SENATE

. . No. 2005

The Commonwealth of Massachusetts

PRESENTED BY:

Richard J. Ross

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the passage of the accompanying:

An Act establishing a charter for the town of Wrentham.

PETITION OF:

NAME:	DISTRICT/ADDRESS:
Richard J. Ross	Norfolk, Bristol and Middlesex
Shawn Dooley	9th Norfolk

SENATE No. 2005

By Mr. Ross, a petition (accompanied by bill, Senate, No. 2005) of Richard J. Ross and Shawn Dooley (by vote of the town) for legislation to establish a charter for the town of Wrentham. Municipalities and Regional Government. [Local Approval Received.]

The Commonwealth of Massachusetts

In the Year Two Thousand Fourteen

An Act establishing a charter for the town of Wrentham.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

- 1 SECTION 1. The following shall be the charter of the town of Wrentham:-ARTICLE I 2 3 TOWN INCORPORATION, FORM OF GOVERNMENT, AND POWERS 4 Section 1.1 INCORPORATION 5 The inhabitants of the town of Wrentham within the corporate limits as established by law shall continue to be a body corporate and politic with perpetual succession under the name 7 "Town of Wrentham". 8 Section 1.2 SHORT TITLE 9 This instrument shall be known and may be cited as the Wrentham Home Rule Charter. Section 1.3 **DEFINITIONS** 10 As used in this charter, the following words shall, unless the context clearly requires 11 12 otherwise, have the following meanings:
- 13 (a) "Board of assessors", the duly elected board of assessors for the town of Wrentham.
- (b) "Board of health", the duly elected board of health for the town of Wrentham.
- 15 (c) "Board of selectmen", the duly elected board of selectman for the town of Wrentham.

- 16 (d) "Building commissioner", the duly appointed building commissioner for the town of Wrentham.
- 18 (e) "Board of trustees for the Wrentham public library" or "board of library trustees", shall be the duly elected board of trustees for the Wrentham public library.
- 20 (f) "Capital budget planning committee", the duly appointed capital budget planning 21 committee for the town of Wrentham.
- 22 (g) "Charter", this charter and any amendments to it hereafter adopted.
- (h) "Days", business days, not including Saturdays, Sundays and legal holidays when the time set is less than 7 days; provided, however, that when the time set is 7 days or more, every day shall be included.
- 26 (i) "Emergency", a sudden, unexpected, unforeseen happening, occurrence, event or condition which necessitates immediate action.
- 28 (j) "Fire chief", the duly appointed fire chief for the town of Wrentham.
- 29 (k) "Finance committee", the duly appointed finance committee for the town of 30 Wrentham.
- 31 (1) "Finance director", the duly appointed finance director for the town of Wrentham.
- 32 (m) "King Philip Regional School District school committee", the duly elected school 33 committee of the King Philip Regional School District.
- 34 (n) "Local newspaper", a newspaper of general circulation in the town of Wrentham.
- 35 (o) "Majority vote", a majority of the full membership of a multiple member body, unless 36 this charter or the General Laws require a greater number.
- 37 (p) "Multiple member body", any town board, commission, committee, subcommittee, or 38 other body consisting of 2 or more persons whether elected, appointed or otherwise constituted.
- 39 (q) "Personnel board", the duly appointed personnel board for the town of Wrentham.
- 40 (r) "Planning board", the duly elected planning board for the town of Wrentham.
- 41 (s) "Police chief", the duly appointed police chief of the town of Wrentham.
- 42 (t) "Residents", persons who maintain a primary residence in the town of Wrentham.
- 43 (u) "School department", the Wrentham public schools.

- (v) "Superintendent of public works", the duly appointed superintendent of the town's department of public works.
- 46 (w) "Town", the town of Wrentham.
- 47 (x) "Town administrator", the duly appointed town administrator for the town.
- 48 (y) "Town agency", any board, commission, committee, department, division or office of 49 the town government.
- 50 (z) "Town bulletin boards", bulletin boards in the town hall, designated by the town 51 administrator, on which official notices are posted and those at other town buildings or facilities 52 which may be designated as town bulletin boards.
- 53 (aa) "Town clerk", the duly appointed or elected town clerk.
- 54 (bb) "Town counsel", the duly appointed general legal counsel for the town appointed by 55 the board of selectmen.
- 56 (cc) "Town meeting", the open town meeting established in Article 2, whether annual or special.
- (dd) "Town moderator", or "moderator", the duly elected town moderator.
- (ee) "Town officer", a person having charge of an office or department of the town who, in the exercise of the powers or duties of that position, exercises some portion of the sovereign power of the town.
- 62 (ff) "Town planner", the duly appointed town planner.
- (gg) "Voters", registered voters of the town.
- (hh) "Warrant", a document required to warn and notify residents and inhabitants of the town, who are qualified to vote in town affairs, to meet at a specific place to act on published articles relating to the governance of the town.
- 67 (ii) "Wrentham Housing Authority", the duly elected town housing authority.
- 68 (jj) "Wrentham public school committee", is the duly elected committee of the Wrentham public schools.
- 70 Section 1.4 POWERS OF THE TOWN
- Subject only to express limitations on the exercise of any power or function by a municipality in the constitution or laws of the commonwealth, it is the intent and the purpose of

- 73 the voters to secure through the adoption of this charter all of the powers it is possible to secure
- 74 for a municipal government under the constitution and laws of the commonwealth.

75 Section 1.5 DIVISION OF POWERS

- All legislative powers of the town shall be exercised by a town meeting open to all
- 77 voters. The administration of all town fiscal, prudential and municipal affairs shall be vested in
- 78 the executive branch headed by the board of selectmen, the town administrator and elected
- 79 officers and boards.

80 Section 1.6 CONSTRUCTION

- The powers of the town of wrentham under this sharter are to be construed liberally in its
- 82 favor and the specific mention of any particular power is not intended to limit in any way the
- 83 general powers of the sown of Wrentham as stated in section 1.4.

84 Section 1.7 INTERGOVERNMENTAL RELATIONS

- 85 Consistent with any applicable constitutional or statutory provisions, the town may
- 86 exercise any of its powers or perform any of its functions and may participate in the financing
- 87 thereof, with any 1 or more civil divisions, subdivisions or agencies of any state or the United
- 88 States government.
- 89 ARTICLE II
- 90 LEGISLATIVE BRANCH
- 91 Section 2.1 TOWN MEETING
- The legislative powers of the Town shall be exercised by a town meeting open to all
- 93 voters of the town.

94 Section 2.2 PRESIDING OFFICIER

- The moderator, elected as provided in section 3.3, shall preside at all sessions of the town
- 96 meeting, but the moderator shall have no vote unless those voters present and voting are equally
- 97 divided. In the event of the absence or disability of the moderator, the town meeting shall elect
- 98 from those voters present at the town meeting a temporary moderator to act during such absence
- 99 or disabilitie. The moderator shall perform such duties as may from time to time be assigned to
- 100 the office of moderator by by-law, rule or other vote of the town meeting. The moderator, at all
- 101 town meetings, shall regulate the proceedings, decide all questions of order, make public
- declaration of all votes, and may exercise such additional powers and duties as may be
- authorized by law, this charter, by by-law or other vote of the town meeting.

104 Section 2.3 THE TOWN REPORT

105 The board of selectmen shall publish an annual town report and make it available at least 14 days before the annual spring town meeting; provided, however, that failure to comply with 106 this section shall not prevent the town meeting from proceeding. 107

Section 2.4 **TOWN MEETING**

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109 The town meeting shall meet in regular session twice in each calendar year. The first such 110 meeting, referred to as the "spring town meeting", shall be held between the months of March and June, inclusive, on a date fixed by by-law, and shall be primarily concerned with the 111 112 determination of matters involving the expenditure of town funds, including, but not limited to, the adoption of an annual operating budget for all town agencies. The spring town meeting shall 114 be deemed to be the annual town meeting. The second such meeting, referred to as the "fall town meeting," shall be held during the last 3 months of the calendar year. The content, scheduling and notice requirements for both the spring and the fall town meetings shall be as provided for in section 10 of chapter 39 of the General Laws. 117

Section 2.5 SPECIAL TOWN MEETINGS

119 Special town meetings shall be held at the call of a majority of the full membership of the 120 board of selectmen in order to transact the legislative business of the town. Special town 121 meetings shall be held in accordance with section 10 of chapter 39 of the General Laws.

