## The Commonwealth of Massachusetts

In the One Hundred and Ninety-First General Court (2019-2020)

SENATE, July 11, 2019.

The committee on Ways and Means to whom was referred the House Bill relative to appraisal management companies (House, No. 3904),-- reports, recommending that the same ought to pass with an amendment striking out all after the enacting clause and inserting in place thereof the text of Senate document numbered 2288.

For the committee, Michael J. Rodrigues

## **SENATE . . . . . . . . . . . . . . . No. 2288**

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In the One Hundred and Ninety-First General Court (2019-2020)

SECTION 1. Chapter 13 of the General Laws is hereby amended by striking out section
 92, as appearing in the 2018 Official Edition, and inserting in place thereof the following
 section:-

Section 92. (a) There shall be a board of real estate appraisers which shall consist of 9
members to be appointed by the governor, 1 of whom shall be a licensed real estate broker, 1 of
whom shall be a member of the general public pursuant to section 9B, 1 of whom shall be a
member of the banking industry, 1 of whom shall represent an appraisal management company
and 5 of whom shall be real estate appraisers who are licensed or certified pursuant to sections
173 to 195, inclusive, of chapter 112.

(b) The term of each member shall be 3 years. Upon expiration of each term, an
appointed member of the board shall continue to hold office until the appointment and
qualification of that member's successor. A member may be reappointed but no person shall
serve as a member of the board for more than 2 consecutive terms. The governor may remove a
member for cause.

15 (c) Each member of the board shall be paid for expenses actually incurred in the
performance of their official duties.

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(d) The board shall annually elect a chairperson from among its members.

18 (e) The board shall hold not less than 6 meetings each year and may hold special 19 meetings as the board deems necessary at a time and place to be determined by the board. 20 SECTION 2. Chapter 112 of the General Laws is hereby amended by adding the 21 following 14 sections:-22 Section 276. As used in sections 276 to 289, inclusive, the following words shall have the 23 following meanings unless the context clearly requires otherwise:-24 "Applicant", a person who applies to be registered as an appraisal management company 25 in the commonwealth. "Appraisal" or "real estate appraisal", a written analysis, opinion or conclusion prepared 26 27 by a real estate appraiser relating to the nature, quality, value or utility of specified interests in, or 28 aspects of, identified real estate. An appraisal may be classified as a valuation or an analysis, or 29 both. A valuation is an estimate of the value of real estate or real property. An analysis is a study 30 of real estate or real property other than estimating value. 31 "Appraisal assignment", an engagement for which an appraiser is employed or retained to 32 act, or would be perceived by a third party or the public as acting, as a disinterested third party in 33 rendering an unbiased analysis, opinion or conclusion relating to the nature, quality, value or 34 utility of specified interests in, or aspects of, identified real estate. 35 "Appraisal management company", an entity that: (i) provides appraisal management 36 services to creditors or to secondary mortgage market participants, including affiliates; (ii) 37 provides such services in connection with valuing a consumer's principal dwelling as security for

a consumer credit transaction or incorporating such transactions into securitizations; and (iii)
within a given 12-month period, oversees an appraiser panel of not less than 16 certified or
licensed appraisers in the commonwealth or not less than 25 certified or licensed appraisers in 2
or more states; provided, however, that an appraisal management company shall not include a
department or division of an entity that provides appraisal management services only to that
entity.

44 "Appraisal management services", any of the following: (i) recruiting, selecting and 45 retaining appraisers; (ii) contracting with certified or licensed appraisers to perform appraisal 46 assignments; (iii) managing the process of having an appraisal performed, including providing 47 administrative services such as receiving appraisal orders and appraisal reports, submitting 48 completed appraisal reports to creditors and secondary market participants, collecting fees from 49 creditors and secondary market participants for services provided and paying appraisers for 50 services performed; or (iv) reviewing and verifying the work of appraisers.

51 "Appraisal practice", valuation services performed by an individual acting as an appraiser
52 including, but not limited to, appraisal, appraisal review or appraisal consulting.

53 "Appraisal report", a written report of an appraisal.

