

**HOUSE . . . . . No. 3952**

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**The Commonwealth of Massachusetts**

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PRESENTED BY:

***Tricia Farley-Bouvier and Adam G. Hinds***

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*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act establishing a sick leave bank for Christine Smith, an employee of the Department of Conservation and Recreation.

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PETITION OF:

NAME:	DISTRICT/ADDRESS:
<i>Tricia Farley-Bouvier</i>	<i>3rd Berkshire</i>
<i>Adam G. Hinds</i>	<i>Berkshire, Hampshire, Franklin and Hampden</i>
<i>John Barrett, III</i>	<i>1st Berkshire</i>

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By Representative Farley-Bouvier of Pittsfield and Senator Hinds, a joint petition (subject to Joint Rule 12) of Tricia Farley-Bouvier, Adam G. Hinds and John Barrett, III for legislation to establish a sick leave bank for Christine Smith, an employee of the Department of Conservation and Recreation. Public Service.

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**The Commonwealth of Massachusetts**

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**In the One Hundred and Ninety-First General Court  
(2019-2020)**  
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An Act establishing a sick leave bank for Christine Smith, an employee of the Department of Conservation and Recreation.

*Whereas*, The deferred operation of this act would tend to defeat its purpose, which is to establish forthwith a sick leave bank for a certain employee of the department of conservation and recreation, therefore it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           Notwithstanding any general or special law to the contrary, the department of  
2 conservation and recreation shall establish a sick leave bank for Christine Smith, an employee of  
3 the department. Any employee of the department may voluntarily contribute 1 or more sick,  
4 personal or vacation days to the sick leave bank for use by Christine Smith. If Christine Smith  
5 terminates employment with the department or requests to dissolve the sick leave bank, any  
6 remaining time in the sick leave bank shall be transferred to the extended illness leave bank. Sick  
7 leave bank days shall not be used for absences unrelated to the illness or disability that  
8 necessitated the establishment of the sick leave bank as determined by the department.