122 Section 2.6 WARRANTS

Every town meeting shall be called by a warrant issued by the board of electmen, which shall state the time and place at which the meeting is to convene and, by separate articles, identify the subject matters to be acted upon. The publication of the warrant for every town meeting shall be in accordance with the General Laws and town by-laws.

127 Section 2.7 WARRANT ARTICLES

- (a) Initiation Subject to subsection (c) of this section, the board of selectmen shall receive petitions addressed to it which request the submission of any matter to the town meeting 129 130 and which are filed by: (i) any town officer; (ii) any multiple member body acting by a majority of its members; or (iii) any 10 voters for a session of the annual town meeting and any 100 voters 132 for a special town meeting.
- 133 (b) Referral - Following receipt of any petition containing a proposed warrant article, the board of selectmen shall deliver a copy of the proposal to the chairperson of the finance 134 committee and shall distribute copies of the proposal as may be required by the law or by-law. 135
- 136 (c) Inclusion on the Warrant – Annual Town Meeting - When an annual town meeting is 137 to be called, notice shall be given by posting attested copies of the warrant in at least 2 public places in the town and by publishing notice of the meeting by such method of town-wide 138

- 139 publication that the town may specify in by-law at least 14 days before the day appointed for the
- 140 meeting. The board of selectmen shall include in the warrant for an annual town meeting the
- subject matters of all petitions received by the board of selectmen at least 60 days before the date
- 142 fixed by by-law for such session to convene.
- (d) Inclusion on the Warrant Special Town Meeting When a special town meeting is to
- be called, notice shall be given by posting attested copies of the warrant in at least 2 public
- places in the town and by publishing notice of the meeting by such method of town-wide
- publication that the town may specify in by-law at least 14 days before the day appointed for the
- 147 meeting. The board of selectmen shall include in the warrant for a special town meeting the
- subject matters of all petitions received by the board of selectmen at least 20 days before the day
- 149 appointed for the meeting. The content, scheduling and notice requirements for a special town
- 150 meeting shall be as provided for in section 10 of chapter 39 of the General Laws.
- 151 (e) Signature Verification The process for signature verification for written requests of
- 152 registered voters for the insertaion of subjects in town meeting warrants shall be as provided for
- in section 10 of chapter 39 of the General Laws.
- 154 Section 2.8 AVAILABILITY OF TOWN OFFICIALS AT TOWN MEETINGS:
- 155 CONFLICTING MEETINGS
- (a) Every chairperson or designated representative of each multiple member body that has
- 157 sponsored an article on the warrant, elected town officer, and department head should attend all
- 158 sessions of town meetings.
- (b) In the event an elected town officer, a chairperson of a multiple member body, or a
- 160 department head shall be absent from a town meeting due to illness or other reasonable cause,
- 161 that person shall designate a deputy to attend the meeting and represent the office, multiple
- member body or department. If any person designated to attend a town meeting under this
- section is not a voter, such person shall, nonetheless, have a right to address the meeting for the
- 164 purpose of fulfilling the objectives of this section.
- (c) Except for meetings held in the same room as the town meeting, no meeting of any
- 166 multiple member body or town agency shall be convened or be in session during a session of any
- 167 town meeting.

- Section 2.9 CLERK OF THE MEETING
- The town clerk shall serve as clerk of the town meeting, give public notice of all
- 170 adjourned sessions of the town meeting, record its proceedings and perform such additional
- 171 duties in connection therewith as may be provided by the law, this charter, by-law or other town
- 172 meeting vote.
- 173 Section 2.10 RULES OF PROCEEDURE

The town meeting may, by by-law, establish, amend, revise or repeal rules to govern the conduct of all town meetings.

Section 2.11 GENERAL POWERS AND DUTIES

The town meeting shall provide for the exercise of all the powers of the town and for the performance of all duties and obligations imposed upon the town for which no other provision is made by law, this charter or by-law.

Section 2.12 REPORT OF THE VOTERS

- 181 (a) There shall be published for every town meeting a copy of the warrant, together with
 182 its articles, and a report to the voters containing the explanation and relevant data submitted by
 183 the proponents of each article; provided, however, that the town administrator may direct that
 184 voluminous supporting material necessary for consideration of particular articles be made
 185 reasonably available for inspection at public locations or on the town's official web site, rather
 186 than in the written report to the voters, before the town meeting. All proposed warrant articles
 187 shall be accompanied by the required explanation and relevant data at the time of submission.
 188 The town administrator shall determine what material is required under this section to prepare
 189 the report to the voters and shall make the same available as soon as practicable.
- (b) The report shall be made available to residents of the town, by a method determined by the town administrator; provided, however, that the failure to make the report available shall not prohibit a town meeting from acting upon the matters set forth in the warrant and shall not affect the validity of the proceedings at a town meeting.
- 194 ARTICLE III

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195 ELECTED OFFICERS

196 Section 3.1 GENERAL PROVISIONS

- 197 (a) The offices to be voted on by the entire town shall be the board of selectmen, the
 198 moderator, the Wrentham public school committee, the town of Wrentham members of the King
 199 Philip Regional School District school committee, the board of assessors, the board of health, the
 200 planning board, the board of trustees of the Wrentham public library, 4 members of the
 201 Wrentham Housing Authority, constables and such members of regional authorities or districts
 202 as may be established by statute, inter-local agreement or otherwise.
- 203 (b) The regular elections for town office shall be held annually on such date as may from 204 time to time be fixed in the town by-laws.
- 205 (c) Only residents shall be eligible to hold an elected town office. No elected town 206 official shall simultaneously hold any other town office, whether by election or appointment.

207 (d) Elected town officials shall receive such compensation for their services as may be 208 appropriated.

(e) Filling of Vacancies:

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- 210 (1) Moderator - If there is a failure to elect a town moderator, or if a vacancy 211 occurs in the office of town moderator, the town meeting shall, as its first act, elect a temporary moderator. Any member of town meeting may nominate a candidate. As a minimum assurance, 213 the board of selectmen shall nominate at least 1 candidate willing to serve. The town clerk shall preside over the town meeting until a temporary moderator is elected. Once elected, the 215 temporary town moderator shall serve until the next town election.
- 216 (2) Elected Multiple Member Body - If there is a failure to elect a member of a 217 multiple member body, or if a vacancy occurs in the membership of an elected multiple member body, the remaining members of that multiple member body shall give notice of such vacancy to the board of selectmen and to the public. The board of selectmen and the remaining members of 219 220 the multiple member body shall, after 1 week's notice of the vacancy, fill the vacancy until the 221 next town election by a joint vote. The affirmative votes of the majority of the persons entitled to 222 vote on the vacancy shall be necessary for the election.
- (3) Board of Selectmen If there is a failure to elect a member of the board of selectmen, or if a vacancy occurs in the membership of the board of selectmen, the remaining members of the board of selectmen may call a special election to fill the vacancy or shall call the special election upon the written request of 200 or more voters; provided, however, that such 227 request is filed with them not less than 100 days prior to the date of the next annual election...
- (f) Notwithstanding a town officer's election by the voters, a town officer named in this 229 section shall be subject to the call of the board of selectmen or the town administrator, at all reasonable times, for consultation, conference and discussion on any matter relating to the officer's position.

BOARD OF SELECTMAN Section 3 2

- 233 (a) There shall be a board of selectmen consisting of 5 members elected at-large for a term of 3 years each, so arranged that the terms of office of as nearly an equal number of 234 members as is possible shall expire each year. No person may serve on the board of selectmen 236 while at the same time serving as a town employee.
 - (b) Powers and Duties The Board of Selectmen shall be responsible for the formulation and promulgation of policy directives and guidelines to be followed by all town agencies serving under it and, in conjunction with elected town officers and multiple member bodies, to develop and promulgate policy guidelines designed to coordinate the operation of all town agencies; provided, however, that nothing in this section shall be construed to authorize any member of the

board of selectmen, nor a majority of such members, to become involved in the day-to-day administration of any town agency. It is the intention of this provision that the board of selectmen shall act only through the adoption of broad policy guidelines, which are to be 245 implemented by officers and employees serving under it.

