

**HOUSE . . . . . No. 4977**

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**The Commonwealth of Massachusetts**

PRESENTED BY:

*Linda Dean Campbell*

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act establishing a sick leave bank for Felix Cruz, an employee of the Department of Youth Services.

PETITION OF:

NAME:

*Linda Dean Campbell*

DISTRICT/ADDRESS:

*15th Essex*

**HOUSE . . . . . No. 4977**

By Mrs. Campbell of Methuen, a petition (subject to Joint Rule 12) of Linda Dean Campbell for legislation to establish a sick leave bank for Felix Cruz, an employee of the Department of Youth Services. Public Service.

**The Commonwealth of Massachusetts**

**In the One Hundred and Ninety-First General Court  
(2019-2020)**

An Act establishing a sick leave bank for Felix Cruz, an employee of the Department of Youth Services.

*Whereas*, The deferred operation of this act would tend to defeat its purpose, which is to establish forthwith a sick leave bank for a certain employee of the department of youth services, therefore it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           Notwithstanding any general or special law to the contrary, the department of youth  
2 services shall establish a sick leave bank for Felix Cruz, an employee of the department. Any  
3 employee of the department may voluntarily contribute 1 or more sick, personal or vacation days  
4 to the sick leave bank for use by Felix Cruz. If Felix Cruz terminates employment with the  
5 department or requests to dissolve the sick leave bank, any remaining time in the sick leave bank  
6 shall be transferred to the extended illness leave bank. Sick leave bank days shall not be used for  
7 absences unrelated to the illness or disability that necessitated the establishment of the sick leave  
8 bank as determined by the department.