54 "Appraisal review", the act or process of developing and communicating an opinion 55 about the quality of another appraiser's work that was performed as part of an appraisal 56 assignment related to the appraiser's data collection, analysis, opinions, conclusions, opinion of 57 value or compliance with the Uniform Standards of Professional Appraisal Practice; provided, 58 however, that "appraisal review" shall not include: (i) a general examination for grammatical, 59 typographical or similar errors; or (ii) a general examination for completeness, including regulatory or client requirements as specified in an agreement that does not communicate anopinion of value.

62 "Appraisal services", the services required to perform an appraisal, including defining the 63 scope of work, inspecting the property, reviewing necessary and appropriate public and private 64 data sources including, but not limited to, multiple listing services, tax assessment records and 65 public land records, developing and rendering an opinion of value and preparing and submitting 66 the appraisal report.

67 "Appraiser" or "real estate appraiser", a person who develops and communicates real 68 estate appraisals and who holds a current, valid certificate as a state-certified general real estate 69 appraiser, state-certified residential real estate appraiser or state-licensed real estate appraiser 70 pursuant to section 178; provided, however, that an appraiser who contracts with another 71 certified or licensed appraiser to perform or assist in the performance of an appraisal assignment 72 shall not be classified as an employee under section 148B of chapter 149.

73 "Appraiser panel", a network, list or roster of licensed or certified appraisers approved by 74 an appraisal management company who perform appraisals as independent contractors for 75 appraisal management companies; provided, however, that such licensed or certified appraisers 76 shall include: (i) appraisers accepted by the appraisal management company for consideration for 77 future appraisal assignments in covered transactions or for secondary mortgage market 78 participants in connection with covered transactions; and (ii) appraisers engaged by an appraisal 79 management company to perform at least 1 appraisal in a covered transaction or for a secondary 80 mortgage market participant in connection with a covered transaction; and provided further, that

81	an appraiser shall be considered an independent contractor if the appraiser is treated as an
82	independent contractor by the appraisal management company for federal income tax purposes.
83	"Board", the board of real estate appraisers established in section 92 of chapter 13.
84	"Controlling person", a person who is: (i) an officer or director of an appraisal
85	management company or an individual who holds an ownership interest of not less than 10 per
86	cent in an appraisal management company; (ii) employed, appointed or authorized by an
87	appraisal management company who has authority to enter into a contractual relationship with
88	clients to perform appraisal services and who has the authority to enter into agreements with
89	independent appraisers for the completion of appraisals; or (iii) authorized to direct or cause the
90	direction of the management, policies or procedures of an appraisal management company.
91	"Covered transaction", an extension of consumer credit that is or will be secured by the
92	consumer's principal dwelling.
93	"Dwelling", a residential structure that contains 1 to 4 units, whether or not that structure
94	is attached to real property; provided, however, that "dwelling" shall include a condominium
95	unit, a cooperative unit, a mobile home and trailer if it is used as a residence.
96	"Employee in charge", a designated employee of an appraisal management company who
97	holds a valid license as an appraiser and who has the responsibilities and obligations to the board
98	as set forth in section 281.
99	"Person", a natural person or an organization, including a sole proprietorship,
100	partnership, limited liability company, limited partnership, corporation, association or other
101	group engaged in joint business activities, however organized.

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"Real estate", an identified parcel or tract of land, including any improvements.

103 "Real property", the defined interests, benefits and rights inherent in the ownership of104 real estate.

105 "Registrant", a real estate appraisal management company registered pursuant to sections106 276 to 289, inclusive.

107 "Uniform Standards of Professional Appraisal Practice", the appraisal standards

108 promulgated by the Appraisal Standards Board of the Appraisal Foundation.

109 "Valuation services", services pertaining to all aspects of property value.

110 Section 277. (a) No person shall directly or indirectly: (i) engage or attempt to engage in 111 business as an appraisal management company; or (ii) engage in or attempt to perform appraisal 112 management services or to advertise or hold the individual or entity out as engaging in or 113 conducting business as an appraisal management company without first being registered by the 114 board under sections 276 to 289, inclusive, regardless of the person's use of the term "appraisal 115 management company", "mortgage technology company" or any other name.