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The board of selectmen shall serve as the goal-setting, long-range planning and policymaking body of the town, recommending major courses of action to the town meeting and 247 adopting operating policy directives and guidelines to be implemented by officers, boards, committees, commissions and employees of the town.

- 250 (c) Investigations – The board of selectmen may direct the town administrator to 251 investigate the affairs of the town and the conduct of any town department, office or agency, 252 including any doubtful claims against the town, and, for this purpose, the town administrator, by 253 and through the board of selectmen, may subpoen a witnesses, administer oaths, take testimony 254 and require the production of evidence. A summary report of such an investigation shall be placed on file in the office of the town clerk. 255
- (d) Collective Bargaining For the purpose of collective bargaining under chapter 150E 257 of the General Laws, the board of selectmen shall remain the chief executive officer of the town and the town administrator shall be the agent of the board of selectmen for collective bargaining.
- (e) Licensing Authority The board of selectmen shall be a licensing board for the town and shall have the power to: (i) issue licenses as authorized by the General Laws; (ii) make all necessary rules and regulations regarding the issuance of such licenses; (iii) attach conditions 261 262 and impose permissible restrictions on any such licenses as it deems is in the public interest; and (iv) enforce all laws, rules, regulations and restrictions relating to all such businesses for which it issues licenses. 264
- (f) Public Comment The board of selectmen shall provide at each regularly scheduled board of selectmen meeting a portion of time for public comment. The procedures for public comment may be as provided by town by-law or rules of procedure of the board of selectmen as may from time to time be adopted or amended. 268
- 269 (g) Official Acts – The board of selectmen shall cause the charter, by-laws and rules and 270 regulations for the government of the town to be enforced and shall keep an up-to-date record of 271 all its official acts.
- 272 (h) Appointments – The board of selectmen have the authority to appoint: (i) the town 273 administrator, in accordance with section 4.1; and (ii) a conservation commission, zoning board of appeals, council on aging, local cultural council and any other entities as required by the 275 General Laws. The terms of office of all appointments made by the board of selectmen shall be as specified by the General Laws, this charter, by-law or town meeting vote, unless specified otherwise in this charter. 277

278 Section 3 3 TOWN MODERATOR

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- 279 (a) There shall be a town moderator elected for a term of 1 year.
- 280 (b) Powers and Duties – The town moderator shall be the presiding officer of the town 281 meeting, shall regulate town meeting proceedings, decide all questions of order and shall have such other powers and duties as may be provided for by law, this charter, by-law and other vote 282 283 of the town meeting.
- 284 (c) Appointments – The town moderator shall appoint the finance committee, the capital budget planning committee and shall participate in the appointment of the personnel board with 285 286 the chairperson of the board of selectmen and chairperson of the finance committee.

Section 3.4 WRENTHAM PUBLIC SCHOOL COMMITTEE

- (a) There shall be a Wrentham public school committee consisting of 5 members, each elected for a 3 year term so arranged that the terms of as nearly an equal number of members as 289 is possible shall expire each year.
- 291 (b) Powers and Duties – The Wrentham public school committee shall have all the 292 powers and duties that are given to school committees by the General Laws, including, but not limited to, collective bargaining, and it shall have such additional powers and duties as may be authorized by this charter, by by-law or by other town meeting vote. The powers of the 295 Wrentham public school committee shall include, but are not limited to, the following:
- 296 (i) to appoint or discharge a superintendent of the schools and other officers as allowed 297 by the General Laws and to fix such officers' and superintendent's compensation, define the duties of such officers and the superintendent and make rules concerning the tenure of those 299 offices:
- 300 (ii) to make all reasonable policies consistent with the General Laws or state department 301 of education regulations for the administration and management of the public school system and for the conduct of its own business and affairs: 302
 - (iii) to adopt and to oversee the administration of an annual operating budget for the school department, subject to appropriation by the town meeting;
- 305 (iv) charge and superintendence of all school buildings and grounds and shall furnish all 306 school buildings with proper fixtures, furniture and equipment; provided further, that the school committee shall provide ordinary maintenance of all school buildings and grounds, unless a central municipal maintenance department, which may include maintenance of school buildings 309 and grounds, is established by the charter, by-law or other vote of the town meeting; and
- 310 (v) to determine that additional classrooms are necessary to meet the educational needs of 311 the community, and then at least 1 member of the school committee, or a designee, shall serve on

the agency, council or committee to which the planning or construction of such new, remodeled or renovated school building is delegated.

Section 3.5 BOARD OF ASSESORS

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- 315 (a) There shall be a board of assessors which shall consist of 3 members, each elected for 316 a term of 3 years, so arranged that 1 term shall expire each year.
- (b) Powers and Duties The board of assessors shall annually make a fair cash valuation of all property, both real and personal, within the town and, subject to the terms or limitations of this charter, shall have all of the powers and duties which are given to boards of assessors under the constitution and laws of the commonwealth and such additional powers and duties as may be authorized by charter, by-law or other vote of the town meeting.

Section 3.6 BOARD OF HEALTH

- 323 (a) There shall be a board of health which shall consist of 3 members, each elected for a 324 term of 3 years, so arranged that 1 term shall expire each year.
- 325 (b) Powers and Duties The board of health shall be responsible for the formulation and 326 enforcement of rules and regulations affecting the environment and the public health and, subject 327 to the terms or limitations of this charter, shall have all of the powers and duties which are given 328 to boards of health under the constitution and laws of the commonwealth and such additional 329 powers and duties as may be authorized by charter, by-law or by other vote of the town meeting.

330 Section 3.7 PLANNING BOARD

- 331 (a) There shall be a planning board consisting of 7 members, each elected for a term of 3
 332 years, so arranged that the term of office of as nearly an equal number as is possible shall expire
 333 each year.
- (b) Powers and Duties The planning board, subject to the terms or limitations of this charter, shall have all of the powers and duties planning boards may have under the constitution and laws of the commonwealth and such additional powers and duties as may be authorized by charter or by-law or by other vote of the town meeting.
- The planning board shall make careful studies of the resources, possibilities and needs of the town and shall make plans for the development of the town. The planning board shall provide for the review of the comprehensive master plan every 10 years, setting forth in graphic and textual form policies governing the future growth and development of the town, including the town's economic and community development.
- The planning board shall regulate the sub-division of land within the town by adoption of rules and regulations governing such development and the administration of such rules and

regulations. The planning board shall make recommendations to the town meeting on all matters affecting land use and development, including the zoning by-laws of the town.

The planning board shall prepare an annual report, giving information regarding the condition of the town and any plans or proposals for the town's development.

Section 3.8 BOARD OF LIBRARY TRUSTEES

- 350 (a) There shall be a board of library trustees consisting of 6 members, each elected for a 351 term of 3 years, so arranged that the term of office of an equal number of members shall expire 352 each year.
- (b) Powers and Duties The board of library trustees shall have custody of and manage the public library and all property of the town related to the library. All funds and property that the town may receive by gift or bequest for the purpose of library support or maintenance shall be administered by the board in accordance with the gift or bequest. The board of library trustees, subject to the terms or limitations of this charter, shall have all the other powers and duties which are given to boards of library trustees under the constitution and laws of the commonwealth and such additional powers and duties as may be authorized by this charter, by-law or other town meeting vote.

