

SENATE No. 1421

The Commonwealth of Massachusetts

PRESENTED BY:

Patricia D. Jehlen

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act establishing fair treatment of adjunct faculty.

PETITION OF:

NAME:

Patricia D. Jehlen

DISTRICT/ADDRESS:

Second Middlesex

SENATE No. 1421

By Ms. Jehlen, a petition (accompanied by bill, Senate, No. 1421) of Patricia D. Jehlen for legislation relative to part-time higher education faculty eligibility in the state retirement system. Public Service.

[SIMILAR MATTER FILED IN PREVIOUS SESSION
SEE SENATE, NO. 1376 OF 2015-2016.]

The Commonwealth of Massachusetts

**In the One Hundred and Ninetieth General Court
(2017-2018)**

An Act establishing fair treatment of adjunct faculty.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. Section 1 of chapter 32 of the General Laws, as appearing in the 2014
2 Official Edition, is hereby amended by inserting after the word “fund.”, in line 457, the
3 following sentence:-

4 In the case of part-time faculty employed at one or more state higher education
5 institution, the full salary and wages received for teaching credit courses at one or more state
6 higher education institution, including a division of continuing education, regardless of funding
7 source, including but not limited to subsidiary account CC, shall be regarded as regular
8 compensation and shall be included in the salary on which deductions are to be paid to the
9 annuity savings fund.

10 SECTION 2. Section 3 of said chapter 32, as so appearing, is amended by inserting after
11 the word “year.”, in line 227, the following paragraph:-

12 For purposes of this section and notwithstanding the provisions of this chapter or any
13 other general or special law, rule or regulation to the contrary, any faculty who teach the
14 equivalent of at least two three credit courses per semester or four three or more- credit courses
15 per calendar year at one or more state higher education institution, including a division of
16 continuing education, regardless of funding source, including but not limited to subsidiary
17 account CC, shall be considered an employee eligible for membership in the state employees
18 retirement system and shall earn creditable service for such time.

19 SECTION 3. Section 4 of said chapter 32, as so appearing, is hereby amended by
20 inserting after the word “membership;”, in line 459, the following:-

21 provided, that in the case of any faculty employed at one or more state higher education
22 institution, the Board shall credit as at least one-half year of service, actual service teaching the
23 equivalent of at least four three- credit courses per calendar year.

24 SECTION 4. Said section 4 of said chapter 32, as so appearing, is hereby further
25 amended by inserting by inserting after the word “date.”, in line 542, the following paragraph:-

26 For faculty employed at one or more state higher education institution, the Board, in
27 accordance with the provisions of this section, shall allow credit for any previous period of
28 service equivalent to teaching at least four three- credit courses per calendar year at one or more
29 state higher education institution, including a division of continuing education, regardless of
30 funding source, including but not limited to subsidiary account CC.

31 SECTION 5. Section 2 of chapter 32A of the General Laws, as so appearing, is hereby
32 amended by inserting after the word “hours.”, in line 117, the following:-

33 or faculty who teach the equivalent of at least two three or more- credit courses per
34 semester or four three or more- credit courses per calendar year at one of more state higher
35 education institutions, including a division of continuing education, regardless of funding source,
36 including but not limited to subsidiary account CC, and regardless of the term of employment.