

**SENATE . . . . . No. 1160**

**The Commonwealth of Massachusetts**

PRESENTED BY:

***Michael D. Brady***

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act to ensure paid family and medical leave benefits for municipal employees.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	
<i>Michael D. Brady</i>	<i>Second Plymouth and Bristol</i>	
<i>Jack Patrick Lewis</i>	<i>7th Middlesex</i>	<i>2/23/2021</i>
<i>Michelle M. DuBois</i>	<i>10th Plymouth</i>	<i>2/26/2021</i>
<i>Erika Uytterhoeven</i>	<i>27th Middlesex</i>	<i>2/26/2021</i>
<i>John F. Keenan</i>	<i>Norfolk and Plymouth</i>	<i>3/2/2021</i>
<i>John H. Rogers</i>	<i>12th Norfolk</i>	<i>3/9/2021</i>
<i>Sal N. DiDomenico</i>	<i>Middlesex and Suffolk</i>	<i>3/24/2021</i>
<i>Joanne M. Comerford</i>	<i>Hampshire, Franklin and Worcester</i>	<i>3/29/2021</i>
<i>Patrick M. O'Connor</i>	<i>Plymouth and Norfolk</i>	<i>3/29/2021</i>
<i>Maria Duaiame Robinson</i>	<i>6th Middlesex</i>	<i>4/2/2021</i>
<i>Mary S. Keefe</i>	<i>15th Worcester</i>	<i>4/5/2021</i>

**SENATE . . . . . No. 1160**

By Mr. Brady, a petition (accompanied by bill, Senate, No. 1160) of Michael D. Brady, Jack Patrick Lewis, Michelle M. DuBois, Erika Uytterhoeven and other members of the General Court for legislation to ensure paid family and medical leave benefits for municipal employees. Labor and Workforce Development.

**The Commonwealth of Massachusetts**

**In the One Hundred and Ninety-Second General Court  
(2021-2022)**

An Act to ensure paid family and medical leave benefits for municipal employees.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1 SECTION 1. Section 1 of chapter 175M of the General Laws as inserted by Section 29 of  
2 Chapter 121 of the Acts of 2018 is hereby amended by striking the definition of “employer” and  
3 inserting the following:-

4 “Employer”, shall have the same meaning as provided in subsection (i) of section 1 of  
5 chapter 151A; provided, however, that an individual employer shall be determined by the  
6 Federal Employer Identification Number; provided further, that the department of early  
7 education and care shall be deemed the employer of family child care providers, as defined in  
8 subsection (a) of section 17 of chapter 15D; provided further, that the PCA quality home care  
9 workforce council established in section 71 of chapter 118E shall be the employer of personal  
10 care attendants, as defined in section 70 of said chapter 118E; provided further, that any  
11 employer not subject to this chapter may become a covered employer under this chapter by  
12 notifying the department of family and medical leave and completing the procedure established

13 by the department; and provided further, that a municipality, district, political subdivision or its  
14 instrumentalities shall be subject to this chapter.

15 SECTION 2. Section 10 of chapter 175M of the General Laws as inserted by Section 29  
16 of Chapter 121 of the Acts of 2018 is hereby amended by striking out said Section 10 in its  
17 entirety.