Section 3.9 CONSTABLES

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- (a) There shall be 3 constables, each elected for a term of 3 years.
- (b) Powers and Duties Constables may serve writs and processes and shall have the powers of sheriffs to require aid in the execution of the constables duties. The constables shall serve all warrants and other processes directed to them by the board of selectmen for notifying of town meetings or for other purposes. Constables may serve by copy, attested to by them, demands, notices and citations and the constables' returns of service thereof shall be prima facie evidence of the delivery. Subject to the terms or limitations of this charter, constables shall have all of the powers and duties which are given to constables under the constitution and laws of the commonwealth and such additional powers and duties as may be authorized by the charter, by-law or other vote of the town meeting.

Section 3.10 WRENTHAM HOUSING ATHORITY

- 373 (a) There shall be a Wrentham Housing Authority which shall consist of 5 374 commissioners, each serving for a term of 5 years, so arranged that the term of 1 commissioner 375 shall expire each year. Four of these commissioners shall be elected by the voters and the fifth 376 commissioner shall be appointed as provided in section 5 of chapter 121B of the General Laws.
- 377 (b) Powers and Duties The Wrentham Housing Authority shall make studies of the 378 housing needs of the community and shall provide programs to make available housing for

379 380 381	families of low income and for elderly and disabled persons of low income. The Wrentham Housing Authority shall have such other powers and duties as are assigned to housing authorities by the General Laws.
382 383	Section 3.11 KING PHILIP REGIONAL SCHOOL DISTRICT -WRENTAHM MEMBERS
384 385 386	(a) The voters shall elect members of the King Philip Regional School District school committee for such terms as may be provided under the agreement and laws establishing the school district.
387 388 389 390	(b) Powers and Duties – The town's members of the King Philip Regional School District school committee shall fulfill the town's responsibilities relative to the management and supervision of the school district according to the agreement and laws governing the school district.
391	Section 3.12 RECALL PROVISIONS
392 393	Recall provisions shall be in accordance with chapter 74 of the acts of 2008, as may be amended.
394	ARTICLE IV
395	TOWN ADMINISTRATOR
396	Section 4.1 APPOINTMENT; QUALIFICATIONS; TERM
397 398 399 400 401 402 403 404 405 406 407	(a) The board of selectmen shall, by an affirmative vote of the majority of the full board, appoint or reappoint a town administrator for a term of 3 years and fix the compensation of the town administrator within the amount annually appropriated for this purpose. When a vacancy occurs in the office of town administrator, the board of selectmen shall appoint a town administrator search committee to identify qualified candidates for the position. The town administrator shall be appointed principally on the basis of executive and administrative qualifications and experience. The town administrator shall be a professionally qualified person of proven ability, especially fitted by education, which shall consist of at least a bachelor's degree from an accredited degree-granting college or university, and the town administrator'sprofessional experience shall include previous, full-time, compensated service in a managerial capacity in public or business administration.
408 409 410 411	(b) The position of town administrator shall be a full-time position and the best efforts of the town administrator shall be devoted to the office. The town administrator shall not hold any other public office, elective or appointive, except in an ex officio capacity. The town administrator shall not engage in any business or occupation without the written approval of the

412 board of selectmen in advance.

- 413 (c) The board of selectmen shall provide for an annual review of the job performance of the town administrator, which shall, at least in summary form, be a public record in accordance 414 415 with the personnel by-laws or accepted evaluation process.
- 416 (d) Prior to appointment, the town administrator shall not have served in an elected office 417 in the town government for at least 12 months.

POWERS OF APPOINTMENT Section 4.2

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- 419 (a) For departments that fall under the jurisdiction of the board of selectmen, the town administrator shall have the following appointing authorities: 420
- 421 (i) select for appointment department heads for police, fire, public works, finance, 422 building inspection, recreation, senior center, the conservation agent, and any other department 423 under the jurisdiction of the board of selectmen; provided, however, that such appointments shall become effective on the fifteenth day following the day on which notice of the appointment is filed with the board of selectmen, unless, within that period, the board of selectmen, by a vote of at least 3 of its members, reject such appointment or has sooner voted to affirm it; and 426
- 427 (ii) appoint a search committee for each department head vacancy; provided, however, 428 that the town administrator shall appoint to each search committee a representative of the board, commission, council or committee associated with the department head as chosen by such board 430 commission, council or committee.
- 431 (b) For departments that are not within the jurisdiction of the board of selectmen, the 432 town administrator shall have the following appointing authority:
- (i) select for appointment the appraiser, planner, health agents and inspectors, library 434 director and any other department head not within the jurisdiction of the board of selectmen; provided, however, that appointments to such positions shall become effective on the fifteenth 436 day following the day on which notice of the appointment is provided by the town administrator to the board of assessors, planning board, board of health or board of library trustees or such other board associated with the department head, unless, within that period, the appropriate board 438 439 votes to reject the appointment by majority vote or has sooner voted to affirm it; and
- (ii) appoint a search committee for each department head vacancy; provided, however, 441 that the town administrator shall appoint to each search committee a representative of the board, 442 commission, council or committee associated with the department head as chosen by such board, commission, council or committee.
- 444 (c) Subject to section 4.2., the town administrator shall be the appointing authority for all town employees, except fire fighters, police officers and emergency medical technicians. All candidates for employment and promotion shall be recommended by the associated department 446 head to the town administrator. The town administrator shall also have appointing authority for

448 all professional, legal, technical and operational positions, including contractors and consultants

and other such positions not otherwise provided for in this charter as may be created by the

450 General laws, this charter, by-law or by vote of the town, with the exception of town counsel,

which shall be appointed by the board of selectmen.

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Section 4.3 RESPONSIBILITIES

The town administrator shall be the chief administrative officer of the town, directly 454 responsible to the board of selectmen for the administration of all town affairs for which the office of town administrator is given responsibility under this charter. The powers and duties of 456 the town administrator shall include, but be limited to, the following:

- (i) to supervise, direct and be responsible for the efficient administration of all functions 458 and activities for which the office of town administrator is given authority, responsibility or control by this charter, by-law, vote of the town meeting, vote of the board of selectmen or 460 otherwise;
- (ii) to administer the town's personnel by-laws, including, but not limited to, personnel policies and practices, rules and regulations, including provisions for recruitment, an annual employee performance review, employee grievance procedures and discipline, workplace safety and collective bargaining agreements entered into by the town; provided, however, that 465 notwithstanding any provision to the contrary contained in any by-law, with the exception of those employees for whom the police chief or fire chief is the appointing authority, no employee, contractor or consultant of the town shall be terminated without the approval of the town 467 468 administrator;
 - (iii) to fix the compensation of all appointed officers and employees within the limits established by appropriation;
 - (iv) to attend all regular and special meetings of the board of selectmen, unless unavailable for reasonable cause; provided, however, that the town administrator shall have a voice but not a vote in all board of selectmen proceedings;
- 474 (v) to keep the board of selectmen advised concerning the status of all matters which 475 have been referred to the office of the town administrator by the board of selectmen, by providing the board members with a full and complete summary of all activities conducted by 477 the office of the town administrator since the last meeting of the board of selectmen at each 478 regular meeting of the board of selectmen;
- 479 (vi) to assure that full and complete records of the financial and administrative activities 480 of the town are kept and to render as often as may be required by the board of selectmen, but not 481 less frequently than quarterly, a full report of all town administrative operations during the period reported on; 482

- 483 (vii) to keep the board of selectmen advised as to the needs of the town and shall 484 recommend to the board of selectmen and other elected town officers and agencies for adoption 485 such measures requiring action by the board of selectmen or elected town officers or agencies or 486 by the town meeting, as the town administrator may deem necessary or expedient;
- 487 (viii) to have full jurisdiction over the rental and use of all town facilities and property, 488 except property under the control of the Wrentham public school committee and the board of 489 library trustees. The town administrator shall be responsible for the maintenance and repair of all 490 town buildings and facilities placed under the town administrator's control by this charter, by-491 law, vote of the town or otherwise;
- (ix) to prepare and present an annual operating budget for the town and a proposed 493 capital outlay program for the next 5 fiscal years and, in conjunction with the same, prepare and maintain a strategic plan for the future provisions of services by all town agencies as changes are projected in the town's population, financial demands, revenue projections, legal requirements, technological options, cultural opportunities and other relevant factors;

