

HOUSE No. 3502

The Commonwealth of Massachusetts

PRESENTED BY:

Thomas A. Golden, Jr.

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to flexible spending accounts.

PETITION OF:

NAME:	DISTRICT/ADDRESS:
<i>Thomas A. Golden, Jr.</i>	<i>16th Middlesex</i>
<i>Rady Mom</i>	<i>18th Middlesex</i>
<i>Patricia A. Haddad</i>	<i>5th Bristol</i>
<i>Daniel J. Hunt</i>	<i>13th Suffolk</i>
<i>Daniel Cahill</i>	<i>10th Essex</i>
<i>Colleen M. Garry</i>	<i>36th Middlesex</i>
<i>Denise Provost</i>	<i>27th Middlesex</i>
<i>Carole A. Fiola</i>	<i>6th Bristol</i>
<i>Thomas M. Stanley</i>	<i>9th Middlesex</i>
<i>David M. Rogers</i>	<i>24th Middlesex</i>
<i>Barbara A. L'Italien</i>	<i>Second Essex and Middlesex</i>
<i>Ruth B. Balsler</i>	<i>12th Middlesex</i>
<i>David M. Nangle</i>	<i>17th Middlesex</i>

HOUSE No. 3502

By Mr. Golden of Lowell, a petition (accompanied by bill, House, No. 3502) of Thomas A. Golden, Jr. and others relative to notification of changes to flexible spending accounts . Labor and Workforce Development.

The Commonwealth of Massachusetts

**In the One Hundred and Ninetieth General Court
(2017-2018)**

An Act relative to flexible spending accounts.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Chapter 149 of the General Laws is hereby amended by adding the following section:-

2 Section 192. For purposes of this section, “health care flexible spending account” shall
3 mean a federally-recognized tax-exempt health benefit program that allows an employee to set
4 aside a portion of earnings to pay for qualified expenses as established in an employer’s benefit
5 plan.

6 Any employer that offers health care flexible spending accounts to their employees shall
7 provide personal notification to each employee, by certified mail, of any changes to their flexible
8 spending account or the policies governing such flexible spending accounts, in addition to any
9 electronic or other notification that the employer may provide, prior to any such change taking
10 effect.