

**SENATE . . . . . No. 1689**

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**The Commonwealth of Massachusetts**

PRESENTED BY:

*Julian Cyr*

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act to ensure pay parity for County Sheriffs, Sheriffs' Correction Officers, Jail and Lockup Officers.

PETITION OF:

NAME:

DISTRICT/ADDRESS:

*Julian Cyr*

*Cape and Islands*

*Dylan A. Fernandes*

*Barnstable, Dukes and Nantucket*

**SENATE . . . . . No. 1689**

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By Mr. Cyr, a petition (accompanied by bill, Senate, No. 1689) of Julian Cyr and Dylan A. Fernandes for legislation to ensure pay parity for County Sheriffs, Sheriffs' Correction Officers, Jail and Lockup Officers. Public Service.

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**The Commonwealth of Massachusetts**

**In the One Hundred and Ninety-Second General Court  
(2021-2022)**

An Act to ensure pay parity for County Sheriffs, Sheriffs' Correction Officers, Jail and Lockup Officers.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1 Chapter 37 of the General Laws, as appearing in the 2018 Official Edition, is hereby  
2 amended Laws is hereby amended by striking out section 17, and inserting in place thereof the  
3 following section:

4 Section 17. The salaries of sheriffs shall be paid by their respective counties and shall,  
5 except as hereinafter provided, be in full compensation for all services rendered both as sheriff  
6 and as superintendent or keeper of the jail or house of correction or lockup. If a sheriff elects to  
7 act, or his deputy acts, as superintendent or keeper of the jail or house of correction or lockup,  
8 and resides thereat, he shall be entitled to rent, heat and light, and such subsistence as he may  
9 desire out of the regular subsistence rations purchased for prisoners, together with such other  
10 maintenance as may be determined from time to time by the county personnel board.

11 Notwithstanding any general or special law to the contrary, the sheriffs of the counties of  
12 Barnstable, Bristol, Norfolk, Plymouth, Suffolk, Dukes, and Nantucket and of the former  
13 counties of Berkshire, Essex, Franklin, Hampden, Hampshire, Middlesex and Worcester shall  
14 each receive a salary of \$151,709. Any subsequent salary increases shall be equal for all county  
15 sheriffs. This provision shall apply to the salary calculated as a percentage of any other official,  
16 such cost of living increase determined for all county sheriffs from time to time.

17 Notwithstanding any general or special law to the contrary, the Correction Officers, Jail  
18 Officers and Lockup Officers working in the fourteen (14) County Sheriffs' Offices throughout  
19 the Commonwealth of Massachusetts shall be re-titled Correction Officer I, II and III, Jail  
20 Officer I, II, and III, Lockup Officer I, II and III, respectively and be paid base salaries according  
21 to the corresponding salary Grade in State Bargaining Unit 4 covering the Department of  
22 Correction job titles of Correction Officer I, II, or III. County Sheriffs' Office, Correction  
23 Officers, Jail Officers and Lockup Officers shall be slotted into such Unit 4 titles according to  
24 where the core duties and responsibilities of such Correction Officers, Jail Officers and Lockup  
25 Officers within the County Sheriffs' Offices most closely approximate the core duties and  
26 responsibilities of the corresponding Department of Correction CO I, II, and III titles. The  
27 foregoing compensation adjustment shall be structured so that the salary rates for Sheriffs' Office  
28 Correction Officer I, II, III, Jail Officer I, II, III and Lockup Officer I, II III equalize with the  
29 general Department of Corrections base salary rates in through equal annual increments over the  
30 three fiscal years after next following the passage of this legislation by the General Court and its  
31 endorsement by the Governor. Upon the enactment of this legislation, County Sheriffs will not  
32 be required to bargain under G. L. Chapter 150E with public employee organizations  
33 representing County Sheriffs Correction Officers I, II and III, Jail Officers I, II and III and

34 Lockup Officers I, II, III over base salary rates for such Officers covering the three fiscal year  
35 period in which such Officers are receiving salary rates pursuant to this legislation, but shall  
36 otherwise remain obligated to comply with collective bargaining agreements, if any, covering  
37 such Officers and, in all other respects, except as otherwise provided herein, shall remain  
38 obligated to comply with their obligations under Chapter 150E with respect to such Officers and  
39 the public employee labor organizations representing such Officers during such three fiscal year  
40 period. Following the three fiscal year period covered by this legislation, Chapter 150E shall  
41 once again fully apply to County Sheriffs as it relates to Correction Officers I, II, and III, Jail  
42 Officers I, II and III and Lockup Officers I, II, III in all respects, including but not limited to the  
43 negotiation of base salary rates with public employee organizations representing them.