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- (x) to assure that a full and complete inventory of all property of the town, both real and personal, is kept, including all property under the jurisdiction of the Wrentham public school committee and the board of library trustees;
- (xi) to act as the chief procurement officer, as required by chapter 30B of the General 501 Laws, responsible for the purchase of all commonly used supplies, materials, equipment and services, except books and other educational materials for schools and books, equipment and other media materials for the library, and shall approve the award of all contracts for all town departments except for those matters under the jurisdiction of the school department or the board of library trustees;
 - (xii) to negotiate and enter into all contracts involving any subject within the jurisdiction of the office of town administrator, including, but not limited to, legal services and insurance contracts and contracts with town employees, but not including collective bargaining agreementa and all school department contracts;
- 510 (xiii) to examine, or cause to be examined, the quantity, quality and condition of all supplies, materials and equipment delivered to or received by any town agency; provided, that 511 the town administrator shall be responsible for the disposal of all supplies, materiasl and equipment which have been declared surplus by any town agency, except for property under the 514 control of the school department or the board of library trustees;
- 515 (xiv) to see that the General Laws, this Charter, town by-laws and other votes of the town 516 meeting and votes of the board of selectmen which require enforcement by the town administrator, or officers subject to the direction and supervision of the town administrator, are 518 faithfully executed, performed or otherwise carried out:

- (xv) to inquire, at any time, into the conduct of an office or the performance of the duties of any officer or employee, department, board, commission or other town agency;
- (xvi) to attend all sessions of the town meetings and answer all questions raised by voters which relate to warrant articles and to matters over which the town administrator exercises any supervision;
- (xvii) to establish, assign and reassign duties, functions and responsibilities of all town employees and to create, amend and maintain job descriptions and classification of pay plans of said employees; provided, however, that for the purposes of this clause, "all employees" shall not apply to fire fighters, police officers, emergency medical technicians and employees under the jurisdiction of the Wrentham public school committee;
- (xviii) to generally coordinate the activities of all town agencies; provided, that, for the purpose of affecting coordination and cooperation among all agencies of the town, the town administrator shall have the authority to require persons so elected, or their representatives, to meet with the town administrator, at reasonable times, to submit such reports of the town agency's doings and summaries of actions taken as may be deemed to be necessary or desirable for the purpose of such coordination;
- (xix) to investigate the affairs of the town and the conduct of any town department, office or agency, including any doubtful claims against the town and, for this purpose, the town administrator may subpoena witnesses, administer oaths, take testimony and require the production of evidence; provided, however, that a summary report of such an investigation shall be placed on file in the office of the town clerk;
 - (xx) to perform any other duties as are required to be performed by the town administrator by by-laws, administrative codes, votes of the town meeting, votes of the board of selectmen or otherwise;

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- (xxi) to issue warrants for the payment of town funds; provided that the town administrator's signature on warrants shall be sufficient authorization for payment of those warrants by the treasurer-collector, provided the bills, drafts, orders and payrolls have been properly submitted and have been examined and approved by the director of finance; provided, however, that in the temporary absence of the town administrator, aarrants may be approved and signed by the person designated by the town administrator pursuant to section 4.4 or by at least 3 members of the board of selectmen; provided, however, that in the event of a vacancy in the office of the town administrator, warrants may be approved and signed by a person designated by the board of selectmen pursuant to section 4.4 or by at least 3 members of the board of selectmen; and
- (xxii) to investigate, pursue, promote where beneficial to the town and negotiate, subject to ratification by the board of selectmen, all inter-municipal agreements.

Section 4.4 ACTING TOWN ADMINISTRATOR

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- 556 (a) Temporary Absence – By letter filed with the town clerk, the town administrator shall designate a qualified town administrative officer or employee to exercise the powers and perform 558 the duties of town administrator during a temporary absence. During a temporary absence the 559 board of selectmen may not revoke such designation until at least 10 days have passed, 560 whereupon the board of selectmen may appoint another qualified town administrative officer or 561 employee to serve until the town administrator shall return.
 - (b) Vacancy Any vacancy in the office of the town administrator shall be filled as soon as possible by the board of selectmen; provided, however, that pending such regular appointment, the board of selectmen shall appoint a qualified administrative officer to perform the duties of the office on an acting basis. Such temporary appointment may not exceed 3 months, but 1 renewal may be voted by the board of selectmen not to exceed an additional 3 months. Compensation for such person shall be set by the board of selectmen.
- (c) Powers and Duties The powers of temporary or acting town administrator, under subsections (a) and (b), shall be limited to matters which shall not be delayed and shall include 569 authority to make temporary, emergency appointments or designations to town offices or employment, but not to make permanent appointments or designations.

Section 4.5 REMOVAL AND SUSPENSION

- (a) The board of selectmen may, by the affirmative vote of 4 members, terminate and 574 remove or suspend, for cause, the town administrator from office in accordance with the following procedure. "For cause" shall mean incompetency, inefficiency, incapacity, conduct unbecoming an employee of the town, neglect of duty or any other ground put forth by the board of selectmen that is not arbitrary, irrational, unreasonable or irrelevant to the sound and efficient administration of the town.
 - (b) The board of selectmen shall adopt a preliminary resolution of removal by an affirmative vote of 4 members, which must state the reasons for removal. This preliminary resolution may suspend the town administrator for a period not to exceed 45 days. A copy of the resolution shall be delivered to the town administrator.
- (c) Within 5 days after receipt of the preliminary resolution, the town administrator may 584 request a public hearing by filing a written request for such hearing with the board of selectmen. This hearing shall be held at a meeting of the board of selectmen not later than 30 days, nor 586 earlier than 20 days, after the request is filed. The town administrator may file a written statement responding to the reasons stated in the resolution of removal with the board of selectmen, provided the same is received at its office more than 48 hours in advance of the public 589 hearing.

- (d) The board of selectmen may adopt a final resolution of removal, which may be made effective immediately, by the affirmative vote of 4 of its members not less than 10, nor more than 21 days, following the date of delivery of a copy of the preliminary resolution to the town administrator, if the town administrator has not requested a public hearing; or within 10 days following the close of the public hearing if the town administrator has requested such a hearing. Failure to adopt a final resolution of removal within the time periods as provided in this section shall nullify the preliminary resolution of removal and the town administrator shall, at the expiration of said time, resume the duties of the office.
- (e) Faced with action by the board of selectmen to terminate, remove or suspend, the town administrator shall be afforded all of the provisions provided municipal employees under sections 18 to 25, inclusive of chapter 30A of the General Laws, known as the open meeting law.
- 601 (f) The action of the board of selectmen in suspending or removing the town 602 administrator shall be final, it being the intention of this section to vest all authority and fix all 603 responsibility for such suspension or removal solely in the board of selectmen.

604 ARTICLE V

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ADMINISTRATIVE ORGANIZATION

Section 5.1 ORGANIZARION OF TOWN AGENCIES

Town meeting may, by by-law: (i) reorganize, consolidate, create, merge, divide or abolish any town agency, in whole or in part; (ii) establish new town agencies as it deems necessary or advisable; and (iii) determine the manner of selection, the term of office and prescribe the functions of all such town agencies; provided, however, that no function assigned by this charter to a particular town agency may be discontinued or, unless this charter specifically so provides, assigned to another town agency. The town administrator may from time to time prepare and submit to the town meeting plans for organization or reorganization which establish operating departments for the orderly, efficient or convenient conduct of the business of the town.

Section 5.2 PERSONNEL BY-LAWS

The town shall maintain personnel by-laws pursuant to the authority granted by Article LXXXIX of the constitution of the commonwealth and sections 108A and 108C of chapter 41 of the General Laws. The personnel by-laws establish the human resources system for the town.

Section 5.3 MERIT PRINCIPLE

All appointments and promotions of town officers and employees shall be made solely on the basis of merit and fitness demonstrated by examination or other evidence of competence and suitability.

