

SENATE No. 02038

Senate, Thursday, October 20, 2011 – Substituted by amendment (Ways and Means) for the Senate Bill to establish a sick leave bank for Scott Hayward, an employee of the Executive Office of Health and Human Services (Senate, No. 2021).

The Commonwealth of Massachusetts

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In the Year Two Thousand Eleven
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An Act establishing a sick leave bank for Scott Hayward, an employee of the Executive Office of Health and Human Services.

Whereas, the deferred operation of this act would tend to defeat its purpose, which is forthwith to establish a sick leave bank for a certain employee of the executive office of health and human services, therefore, it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

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Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Notwithstanding any general or special law, rule or regulation to the contrary, the
2 executive office of health and human services shall establish a sick leave bank for Scott
3 Hayward, an employee of the office. Any employee of the office may voluntarily contribute 1 or
4 more sick, personal or vacation days to the sick leave bank for use by Scott Hayward. Whenever
5 Scott Hayward terminates employment with the office or requests to dissolve the sick leave
6 bank, any remaining time in the sick leave bank shall be transferred to the extended illness leave

- 7 bank. Sick leave bank days shall not be used for absences unrelated to the illness or disability
- 8 that necessitated the establishment of the sick leave bank as determined by the office.