

SENATE No. 1192

The Commonwealth of Massachusetts

PRESENTED BY:

Patricia D. Jehlen

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to banning noncompetition agreements in the Commonwealth.

PETITION OF:

NAME:

Patricia D. Jehlen

DISTRICT/ADDRESS:

Second Middlesex

SENATE No. 1192

By Ms. Jehlen, a petition (accompanied by bill, Senate, No. 1192) of Patricia D. Jehlen for legislation to ban noncompetition agreements in the Commonwealth. Labor and Workforce Development.

[SIMILAR MATTER FILED IN PREVIOUS SESSION
SEE SENATE, NO. 1209 OF 2021-2022.]

The Commonwealth of Massachusetts

**In the One Hundred and Ninety-Third General Court
(2023-2024)**

An Act relative to banning noncompetition agreements in the Commonwealth.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

- 1 Section 24L of Chapter 149 of the General Laws, as so appearing, is amended by
- 2 inserting at the end of the section, the following:- “Effective January 1, 2024, noncompetition
- 3 agreements, as defined in this section, shall be void and unenforceable.”