Section 5.4 TOWN CLERK

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- 625 (a) There shall be a town clerk elected for a term of 3 years; provided, however, that at 626 town meeting, by 2/3 vote, the town may choose to have the town clerk appointed by the town 627 administrator to serve a term of up to 3 years and to take such other action necessary to transition 628 the position of town clerk from an elected to appointed position. If town meeting votes to 629 transition the town clerk to an appointed position the incumbent shall continue to hold the office 630 and to perform the duties thereof until the expiration of the term for which said individual was 631 elected or until said individual otherwise vacates such office.
- 632 (b) The town clerk shall: (i) be the keeper of vital statistics for the town; (ii) be the custodian of the town seal; (iii) administer the oath of office to all persons elected or appointed 633 634 to any office; (iv) issue such licenses and permits as are required by by-law to be issued by the 635 town clerk; (v) supervise and manage the conduct of all elections and all other matters relating to elections; and (vi) be the clerk of the town meeting, keep the town meeting records and in the absence of the moderator, preside over the town meeting pending the election of a temporary 637 638 moderator. The Town Clerk, subject to the terms or limitations of this charter, shall also have such other powers and duties as are given to town clerks by the General Laws, this charter, by-639 640 law or by other vote of the town meeting.

Section 5.5 POLICE DEPARTMENT

- (a). Subject to this charter, the police chief and police department shall operate under section 97A of chapter 41 of the General Laws. The town administrator shall appoint the police chief, subject to subsection (b) of section 4.2. Such appointment shall be for an indefinite term. The police chief, once appointed, may only be removed from office in accordance with section 646 7.5.
- (b) The police chief shall be appointed on the basis of qualifications and fitness for service. The town administrator, in consultation with the board of selectmen, shall determine the qualifications for appointment of the office of police chief; provided, however, that the town administrator shall use an assessment process using not less than 3 police professionals, not 650 employed by the town of Wrentham, in order to evaluate candidates for the position of police chief. 652
 - (c) The police chief shall be the appointing authority for all police officers in accordance with chapter 31 of the General Laws; provided, however, that the police chief shall use an assessment process to evaluate candidates and select superior officers above the rank of patrol officer
- 657 (d) The town shall establish the position of police chief such that the police chief shall have those powers, duties and responsibilities provided by section 97A of chapter 41 of the 658 General Laws, unless otherwise provided by this charter. 659

Section 5.6 FIRE DEPARTMENT

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- 661 (a) Subject to this charter, the fire department shall continue to operate under section 42 of chapter 48 of the General Laws. There shall be a fire chief, who shall be appointed by the town administrator subject to subsection (b) of section 4.2, and in accordance chapter 31 of the 663 General Laws and the rules made thereunder. 664
- 665 (b) The fire chief shall be responsible for the appointment, management and supervision of personnel, shall be responsible for all operations of the fire department, shall serve as the 666 town's forest fire warden and shall perform all fire related duties and tasks considered necessary 667 by the town administrator. 668
- 669 (c) The fire chief shall be the appointing authority for fire fighters and emergency 670 medical technicians, which appointments shall be in accordance with chapter 31 of the General Laws. 671
- 672 (d) A deputy fire chief shall work under the direction of the fire chief and shall serve as acting fire chief in the absence of the fire chief. 673

674 Section 5.7 FINANCIAL DEPARTMENT

- (a) There shall be a consolidated department of municipal finance as provided under section 11 of chapter 43C of the General Laws, which shall be responsible for all fiscal and financial affairs of the town and for the supervision and coordination of all activities of all government agencies in relation to any fiscal or financial matters. This department shall include the following existing entities which shall become divisions of the consolidated department: accountant, treasurer and tax collector.
- (b) There shall be a finance director, who shall be appointed by the town administrator 682 subject to subsection (b) of section 4.2. The term of office of the finance director shall be for 3 years. All other conditions of employment will be outlined in the town personnel by-laws. The finance director shall be fully qualified by training, experience and executive ability to discharge the duties of the office.
- (c) The finance director shall have and exercise all powers and duties of the treasurer and 687 collector or town accountant as defined under the constitution and the General Laws. The 688 finance director shall ensure compliance with all appropriate statutes and be responsible for overall management of the town's investment portfolio. In addition, the finance director shall be 690 responsible for collection of all accounts due the town, direct the town's financial operations, including the duties of town treasurer and tax collector, assist the town administrator in the preparation of the annual budget and report periodically on the financial status of the town to the 693 board of selectmen.

- 694 (d) The finance director shall be responsible to assure that all financial resources of the 695 town are adequately safeguarded and utilized.
- 696 (e) The finance director shall be responsible for both short-term and long-term financial planning for the town. 697
- 698 (f) The finance director shall be an ex-officio member of the finance committee or any other committee established to advise the town meeting with respect to appropriations. The finance director may designate another financial officer or staff member to attend any meeting of 700 701 any multiple member body to represent the views of the finance director.
- (g) The finance director shall appoint all personnel necessary to staff the department as 703 constituted herein with the approval of the town administrator and shall supervise all department 704 personnel. The treasurer and collector and town accountant may also exercise such additional 705 duties, as may from time to time, be assigned to that office by by-law or by other vote of the 706 town meeting.
- 707 (h) The finance director shall be responsible for the following functions:

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- (i) coordination of all financial services and activities of the town government; 708
- 709 (ii) maintenance of all accounting records and other financial statements for all 710 town governmental offices and agencies;
- 711 (iii) the payment of all financial obligations on behalf of the town;
- 712 (iv) the receipt of all funds due to the town from any source;
- 713 (v) the rendering of advice, assistance and guidance to all other town offices and agencies in any matter relating to financial or fiscal affairs; 714
- (vi) the monitoring throughout the fiscal year of the expenditure of funds by town 716 offices and agencies, including the periodic reporting to all such offices and agencies on the status of accounts with recommendations concerning fiscal and financial policies to be 718 implemented by such offices and agencies; and
- 719 (vii) supervision of all data processing functions and activities.
- 720 (i) Acting Financial Director – In the event of a vacancy in the office of finance director, 721 or the temporary absence of the finance director due to illness or other cause, the town 722 administrator may appoint an acting finance director.
- 723 (j) Bond - The finance director shall give bond to the town with a surety company authorized to transact business in the commonwealth as surety, for the faithful performance of the duties of said office. The premium for such bond shall be paid by the town. 725

726 Section 5 8 DEPARTMENT OF PUBLIC WORKS

- 727 (a) There shall be a department of public works, headed by a superintendent of public 728 works, who shall be appointed by the town administrator, subject to the provisions of subsection (b) of section 4.2. The superintendent of public works shall be a person especially fitted by 729 730 education, training or previous experience to perform the duties of the office.
- 731 (b) The superintendent of public works shall be responsible for the supervision and 732 coordination of all public works operations of the town which are placed under his control by 733 this charter, by-law, vote of the town or otherwise. Public works operations may include, but are 734 not limited to: (i) the maintenance of town infrastructure, including town highways, water 735 supply and distribution; (ii) wastewater treatment; (iii) parks and cemeteries; (iv) refuse 736 collection and disposal; and (v) forestry services.
- 737 (c) Other offices, the functions of which are related to a department of public works, may from time to time be assigned to the department in accordance with by-laws or an administrative 738 code, as provided in section 5.1. 739
- 740 (d) The board of selectmen, acting through the town administrator, shall be responsible 741 for the overall policy decisions of the department of public works and for the establishment of priorities to govern the operation of the department; provided, however, that the board of 743 selectmen shall not in any way become involved with the day to day operations of said 744 department.

Section 5.9 DEPARTMENT OF INSPECTION

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- 746 (a) There shall be a department of inspection headed by the building commissioner. The 747 building commissioner shall act as inspector and enforcement officer of buildings and zoning and shall oversee the following inspection responsibilities: (i) weights and measures; (ii) wires; 749 (iii) gas and plumbing; (iv) building; and (v) all other matters which are usual and customary for said office. 750
- 751 (b) The department of inspection, under the supervision of the building commissioner, shall provide for consolidation of inspection operations, coordination of functions, centralized 752 planning of work assignment and distribution, timely inspection services, centralized record 753 754 keeping and management of manpower resources.
- (c) The town administrator shall appoint the building commissioner, with board of selectmen approval, to a 3-year term and inspectors for weights and measures, wires and gas and 756 plumbing for terms of 1 year, as established by by-law or vote of the town meeting. The town administrator may appoint assistants to any of the referenced inspectors in this section as provided by town by-law or vote of the town meeting.

