

HOUSE No. 3578

The Commonwealth of Massachusetts

PRESENTED BY:

Shaunna L. O'Connell

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to unused leave time.

PETITION OF:

NAME:	DISTRICT/ADDRESS:
<i>Shaunna L. O'Connell</i>	<i>3rd Bristol</i>
<i>Marc T. Lombardo</i>	<i>22nd Middlesex</i>
<i>Michael J. Soter</i>	<i>8th Worcester</i>

HOUSE No. 3578

By Mrs. O'Connell of Taunton, a petition (accompanied by bill, House, No. 3578) of Shaunna L. O'Connell, Marc T. Lombardo and Michael J. Soter relative to payment for unused sick time for certain public employees. Public Service.

[SIMILAR MATTER FILED IN PREVIOUS SESSION
SEE HOUSE, NO. 1432 OF 2017-2018.]

The Commonwealth of Massachusetts

**In the One Hundred and Ninety-First General Court
(2019-2020)**

An Act relative to unused leave time.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. Subsection (d) of section 31A of chapter 29 of the General Laws, as
2 appearing in the 2016 Official Edition, is hereby amended by inserting after the figure “150E”,
3 in line 47, the following words:- or subsection (e).

4 SECTION 2. Said section 31A of said chapter 29, as so appearing, is hereby amended by
5 inserting after subsection (d) the following subsection:-

6 (e) No cabinet member appointed pursuant to section 17A of chapter 6, chief executive,
7 director, president, vice president or other senior officer of a quasi-governmental agency, quasi-
8 public agency or quasi-independent public authority including but not limited to the
9 Massachusetts Port Authority, or president of a community or state college or university, who

10 retires or terminates employment for any reason and who has accrued unused sick-leave credits
11 shall be paid or entitled to any payment, contribution or other compensation by the
12 commonwealth for unused sick-leave credits accrued during any period of employment by the
13 commonwealth in which he or she was not subject to a collective bargaining agreement.
14 Nothing in this subsection shall be construed to restrict or amend the terms of any collective
15 bargaining agreements or other contractual terms. This subsection shall not apply to active
16 members of the military.

17 SECTION 3. Sections 1 and 2 shall apply to sick-leave time accrued on or after the
18 effective date of this act.

19 SECTION 4. The personnel administrator shall adopt rules to implement the
20 requirements of this act.