in Group 1, Group 2 or Group 4 other than a veteran as 100 defined in section one shall be equal to that to which he would be entitled under the provisions of 101 section five as prescribed for a member of his group, if he were to be retired for superannuation 102 upon the attainment of age 55 with an amount of creditable service equal to that with which he is 103 credited at the date of his actual retirement for ordinary disability; provided, however, that if he 104 has attained age 55, the normal yearly amount of such allowance shall in no event be less than that to which he would be entitled if he were to be retired for superannuation under the 105 106 provisions of section 5 as prescribed for a member in his group; and provided, further, that the 107 normal yearly amount of such allowance shall not exceed four-fifths of: (i) the average annual rate of his regular compensation during any period of 5 consecutive years of creditable service 108 109 for which such rate of compensation was the highest, and (ii) the average annual rate of regular compensation received by such member during the period or periods, whether or not 110 111 consecutive, constituting his last 5 years of creditable service preceding retirement, whichever is 112 greater.".