760 (d) During any period of time in which the board of health does not have a department 761 head, the health agents shall coordinate day to day inspection schedules with the building 762 commissioner. For the purpose of this section, health agents shall be the those people who generally provide consultation and inspections for the board of health on matters involving on-764 site septic systems, drainage or any other matters which are associated with the construction, alteration or improvement of buildings. This section shall not apply to health agents who provide contract inspectional services for retail or food service establishments.

Section 5.10 OTHER LAND USE ORGANIZATION

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To best ensure the requisite level of collaboration for land use management for the town in the absence of a department of land use management, the following framework shall be established:

- 771 (a) The town shall be authorized to maintain a technical review committee (TRC) that shall act in an advisory capacity by helping development and permit applicants to identify the by-laws, requirements, rules and regulations with which such applicants are expected to comply. 774 The TRC shall assist boards in the review of proposed projects. The TRC shall be chaired by the 775 town planner, or the town administrator in the absence of a town planner, and its composition and responsibilities shall be further established by by-law. 776
- (b) The town shall maintain a development and permitting handbook or guide that provides a description of the scope and responsibilities for each board, commission or 779 department with land use responsibilities. Said handbook or guide shall provide an overview of 780 common application processes or workflows, this includes instructions for easily viewing status of the applications by all involved in the application process. The handbook or guide shall be 781 maintained by the town planner, unless otherwise stipulated by by-law.
- (c) The town shall be authorized to incorporate by by-law the practice of common peer 784 review for the purpose of providing uniform and consistent outside consulting or peer review of projects and development in the town that requires permits or approvals by 2 or more of land use 785 786 related boards, commissions or departments. Common peer review shall be defined and its uses further described by by-law. 787

Section 5.11 OTHER DEPARTMENTS

789 The town may establish other departments as necessary in order to provide services for 790 town residents to including, but not limited to, departments for recreation, the library and a 791 senior center.

Section 5.12 COMMITTEES

793 (a) Committees may be established from time to time by town by-law, by the moderator 794 or the board of selectmen. For all such committees, the appointing authority shall provide a

795 committee charge which establishes the committee's membership, duration, terms of office, 796 responsibilities and objectives, unless otherwise stated in the town's by-laws.

(b) Membership on committees shall be limited. No Resident shall serve simultaneously 798 on more than 1 of the following: board of selectmen, planning board, board of health, board of appeals and conservation commission. Residents serving on the finance committee shall not simultaneously serve as a town officer, on any multiple member body or to any appointment which annually seeks or requires funding from the town's operating budget.

802 ARTICLE VI

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FINANCE AND FISCAL PROCEDURES

Section 6.1 ANNUAL BUDGET DEVELOPMENT PROCESS

- (a) Annually, the town administrator shall establish and issue a budget development 806 schedule and directions for preparing the proposed budget, which shall set forth the calendar dates, requested information and analysis relating to the development of the annual operating budget for the ensuing fiscal year. The town administrator shall issue the budget development schedule at least 150 days prior to the date for the annual town meeting.
- 810 (b) Pursuant to the annual budget development schedule established in subsection (a), the town administrator shall request and receive from the finance director and the board of assessors 811 the estimated revenue for the ensuing fiscal year. Upon receipt of any additional specific fiscal data provided by the commonwealth or any other source, the above officials shall revise, update 814 and submit the data to the town administrator.
- (c) The board of selectmen, after consultation with the town administrator, shall issue a policy statement that shall establish the general guidelines for the next town budget. 816
- 817 (d) All department heads and all multiple member bodies shall submit detailed budget requests to the town administrator as the budget calendar shall require. 818
- 819 (e) Prior to the scheduled date of the annual town meeting, the town administrator shall 820 submit to the board of selectmen and the finance committee a comprehensive proposed budget 821 for all town functions for the ensuing fiscal year and an accompanying budget message.
- 822 (f) The budget message shall explain the proposed budget in fiscal terms and in terms of 823 what specific projects are contemplated in the year ahead. It shall:
 - (i) outline the proposed financial policies of the town for the ensuing fiscal year;
 - (ii) describe the important features of the budget;

826 827	(iii) indicate any major changes from the current fiscal year in financial policy, expenditures and revenues, together with the reasons for such changes;
828	(iv) summarize the town's debt position;
829 830	(v) include such other material as the town administrator may deem appropriate; nd
831 832	(vi) identify other anticipated sources of funds, such as revolving funds, gifts or grants.
833 834 835 836 837	(g) The proposed budget shall provide a complete financial plan for all town funds and ctivities and shall be in such form as the town administrator, in consultation with the finance director and the finance committee, may establish. The proposed budget shall indicate proposed expenditures for current operations and for capital projects during the ensuing year, detailed by each town agency and by specific purposes and projects.
838 839 840 841 842	(h) The board of selectmen shall, within 30 days following the submission of the proposed budget by the town administrator, adopt such budget, with or without amendments, and hall submit it to the finance committee. The board of selectmen shall also transmit the budget equest of the Wrentham public school committee, with its recommendations thereon, to the finance committee.
843 844 845 846 847 848 849	(i) The finance committee shall conduct 1 or more public hearings on the proposed oudget, including the school budget, and shall issue printed recommendations and detailed explanations of all financial articles in an annual finance committee report, in accordance with ey-law, prior to the scheduled date of the annual town meeting. In preparing its ecommendations, the committee may require the town administrator, any town department, office, board, commission or committee to appear and furnish it with appropriate additional financial reports and budgetary information.
850	(j) The finance committee shall present the proposed budget to town meeting.
851	Section 6.2 CAPITAL IMPROVEMENTS PLAN
852 853 854 855	(a) A capital budget planning committee shall study all proposed projects, capital investments and improvements involving long-term assets and major projects. The composition of the committee shall be established by by-law which shall also define the useful life and cost riteria for capital expenditures.
856 857 858	(b) All elected boards and officials, on behalf of their departments and committees, shall innually provide to the capital budget planning committee, on a format specified by the committee, information concerning all anticipated capital expenditures that require town meeting

859 action during the ensuing 5 years, as well as any relevant documentation requested by the 860 committee.

- 861 (c) The capital budget planning committee shall prepare a capital improvements plan which: (i) forecasts the town's capital budget requirements and anticipated funding mechanisms over the ensuing 5-year period; and (ii) recommends an annual capital budget. The capital 863 improvements plan shall be updated and approved on a yearly basis by the capital budget 864 865 planning committee. The capital improvements plan shall include, but not be limited to:
- 866 (1) a list of all capital improvements proposed to be undertaken during each of the 867 ensuing 5 fiscal years, with supporting information as to the need for each capital improvement; 868 and
- 869 (2) cost estimates, proposed methods of financing and recommended time schedules for each improvement. 870
- (d) The capital budget planning committee shall submit the capital improvements plan annually to the town administrator, who shall review it and forward it to the board of selectmen and finance committee with recommendations. The finance committee shall review the plan and make its recommendations. The board of selectmen may vote to accept the plan or return it to the 875 capital planning committee for revision.
- 876 (e) Any proposal for a capital expenditure which is not included in the capital 877 improvements plan shall be presented to the capital budget planning committee for consideration prior to the submission of the warrant article. If changes in the capital expenditures projected in 878 879 the capital improvements plan for any given year are warranted or necessitated by changing financial circumstances, the capital budget planning committee shall prepare a recommendation 881 for town meeting.
- 882 (f) The finance committee shall present the proposed capital expenditures for the current fiscal year's capital improvements to the town meeting. 883
- 884 ARTICLE VII

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- 885 **GENERAL PROVISIONS**
- 886 Section 7.1 CHARTER CHANGES
- 887 This charter may be replaced, revised or amended in accordance with any procedures made available under the constitution and laws of the commonwealth. 888
- 889 Section 7.2 **RULES AND REGULATIONS**
- 890 A copy of the rules and regulations adopted by a town agency shall be filed in the office 891 of the town clerk within 5 days, or as otherwise specified by law.

