

**SENATE . . . . . No. 1167**

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**The Commonwealth of Massachusetts**

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PRESENTED BY:

***Ryan C. Fattman***

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*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

**An Act encouraging employer integrity in hiring.**

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PETITION OF:

NAME:

*Ryan C. Fattman*

DISTRICT/ADDRESS:

*Worcester and Hampden*

**SENATE . . . . . No. 1167**

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By Mr. Fattman, a petition (accompanied by bill, Senate, No. 1167) of Ryan C. Fattman for legislation relative to the penalty for employers who knowingly falsify employment or citizenship documents. Labor and Workforce Development.

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[SIMILAR MATTER FILED IN PREVIOUS SESSION  
SEE SENATE, NO. 1188 OF 2021-2022.]

**The Commonwealth of Massachusetts**

\_\_\_\_\_  
**In the One Hundred and Ninety-Third General Court  
(2023-2024)**  
\_\_\_\_\_

An Act encouraging employer integrity in hiring.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1 Chapter 149 of the General Laws, as appearing in the 2020 Official Edition, is hereby  
2 amended by inserting after section 19C the following section:-

3 Section 19D. It shall be unlawful for an employer to knowingly falsify employment or  
4 citizenship documents of any alien in the commonwealth. Any employer who violates this  
5 section shall be punished by a fine of not more than \$1,000 or by imprisonment in jail for not  
6 more than 30 days, or both.

7 If the employer has been previously convicted by a court of the commonwealth or any  
8 other jurisdiction of a like offense preceding the date of the commission of the offense for which

9 the employer is convicted, the employer shall be punished by a fine of not less than \$1,000 nor  
10 more than \$2,500 or by imprisonment in jail for not more than 3 months, or both.

11 If the employer has been previously convicted by a court of the commonwealth or any  
12 other jurisdiction of a like offense two times preceding the date of the commission of the offense  
13 for which the employer is convicted, the employer shall be punished by a fine of not less than  
14 \$2,500 nor more than \$5,000 and by imprisonment in jail for not less than 6 months, or both.