

HOUSE No. 4749

The Commonwealth of Massachusetts

HOUSE OF REPRESENTATIVES, June 12, 2024.

The committee on Public Service, to whom was referred the petition (accompanied by bill, House, No. 4740) of Michael P. Kushmerek for legislation to establish a sick leave bank for Alicia Orlow, an employee of the Department of Correction, reports recommending that the accompanying bill (House, No. 4749) ought to pass.

For the committee,

KENNETH I. GORDON.

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**In the One Hundred and Ninety-Third General Court
(2023-2024)**

An Act establishing a sick leave bank for Alicia Orlow.

Whereas, The deferred operation of this act would tend to defeat its purpose, which is to establish forthwith a sick leave bank for a certain employee of the Department of Correction, therefore it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Notwithstanding any general or special law to the contrary, the Department of Correction
2 shall establish a sick leave bank for Alicia Orlow, an employee of the department. Any employee
3 of the department may voluntarily contribute 1 or more sick, personal or vacation days to the
4 sick leave bank for use by Alicia Orlow. If Alicia Orlow terminates employment with the
5 department or requests to dissolve the sick leave bank, any remaining time in the sick leave bank
6 shall be transferred to the extended illness leave bank. Sick leave bank days shall not be used for
7 absences unrelated to the illness or disability that necessitated the establishment of the sick leave
8 bank as determined by the department.