HOUSE No. 2968

The Commonwealth of Massachusetts

PRESENTED BY:

Andres X. Vargas

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act to incentivize employer-provided childcare.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
Andres X. Vargas	3rd Essex	1/9/2023

HOUSE No. 2968

By Representative Vargas of Haverhill, a petition (accompanied by bill, House, No. 2968) of Andres X. Vargas relative to employer-provided childcare tax credits. Revenue.

The Commonwealth of Alassachusetts

In the One Hundred and Ninety-Third General Court (2023-2024)

An Act to incentivize employer-provided childcare.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

- SECTION 1. Chapter 62 of the General Laws is hereby amended by inserting after section 6N the following section:-
- Section 6O. (a) For the purposes of this section, the following terms shall, unless the context clearly requires otherwise, have the following meanings:
- "Child care service", a child care center, family child care home, group care facility or school-aged child care program, as defined in section 1A of chapter 15D, that is licensed by the department of early education and care pursuant to said chapter 15D.
- 8 "Qualifying employer", a small or medium-sized business entity that has: (i) its principal 9 place of business in the commonwealth; and (ii) fewer than 1,000 employees.
- 10 (b) A qualifying employer that is not a business corporation subject to the excise under 11 chapter 63 shall be allowed a credit against the tax liability imposed by this chapter equal to 25

- 12 per cent of the money it expended for child care services for its employees in a taxable year, with 13 a maximum credit of \$750,000 per qualifying employer in any 1 taxable year.
- 14 SECTION 2. Section 6O of said chapter 62 is hereby repealed.

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- 15 SECTION 3. Chapter 63 of the General Laws is hereby amended by inserting after 16 section 31N the following section:-
- 17 Section 31O. (a) For the purposes of this section, the following terms shall, unless the context clearly requires otherwise, have the following meanings:
 - "Child care service", a child care center, family child care home, group care facility or school-aged child care program, as defined in section 1A of chapter 15D, that is licensed by the department of early education and care pursuant to said chapter 15D.
 - "Qualifying business corporation", a small or medium-sized business corporation that has: (i) its principal place of business in the commonwealth; and (ii) fewer than 1,000 employees.
 - (b) A qualifying business corporation engaged in business in the commonwealth shall be allowed a credit against its excise due under this chapter in an amount equal to 25 per cent of the money it expended for child care services for its employees in a taxable year, with a maximum credit of \$750,000 per business corporation in any 1 taxable year.
- 29 SECTION 4. Section 310 of said chapter 63 of the General Laws is hereby repealed.
- 30 SECTION 5. Sections 2 and 4 shall take effect on June 30, 2028.