

**SENATE . . . . . No. 14**

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The Commonwealth of Massachusetts

PRESENTED BY:

*Ryan C. Fattman*

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act establishing a sick leave bank for Audrey Graham Smith, an employee of the Executive Office of Health and Human Services.

PETITION OF:

NAME:	DISTRICT/ADDRESS:
<i>Ryan C. Fattman</i>	<i>Worcester and Norfolk</i>
<i>Kevin J. Kuros</i>	<i>8th Worcester</i>

**SENATE . . . . . No. 14**

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By Mr. Fattman, a petition (accompanied by bill, Senate, No. 14) of Ryan C. Fattman and Kevin J. Kuros for legislation to establish a sick leave bank for Audrey Graham Smith, an employee of the Executive Office of Health and Human Services . Senate Ways and Means.

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[SIMILAR MATTER FILED IN PREVIOUS SESSION  
SEE HOUSE, NO. 4562 OF 2013-2014.]

The Commonwealth of Massachusetts

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**In the One Hundred and Eighty-Ninth General Court  
(2015-2016)**  
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An Act establishing a sick leave bank for Audrey Graham Smith, an employee of the Executive Office of Health and Human Services.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           Notwithstanding any general or special law to the contrary, the executive office of health  
2 and human services shall establish a sick leave bank for Audrey Graham Smith, an employee of  
3 the executive office, to care for her mother and sister. Any employee of the executive office may  
4 voluntarily contribute 1 or more sick, personal or vacation days to the sick leave bank for use by  
5 Audrey Graham Smith. Whenever Audrey Graham Smith terminates employment with the  
6 executive office or requests to dissolve the sick leave bank, any remaining time in the sick leave  
7 bank shall be transferred to the extended illness leave bank. Sick leave bank days shall not be  
8 used for absences unrelated to the illness or disability that necessitated the establishment of the  
9 sick leave bank as determined by the executive office.