

# **HOUSE . . . . . No. 4916**

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## The Commonwealth of Massachusetts

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HOUSE OF REPRESENTATIVES, July 25, 2024.

The committee on Ways and Means, to whom was referred the Bill to protect the collective bargaining rights of certain administrative employees (House, No. 4137), reports recommending that the same ought to pass with an amendment substituting therefor the accompanying bill (House, No. 4916).

For the committee,

AARON MICHLEWITZ.

**HOUSE . . . . . No. 4916**

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**The Commonwealth of Massachusetts**

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**In the One Hundred and Ninety-Third General Court  
(2023-2024)**  
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An Act to protect the collective bargaining rights of certain administrative employees.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           The definition of “Employee” in section 1 of chapter 150E of the General Laws, as  
2    appearing in the 2022 Official Edition, is hereby amended by inserting after the second sentence  
3    the following sentence:- No person employed by the commonwealth in the Management  
4    Classification Series below the level of M-VI shall be excluded from the coverage of this chapter  
5    unless either the department of labor relations has determined that the actual duties of the  
6    particular position or positions meet the test of a managerial employee established in this  
7    definition or an agreement exists with the exclusive representative of the bargaining unit that  
8    covers similar types of work.