

HOUSE No. 3802

The Commonwealth of Massachusetts

PRESENTED BY:

Michael J. Moran, (BY REQUEST)

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to disability awareness training.

PETITION OF:

NAME:

Casandra Xavier

DISTRICT/ADDRESS:

*89 Faneuil Street Apt. 253 Boston, MA
02135*

HOUSE No. 3802

By Mr. Moran of Boston (by request), a petition (subject to Joint Rule 12) of Casandra Xavier relative to disability awareness training for certain state employees. Children, Families and Persons with Disabilities.

The Commonwealth of Massachusetts

**In the One Hundred and Ninetieth General Court
(2017-2018)**

An Act relative to disability awareness training.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Section 1. Chapter 268A of the General Laws is hereby amended by inserting after
2 section 29 the following new section:-

3 SECTION 30. Notwithstanding any general or special law, rule, or regulation to the
4 contrary, to establish mandatory disability awareness training for employees of the (a)
5 Massachusetts House of Representatives, Massachusetts Senate, Massport, MBTA, and all
6 Public Safety Agencies. (b) This training may be included in preexisting disability trainings for
7 employees in subsection (a).

8 The Massachusetts Office on Disability shall provide information, training, and technical
9 assistance delivered through the eLearning system, and promulgate guidelines reflecting best
10 practices, policies and procedures concerning persons with disabilities. An in person training
11 may also be developed to work in conjunction with the online training.

12 Any persons with disabilities shall mean any persons with physical or developmental
13 impairments including but not limited to blindness, deafness, and intellectual disabilities.

14

15 Employees (a) may complete the online training within 1 year after becoming such an
16 employee, and every 2 years thereafter, upon completion of the online training program, the
17 employee shall provide notice of such completion to be retained for 6 years by the appropriate
18 employer. An additional in person training may be offered annually to all employees of
19 subsection (a).

20 (1) The course of instruction and the guidelines shall stress positive responses to such
21 individuals, understanding of the different manner in which such individual's process sensory
22 stimuli and language, and appropriate methods of interaction.

23 (2) The in person component shall include a section to allow persons with disabilities to
24 volunteer to share their experiences and provide feedback about what practices would better help
25 them when interacting with employees of subsection (a).