

**HOUSE . . . . . No. 455**

---

**The Commonwealth of Massachusetts**

PRESENTED BY:

*William C. Galvin*

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to wages for substitute teacher.

PETITION OF:

NAME:

*William C. Galvin*

DISTRICT/ADDRESS:

*6th Norfolk*

**HOUSE . . . . . No. 455**

---

By Mr. Galvin of Canton, a petition (accompanied by bill, House, No. 455) of William C. Galvin relative to wages for substitute teachers. Education.

---

**The Commonwealth of Massachusetts**

\_\_\_\_\_  
**In the One Hundred and Ninety-First General Court  
(2019-2020)**  
\_\_\_\_\_

An Act relative to wages for substitute teacher.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           (a) Teachers employed in a public elementary or secondary school as substitute teachers  
2 shall not be paid less per day than either 85 per cent of 1/185 th of the salary of a beginning  
3 teacher who holds a bachelor's degree or a wage less than the per hour wage set forth in section 1  
4 of chapter 151, whichever is greater. The salary of the substitute teacher shall be computed as  
5 required in this subsection based on the statewide average salary for beginning teachers who hold  
6 bachelor's degrees. The department of elementary and secondary education shall compute the  
7 statewide average salary to be used for purposes of this subsection, using the latest data available  
8 to the department, but not data from earlier than the preceding school year.

9           (b) This section shall not apply to substitute teachers represented in a bargaining unit in  
10 the school district by which they are employed.