

**HOUSE . . . . . No. 4286**

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The Commonwealth of Massachusetts

PRESENTED BY:

*Claire D. Cronin and Michael D. Brady*

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act establishing a sick leave bank for Nicole Dowling, an employee of the Trial Court.

PETITION OF:

NAME:

*Claire D. Cronin*

*Michael D. Brady*

DISTRICT/ADDRESS:

*11th Plymouth*

*Second Plymouth and Bristol*

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By Representative Cronin of Easton and Senator Brady, a joint petition (subject to Joint Rule 12) of Claire D. Cronin and Michael D. Brady for legislation to establish a sick leave bank for Nicole Dowling, an employee of the Trial Court. The Judiciary.

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The Commonwealth of Massachusetts

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**In the One Hundred and Eighty-Ninth General Court  
(2015-2016)**  
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An Act establishing a sick leave bank for Nicole Dowling, an employee of the Trial Court.

*Whereas*, The deferred operation of this act would tend to defeat its purpose, which is to establish forthwith a sick leave bank for a certain employee of the Trial Court, therefore, it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1 Notwithstanding any general or special law to the contrary, the Trial Court shall establish  
2 a sick leave bank for Nicole Dowling, an employee of the department. Any employee of the  
3 department may voluntarily contribute 1 or more sick, personal or vacation days to the sick leave  
4 bank for use by Nicole Dowling. If Nicole Dowling terminates employment with the department  
5 or requests to dissolve the sick leave bank, any remaining time in the sick leave bank shall be  
6 transferred to the extended illness leave bank. Sick leave bank days shall not be used for  
7 absences unrelated to the illness or disability that necessitated the establishment of the sick leave  
8 bank as determined by the department.