

SENATE No. 1504

The Commonwealth of Massachusetts

PRESENTED BY:

Mark C. Montigny

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the passage of the accompanying bill:

An Act relative to equitable pay at quasi-public agencies.

PETITION OF:

NAME:

Mark C. Montigny

DISTRICT/ADDRESS:

Second Bristol and Plymouth

SENATE No. 1504

By Mr. Montigny, a petition (accompanied by bill, Senate, No. 1504) of Mark C. Montigny for legislation relative to equitable pay at quasi-public agencies. State Administration and Regulatory Oversight.

The Commonwealth of Massachusetts

In the Year Two Thousand Thirteen

An Act relative to equitable pay at quasi-public agencies.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

- 1 SECTION 1. (a). No at-will employees of any state authority, as defined in section 1 of
- 2 chapter 29, may be provided compensation in salary or wages in excess of the salary provided to
- 3 the Governor of the Commonwealth, as set forth in section 1 of chapter 6, as so appearing.
- 4 (b). No state authority, as defined in section 1 of chapter 29, may enter into a contract,
- 5 executed after the passage of this act, with any employee that provides compensation in salary or
- 6 wages in excess of the salary provided to the Governor of the Commonwealth, as set forth in
- 7 section 1 of chapter 6, as so appearing.
- 8 (c). All state authorities, as defined in section 1 of chapter 29, shall submit by December
- 9 31, 2013, to the Senate and House Committees on Ways and Means a compensation reduction
- 10 report that shall include, but not be limited to, a plan that details all percentage salary reductions,
- 11 wage freeze, furloughs and reduction of employees including attrition.
- 12 (d). A state authority may provide compensation in excess of the amount referenced in
- 13 sections (a) and (b) of this chapter, provided that the authority:
 - 14 (1) provides notice to the governor, treasurer, auditor, senate and house ways and
 - 15 means committee, and senate and house post-audit and oversight committee setting forth reasons
 - 16 for excess compensation;
 - 17 (2) publish said notice to the general public;
 - 18 (3) provides a 30 day public comment period and conducts a public hearing on
 - 19 said compensation