

SENATE No. 15

The Commonwealth of Massachusetts

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In the Year Two Thousand Fourteen
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SENATE, February 23, 2015

The committee on Ways and Means, to whom was referred the petition (accompanied by bill, Senate, No. 14) of Ryan C. Fattman and Kevin J. Kuros for legislation to establish a sick leave bank for Audrey Graham Smith, an employee of the Executive Office of Health and Human Services,- reports the accompanying bill (Senate, No. 15).

For the committee,
Karen E. Spilka

The Commonwealth of Massachusetts

**In the One Hundred and Eighty-Ninth General Court
(2015-2016)**

An Act establishing a sick leave bank for Audrey Graham Smith, an employee of the Executive Office of Health and Human Services.

Whereas, The deferred operation of this act would tend to defeat its purpose, which is to establish forthwith a sick leave bank for a certain employee of the executive office of health and human services, therefore, it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Notwithstanding any general or special law to the contrary, the executive office of health
2 and human services shall establish a sick leave bank for Audrey Graham Smith, an employee of
3 the office. Any employee of the office may voluntarily contribute 1 or more sick, personal or
4 vacation days to the sick leave bank for use by Audrey Graham Smith to care for her mother.
5 When Audrey Graham Smith terminates employment with the office or requests to dissolve the
6 sick leave bank, any remaining time in the sick leave bank shall be transferred to the extended
7 illness leave bank. Sick leave bank days shall not be used for absences unrelated to the illness or
8 disability that necessitated the establishment of the sick leave bank as determined by the office.