Section 7.3 CHARTER REVIEW

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At least once every 10 years, in each year ending in a 4, a special committee to consist of at least 5 members shall be established for the purpose of reviewing this charter and to make a report, with recommendations, to the town meeting concerning any proposed amendments which said committee may determine to be necessary or desirable. The committee shall be appointed by the board of selectmen and shall meet to organize following its appointment, which shall occur prior to the final adjournment of the spring town meeting.

Section 7.4 **BY-LAW REVIEW**

Unless the town maintains standing committees that are actively engaged in its charge, 901 the board of selectmen shall at 5-year intervals, in each year ending in 0 or 5, cause to be 902 prepared by a special committee appointed for that purpose, a proposed revision or recodification 903 of all town by-laws, which shall be presented to the town meeting for enactment not later than at 904 the fall town meeting in the year following the year in which the committee is appointed. The 905 committee, in its final or its interim report, shall include recommendations for such substantive 906 change in town by-laws as it deems necessary or advisable. The review of town by-laws shall be 907 conducted with the participation of town counsel or by special counsel retained for that purpose. 908 After enactment by the town meeting, copies of the revised by-laws shall be forwarded to the attorney general for approval and such by-laws shall be published, all as required by the General Laws. Copies of the revised by-laws shall be made available for distribution to the public.

REMOVALS AND SUSPENSIONS Section 7.5

- 912 (a) Any appointed officer, member of a multiple member body or employee of the town, 913 not subject to any specific provisions of the Geneal Laws associated therewith, or covered by the terms of a collective bargaining agreement which provides a different method, and whether appointed for a fixed or an indefinite term, may be suspended or removed from office, without compensation, by the appointing authority for good cause. The term "good cause" shall include, but not be limited to, the following: incapacity other than temporary illness, inefficiency, insubordination and conduct unbecoming to the office. 918
 - (b) Any appointed officer, member of a multiple member body or employee of the town may be suspended from office by the appointing authority if such action is deemed by said appointing authority to be necessary to protect the interests of the town. Suspension may be coterminous with removal and shall not interfere with the rights of the officer or employee under the removal procedure stated in subsection (c).
 - (c) The appointing authority, when removing any officer, member of a multiple member body or employee of the town shall provide a written notice of the intent to remove and a statement of the cause of such removal which shall be delivered in hand, or by registered mail or certified mail, return receipt requested, to the last known address of the person sought to be

928 removed. Within 5 days following the delivery of such notice, the officer, member of a multiple 929 member body or employee of the town may request a public hearing at which such person may 930 be represented by counsel, shall be entitled to present evidence, call witnesses and to question any witness appearing at the hearing. One to 10 days after the public hearing is adjourned, or if 932 the officer, member of a multiple member body or employee of the town fails to request a public 933 hearing 6 to 15 days after delivery of the notice of intent to remove, the appointing authority 934 shall take final action, either removing the officer, member of a multiple member body or 935 employee of the town or notifying such that the notice is rescinded. Failure of the appointing 936 authority to take any action within the time periods stated in this section shall be deemed to be a 937 rescission of the original notice and the officer, member of a multiple member body or employee 938 of the town shall be reinstated.

(d) Nothing in this ection shall be construed as granting a right to such a hearing when a person who has been appointed for a fixed term is not reappointed when the original term expires.

Section 7.6 LOSS OF OFFICE, EXCESSIVE ABSENSE

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If any person appointed as a member of a multiple member body shall fail to attend 4 or more consecutive meetings, or 1/2 of all of the meetings of such body held in 1 calendar year, the 945 remaining members of the multiple member body may, by a majority vote of the remaining 946 members of such body, declare the office vacant; provided, however, that not less than 10 days prior to the date said vote is scheduled to be taken, the body has given in hand, or mailed by 948 registered or certified mail, return receipt requested, notice of such proposed or pending vote to the last known address of such person.

SECTION 2. Except as provided for in the Wrentham Home Rule Charter, all persons 951 appointed or elected to positions at town agencies shall continue to perform their duties until reappointed, reelected, retired or until successors to the respective positions are duly appointed or elected, or the duties have been transferred and assumed by another town agency in accordance with this charter.

SECTION 3. Except as otherwise provided by the Wrentham Home Rule Charter, all special laws, including chapter 74 of the acts of 2008, town by-laws, town meeting votes and rules and regulations pertaining to the town in force when the charter takes effect and not specifically or by clear implication repealed as a result of the adoption of this charter, shall continue in full force and effect until amended or rescinded or until expired by its own limitation.

If the Wrentham Home Rule Charter conflicts with town by-laws, the charter shall 961 govern.

SECTION 4. Any person holding a town office or a position in the administrative service of the town, or any person holding full-time employment under the town, shall retain that office,

964 position or employment and shall continue to perform the duties of that office, position or 965 position of employment until provision are made for the performance of those duties by another 966 person or agency; provided, however, that no person in the permanent full-time service of the 967 town shall forfeit a pay grade or time in the service of the town as a result of the adoption of the 968 Wrentham Home Rule Charter; provided further, that this section shall not be deemed to provide any person holding an administrative office or position or person serving in the employment of 970 the town on the effective date of this act with any greater rights or privileges with regard to 971 continued service or employment with the town than that person had before the effective date of 972 this act. This section shall not impair any individual employment contract or collective 973 bargaining agreement.

SECTION 5. All records, property and equipment of any office, department or agency, 975 or part thereof, the powers and duties of which are assigned in whole or in part to another office or agency, shall be transferred forthwith to the office, department or agency to which such powers and duties are assigned.

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SECTION 6. All official bonds, obligations, contracts and other instruments entered into 979 or executed by or on behalf of the town before adoption of this act and all taxes, assessments, 980 fines, penalties and forfeitures incurred or imposed, due or owing to the town shall be enforced and collected and all writs, prosecutions, actions and causes of action, except as herein otherwise 982 provided, shall continue without abatement and remain unaffected by this act. No legal act done 983 by or in favor of the town shall be rendered invalid by reason of the adoption of this act. No 984 contracts or liabilities in force on the effective date of this act shall be affected by the adoption of 985 this act, the change of certain positions from elected to appointed, or the creation of the department of public works. Any new positions and departments shall, in all respects, be the lawful successor of offices and department abolished, consolidated or otherwise modified.

SECTION 7. For voter approval of the Wrentham Home Rule Charter, the town shall place on the election ballot a question to be worded as follows:

"Shall an act passed by the general court in the year 2014, entitled 'An act establishing a charter for the town of Wrentham' be accepted?"

Below the question shall appear a fair and concise summary of the proposed charter, prepared by town counsel. The summary shall address, at a minimum, the composition and mode of selection of the legislative and executive branches and Wrentham public school committee, as well as any other proposed provisions that town counsel deems appropriate.

If a majority of the votes cast in answer to the question is in the affirmative, the town shall be deemed to have accepted the Wrentham Home Rule Charter, but not otherwise.

If the question is placed on the April 2014 municipal ballot and is accetpted, the 999 Wrentham Home Rule, shall take effect July 1, 2014.

1000 If the question is not on the April 2014 municipal election ballot, the town shall hold a 1001 special election on the same day and time as the commonwealth's election in November 2014. The Wrentham Home Rule Charter, if accepted on the November 2014 ballot, shall take effect 1002 1003 January 1, 2015.

SECTION 8. To comply with section 3.8 of the Wrentham Home Rule Charter, the top 2 1005 vote receiving candidates elected to the board of library trustees in the town election in 2015 1006 shall be elected for terms of 3 years and the third place vote receiving candidate elected to the 1007 board of library trustees in the town election in 2015 shall be elected for a term of 1 year. All board of library trustee elected in subsequent town elections shall be elected for a term of 3 years.

SECTION 9. This act shall take effect upon its passage.

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