

**HOUSE . . . . . No. 2725**

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The Commonwealth of Massachusetts

PRESENTED BY:

*Nick Collins*

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to employment of persons with disabilities.

PETITION OF:

NAME:	DISTRICT/ADDRESS:
<i>Nick Collins</i>	<i>4th Suffolk</i>
<i>Benjamin Swan</i>	<i>11th Hampden</i>
<i>Donald H. Wong</i>	<i>9th Essex</i>

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By Mr. Collins of Boston, a petition (accompanied by bill, House, No. 2725) of Nick Collins, Benjamin Swan and Donald H. Wong that certain contracts issued for services require the employment of a minimum number of individuals with disabilities. State Administration and Regulatory Oversight.

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[SIMILAR MATTER FILED IN PREVIOUS SESSION  
SEE HOUSE, NO. 2793 OF 2013-2014.]

The Commonwealth of Massachusetts

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**In the One Hundred and Eighty-Ninth General Court  
(2015-2016)**  
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An Act relative to employment of persons with disabilities.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1 Chapter 7 of the Massachusetts General Laws is hereby amended by placing after Section  
2 38P the following:-

3 SECTION 38Q. (a) Any contract issued for services in the Commonwealth of  
4 Massachusetts or any political subdivision there-in that receives appropriated funds from the  
5 legislature of the Commonwealth of Massachusetts shall at a minimum employ 20% of  
6 individuals hired within that contract be individuals with disabilities.

7 (b) Such services shall include but not be limited to janitorial and custodial services,  
8 landscaping services, mailroom services, food services, fleet management, manufacturing, trash  
9 removal, document destruction, electronic scanning of documents, and facility management

10 services including but not limited to HVAC Services, Painting, Emergency Repair Services, and  
11 Snow Removal.

12 (c) For the purposes of this act, an individual with disability will be defined as any person  
13 with a physical, developmental, mental, or other disability as determined by any Department or  
14 Agency of the Executive Office of Human Services or any other political subdivision of the  
15 Commonwealth of Massachusetts and/or by any vocational rehabilitation non-profit or for-profit  
16 agency in the Commonwealth, or by any licensed professional including but not limited to  
17 medical doctors, psychiatrists, nurses, social workers, vocational rehabilitation counselors, and  
18 psychologists.