

HOUSE No. 4241

The Commonwealth of Massachusetts

PRESENTED BY:

Paul K. Frost

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act establishing a sick leave bank for Heather Worster, an employee of the Massachusetts Department of Mental Health.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>Paul K. Frost</i>	<i>7th Worcester</i>	<i>10/22/2021</i>
<i>Joseph D. McKenna</i>	<i>18th Worcester</i>	<i>10/28/2021</i>
<i>Ryan C. Fattman</i>	<i>Worcester and Norfolk</i>	<i>10/28/2021</i>

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By Mr. Frost of Auburn, a petition (subject to Joint Rule 12) of Paul K. Frost, Joseph D. McKenna and Ryan C. Fattman for legislation to establish a sick leave bank for Heather Worster, an employee of the Department of Mental Health. Public Service.

The Commonwealth of Massachusetts

**In the One Hundred and Ninety-Second General Court
(2021-2022)**

An Act establishing a sick leave bank for Heather Worster, an employee of the Massachusetts Department of Mental Health.

Whereas, The deferred operation of this act would tend to defeat its purpose, which is to establish forthwith a sick leave bank for a certain employee of the Massachusetts Department of Mental Health, therefore it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Notwithstanding any general or special law to the contrary, the department of mental
2 health shall establish a sick leave bank for Heather Worster, an employee of the department at
3 the Worcester Case Site. Any employee of the department of mental health may voluntarily
4 contribute 1 or more sick, personal or vacation days to the sick leave bank for use by Heather
5 Worster. Whenever Heather Worster terminates employment with the department or requests to
6 dissolve the sick leave bank, any remaining time in the sick leave bank shall be transferred to the
7 extended illness leave bank. Sick leave bank days shall not be used for absences unrelated to the
8 illness or disability that necessitated the establishment of the sick leave bank as determined by
9 the department.