

SENATE No. 2142

The Commonwealth of Massachusetts

In the One Hundred and Eighty-Ninth General Court
(2015-2016)

SENATE, Thursday, February 25, 2016

The committee on Ways and Means, to whom was referred the Senate Bill to increase the Commonwealth's compliance with federal law meeting requirements of the Americans with Disabilities Act (Senate, No. 86),-- reports, recommending that the same ought to pass with an amendment substituting a new draft entitled "An Act to relative to the hiring of persons with a disability" (Senate, No. 2142).

For the committee,
Karen E. Spilka

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An Act to relative to the hiring of persons with a disability.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Section 61 of chapter 7 of the General Laws, as appearing in the 2014 Official Edition, is
2 hereby amended by striking out subsection (r) and inserting in place thereof the following 2
3 subsections:-

4 (r) SDO shall, in consultation with the Massachusetts office on disability, develop
5 standards to identify and recruit, with the intent to hire, qualified applicants with disabilities.
6 The standards shall apply to all contractors and sub-contractors providing goods and services
7 under contracts or grants funded by state agencies within the executive offices. Those standards
8 shall include, but shall not be limited to, a commitment to hiring persons with a disability and
9 providing training and education to all state employees involved in hiring decisions pursuant to
10 42 U.S.C. 12111 et seq.

11 SDO shall submit to the clerks of the senate and the house of representatives a report on
12 the standards and recruitment efforts of the preceding year by not later than February 15 of each
13 year. The clerks of the senate and the house of representatives shall forward the same to the joint
14 committee on children, families and persons with disabilities and the joint committee on labor

15 and workforce development. The report shall, at a minimum, describe the office's efforts and
16 progress in developing and implementing the standards and detail the number of persons with a
17 disability employed by state agencies within the executive offices at the beginning and end of
18 each contract period.

19 (s) The director shall adopt regulations necessary to implement this section.