The Commonwealth of Massachusetts

House of Representatives, September 28, 2015.

BILL #: H3570

BILL STATUS: Favorable with Amendment

DISSENTERS:

None

ACCOMPANIED BILLS:

None

For the committee,

BRIAN S. DEMPSEY

[Pin Slip]

The Commonwealth of Massachusetts

In the One Hundred and Eighty-Ninth General Court (2015-2016)

An Act establishing a State Workforce Development Board.

Whereas, The deferred operation of this act would tend to defeat its purpose, which is to expeditiously bring the commonwealth's workforce development efforts into conformity with federal requirements so as to maintain funding of critical workforce development programs, therefore, it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. Chapter 23H of the General Laws, as appearing in the 2014 Official

2 Edition, is hereby amended by striking out section 7, and inserting in place thereof the following

3 section:-

4 Section 7. (a) There shall be in the department, but not subject to the jurisdiction thereof,

5 a state workforce development board, hereinafter called the board.

6 (b) The board shall consist of 33 members, which shall include

7 (1) the governor or a designee;

8 (2) a member of the senate who is appointed by the senate president and a member of the

9 house of representatives who is appointed by the speaker of the house;

10 (3) 17 members appointed by the governor representing business and industry, who:

- (i) are owners of businesses, chief executives or operating officers of businesses, or other
 business executives or employers with optimum policymaking or hiring authority;
- (ii) represent businesses, including small businesses, or organizations representing
 businesses that provide employment opportunities that, at a minimum, include high-quality,
 work-relevant training and development for in-demand industry sectors or occupations in the
 commonwealth; and
- (iii) have been nominated for appointment by commonwealth business organizations andbusiness trade associations;
- (4) 7 members appointed by the governor who are representatives of the workforcewithin the commonwealth, which number shall include
- (i) 2 representatives of labor organizations, 1 of whohave been nominated by
 commonwealth labor federations and 1 of who shall be a representative of the National
 Association of Government Employees;
- (ii) 1 representative, who shall be a member of a labor organization or a training director,
 from a joint labor-management apprenticeship program;
- (iii) 4 representatives of community-based organizations that have demonstrated
 experience and expertise in addressing the employment, training, or education needs of
 individuals facing barriers to employment, or experience and expertise in addressing the
 employment, training, or education needs of youth, including representatives of organizations
 that serve out-of-school youth.

31 (5) the balance of the board shall include – 32 (i) the secretary of the executive office of labor and workforce development or a 33 designee; 34 (ii) the secretary of the executive office of housing and economic development or 35 a designee; 36 (iii) the secretary of the executive office of health and human services or a designee; 37 38 (iii) the secretary of the executive office of education or a designee; and 39 (iv) 2 chief elected officials from designated local workforce development areas as defined by the Workforce Innovation and Opportunity Act of 2014, appointed by the governor. 40 41 (c) No person shall serve as a member for more than one category of the board. 42 (d) The members of the board shall represent diverse geographic areas of the 43 commonwealth, including urban, rural, and suburban areas. 44 (e) The members shall each serve two-year terms at the pleasure of the governor and shall serve without compensation. 45 (f) The governor shall select an individual to chair the board from among the members 46 representing business and industry. The chair shall serve at the pleasure of the governor. 47 48 (g) The board shall adopt by-laws to govern its proceedings and shall carry out the responsibilities required of it under the federal Workforce Innovation and Opportunity Act of 49 50 2014. The board shall provide assessments and recommendations to the governor, the workforce

4 of 5

skills cabinet, local workforce boards, and other entities as needed regarding the effectiveness of the public workforce development system in the commonwealth, shall assist in measuring the effectiveness of this system and in pursuing its continuous improvement, and shall generally assist in meeting the regional workforce needs of the commonwealth. The board shall seek to promote innovative and performance driven models for workforce development and shall seek to maximize the effectiveness of the local workforce boards.

57 (h) The administrative staff of the board shall be supervised by and shall report to the director of the department of career services. The board may contract with said department for 58 personnel services and other operating needs. The department of career services may promulgate 59 and carry out operational policies for the benefit of board without requiring express board 60 approval. Notwithstanding any law or special act to the contrary, other departments, agencies, 61 divisions, commissions, boards and bureaus of the commonwealth are authorized to provide such 62 information and support as the board may from time to time require in the course of carrying out 63 its responsibilities. 64