

**HOUSE . . . . . No. 4315**

---

**The Commonwealth of Massachusetts**

PRESENTED BY:

*Peter Capano*

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act establishing a sick leave bank for Susan Edwards, an employee of the Department of Developmental Services.

PETITION OF:

NAME:

DISTRICT/ADDRESS:

*Peter Capano*

*11th Essex*

*Brendan P. Crighton*

*Third Essex*

**HOUSE . . . . . No. 4315**

---

By Mr. Capano of Lynn, a petition (subject to Joint Rule 12) of Peter Capano and Brendan P. Crighton for legislation to establish a sick leave bank for Susan Edwards, an employee of the Department of Developmental Services. Public Service.

---

**The Commonwealth of Massachusetts**

\_\_\_\_\_  
**In the One Hundred and Ninety-First General Court  
(2019-2020)**  
\_\_\_\_\_

An Act establishing a sick leave bank for Susan Edwards, an employee of the Department of Developmental Services.

*Whereas*, The deferred operation of this act would tend to defeat its purpose, which is to establish forthwith a sick leave bank for a certain employee of the department of developmental services, therefore it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           Section 1. Notwithstanding any general or special law, rule, or regulation to the contrary,  
2 the department of developmental services shall establish a sick leave bank for Susan Edwards, an  
3 employee of the department of developmental services. Any employee of the department may  
4 voluntarily contribute 1 or more sick, personal or vacation days to the sick leave bank for use by  
5 Susan Edwards. Sick leave bank days shall not be used for absences unrelated to the illness or  
6 disability that necessitated the establishment of the sick leave bank as determined by the  
7 department. Whenever Susan Edwards terminates employment with the department or requests  
8 to dissolve the sick leave bank, any remaining time in the sick leave bank shall be transferred to  
9 the extended illness leave bank.

Section 2. This act shall take effect upon its passage.