

# HOUSE . . . . . No. 4678

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## The Commonwealth of Massachusetts

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HOUSE OF REPRESENTATIVES, April 29, 2020.

The committee on Public Service to whom was referred the petition (accompanied by bill, House, No. 4656) of José F. Tosado and others for legislation to establish a sick leave bank for Jennifer Brown, an employee of Department of Children and Families, reports recommending that the accompanying bill (House, No. 4678) ought to pass.

For the committee,

JERALD A. PARISELLA.

**HOUSE . . . . . No. 4678**

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**The Commonwealth of Massachusetts**

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**In the One Hundred and Ninety-First General Court  
(2019-2020)**  
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An Act establishing a sick leave bank for Jennifer Brown, an employee of Department of Children and Families (DCF).

*Whereas*, The deferred operation of this act would tend to defeat its purpose, which is to establish forthwith a sick leave bank for a certain employee of the DCF, therefore it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           Notwithstanding any general or special law to the contrary, the Department of Children  
2 and Families of the Commonwealth shall establish a sick leave bank for Jennifer Brown, an  
3 employee of the Springfield, Department of Children and Families. Any employee of the DCF  
4 may voluntarily contribute 1 or more sick, personal or vacation days to the sick leave bank for  
5 use by Jennifer Brown. If Jennifer Brown terminates employment with the DCF or requests to  
6 dissolve the sick leave bank, any remaining time in the sick leave bank shall be transferred to the  
7 extended illness leave bank. Sick leave bank days shall not be used for absences unrelated to the  
8 illness or disability that necessitated the establishment of the sick leave bank as determined by  
9 the Department of Children and Families.