

**HOUSE . . . . . No. 00475**

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The Commonwealth of Massachusetts

PRESENTED BY:

*Harold P. Naughton, Jr.*

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the passage of the accompanying bill:

An Act relative to discrimination of veterans.

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PETITION OF:

NAME:	DISTRICT/ADDRESS:
<i>Harold P. Naughton, Jr.</i>	<i>12th Worcester</i>
<i>Sean Garballey</i>	<i>23rd Middlesex</i>
<i>Stephen L. DiNatale</i>	<i>3rd Worcester</i>

# HOUSE . . . . . No. 00475

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By Mr. Naughton, Jr. of Clinton, petition (accompanied by Bill, House, No. 00475) of Harold P. Naughton, Jr. relative to discrimination of veterans in employment. Joint Committee on the Judiciary.

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[SIMILAR MATTER FILED IN PREVIOUS SESSION  
SEE  
□ HOUSE  
□ , NO. 1551 OF 2009-2010.]

## The Commonwealth of Massachusetts

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**In the Year Two Thousand Eleven**  
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An Act relative to discrimination of veterans.

□.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1 SECTION 1. Section 4 of chapter 151B of the General Laws, as most recently amended by  
2 section 23A of chapter 254 of the Acts of 2000, is hereby further amended by inserting after  
3 subsection 1C the following subsection:-  
4 1D. For an employer, by himself or his agent, because an individual is a veteran to refuse to hire  
5 or employ or to bar or to discharge from employment such individual or to discriminate against  
6 such individual in compensation or in terms, conditions or privileges of employment, unless  
7 based upon a bona fide occupational qualification.

8 For the purposes of this subsection, a veteran shall be an individual who served not less than 180  
9 days of active service in any branch of the military.