

**HOUSE . . . . . No.**

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**The Commonwealth of Massachusetts**

PRESENTED BY:

*Paul W. Mark*

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to establishing parity for educators.

PETITION OF:

NAME:

*Paul W. Mark*

DISTRICT/ADDRESS:

*2nd Berkshire*

**HOUSE . . . . . No.**

By Mr. Mark of Peru, a petition (subject to Joint Rule 12) of Paul W. Mark relative to the salary of educators of school aged children incarcerated in county houses of correction or institutions under the control of the departments of mental health, developmental services, public health or youth services. Public Service.

**The Commonwealth of Massachusetts**

**In the One Hundred and Ninety-First General Court  
(2019-2020)**

An Act relative to establishing parity for educators.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1 SECTION 1. Chapter 71B of the General Laws is hereby amended by inserting after  
2 section 12 the following section:-

3 Section 12 ½. (a) An educator responsible for providing education to a school aged child  
4 incarcerated in a county house of correction pursuant to section 11A or in an institution under the  
5 control of the departments of mental health, developmental services, public health or youth  
6 services pursuant to section 12, shall be paid at or above the pay specified in the following pay  
7 scale:

Experience (Years)	Education Level (B=Bachelor's; M=Master's; DOC=Doctorate; and Cr=Credits)									
	B	B + 15cr	B + 30cr	M	M + 15cr	M + 30cr	M + 45cr	M + 60cr	M + 75cr	DOC
Year 1	51,215	52,868	54,518	56,165	57,828	59,472	61,131	61,952	63,620	64,452
Year 2	52,956	54,666	56,372	58,075	59,794	61,494	63,209	64,058	65,783	66,644
Year 3	54,757	56,525	58,288	60,049	61,827	63,585	65,358	66,236	68,019	68,910
Year 4	56,618	58,446	60,270	62,091	63,929	65,747	67,580	68,489	70,332	71,253
Year 5	58,543	60,434	62,319	64,202	66,103	67,982	69,878	70,817	72,723	73,675
Year 6	60,534	62,488	64,438	65,385	68,350	70,293	72,254	73,225	75,196	76,180
Year 7	62,592	64,613	66,629	68,642	70,674	72,683	74,710	75,715	77,753	78,770

Year 8	64,720	66,810	68,895	70,976	73,077	75,155	77,251	78,289	80,396	11,448
Year 9	66,921	69,081	71,237	73,389	75,562	77,710	79,877	80,951	83,130	84,218
Year 10	69,196	71,430	73,659	75,884	78,131	80,352	82,593	83,703	85,956	87,081
Year 11	70,234	72,501	74,764	77,022	79,303	81,557	83,832	84,959	87,245	88,387
Year 12	71,639	73,951	76,259	78,563	80,889	83,188	85,509	86,658	88,990	90,155
Year 13	73,071	75,431	77,784	80,134	82,507	84,852	87,219	88,391	90,770	91,958
Year 14	74,533	76,939	79,340	81,737	84,157	86,549	88,963	90,159	92,585	93,797
Year 15	76,023	78,478	80,927	83,371	85,840	88,280	90,742	91,962	94,437	95,673
Year 16+	77,544	80,047	82,545	85,039	87,551	90,046	92,557	93,801	96,326	97,587

8 SECTION 2. Notwithstanding sections 10, 11A and 12 of chapter 71B of the General Laws, 603  
9 CMR 28.10 and any other general or special law to the contrary, the difference between the  
10 salary owed to an educator covered by section 12 ½ of said chapter 71B on the effective date of  
11 this act and the salary owed to that educator resulting from the mandatory pay scale set forth in  
12 said section 12 ½ of said chapter 71B of the General Laws shall be borne by the department of  
13 elementary and secondary education and the department of youth services and not charged back  
14 to any city, town or school district.