116 (b) Sections 276 to 289, inclusive, shall not apply to:

(i) an agency of the federal government or any state or municipal government;

(ii) an appraisal management company that is owned and controlled by an insured
depository institution as defined in 12 U.S.C. 1813 and regulated by the Office of the
Comptroller of the Currency, the Board of Governors of the Federal Reserve System or
the Federal Deposit Insurance Corporation; or

(iii) a licensed real estate broker or salesperson performing activities in
accordance with subsection B of section 174; provided, however, that this exemption
shall not apply to a real estate broker who receives compensation of any kind in
connection with the referral or placement of an appraisal assignment.

(c) An appraiser shall not perform appraisal services for real property located in the
commonwealth for an appraisal management company that is not registered under sections 276
to 289, inclusive, unless exempt from licensing under subsection (b). An appraiser who relies
upon the written assurance of an appraisal management company regarding its registration status
shall not be subject to disciplinary action by the board.

131 Section 278. The board may adopt rules and regulations that are reasonable and necessary 132 to: (i) implement, administer and enforce sections 276 to 289, inclusive; and (ii) comply with any 133 federal rules or regulations promulgated pursuant to Title XI of the Financial Reform, Recovery 134 and Enforcement Act of 1989, 12 U.S.C. 3331 et seq. The board shall adopt rules and regulations 135 in accordance with federal regulations promulgated pursuant to said Title XI of the federal 136 Financial Institutions Reform, Recovery, and Enforcement Act of 1989 for the purpose of 137 determining whether an appraiser shall be deemed to be part of an appraisal management 138 company's appraiser panel within a 12-month period.

Section 279. (a) A person desiring to be registered as an appraisal management company shall make written application to the board on forms prescribed by the board setting forth the applicant's qualifications for registration. The application shall be accompanied by the applicable fee as determined annually by the secretary of administration and finance pursuant to section 3B of chapter 7 and any other information the board deems necessary pursuant to rules and regulations adopted by the board. Upon receipt of a completed application and the applicable fee, the board shall make a determination as to whether each person who owns more than 10 per cent of an applicant appraisal management company is of good moral character. The board shall then issue to the qualified applicant a certificate of registration authorizing the applicant to act as a real estate appraisal management company.

149 (b) An application for registration shall include:

(i) a certification that the applicant has a system and process in place to verify that
a person being added to the appraiser panel of the appraisal management company for
appraisal assignments on real property located in the commonwealth holds an appraiser
license or certification in good standing pursuant to this chapter;

(ii) a certification that the applicant has a system in place to review the work of all
real estate appraisers that are performing real estate appraisal services for the appraisal
management company on a periodic basis to confirm that the real estate appraisal
services are being conducted in accordance with the Uniform Standards of Professional
Appraisal Practice; and

(iii) a certification that the applicant maintains a detailed record of each request
for appraisal services that it receives, the name of the appraiser that performs the
appraisal services for the appraisal management company and a complete digital copy of
every version of each appraisal report completed by the appraiser.

(c) A person who directly or indirectly owns more than 10 per cent of an entity applying
 for registration or an officer, controlling person, employee in charge or managing principal of an
 entity applying for registration shall, at a minimum, furnish to the board information concerning

166 the person's identity, including fingerprints, for submission to the Federal Bureau of 167 Investigation and to any government agency or entity authorized to receive such information for 168 a state, national and international criminal history background check. A person who directly or 169 indirectly owns more than 10 per cent of an entity applying for registration or any officer, 170 controlling person, employee in charge or managing principal of an entity applying for 171 registration shall be of good moral character as determined by the board. An appraisal 172 management company that is owned, in whole or in part, directly or indirectly, by a person who 173 has had a license or certificate to act as an appraiser or to engage in any activity related to the 174 transfer of real property refused, denied, canceled, surrendered in lieu of revocation or revoked 175 in the commonwealth or in any other state, whether on a temporary or permanent basis, shall not 176 be eligible for registration.

(d) Each applicant for registration shall submit the name and address of the applicant'sregistered agent located in the commonwealth.

(e) A registrant's controlling person or employee in charge who has a good faith belief
that a real estate appraiser licensed in the commonwealth has violated applicable law or
materially violated the Uniform Standards of Professional Appraisal Practice or engaged in
unethical conduct shall, not more than 45 days after identifying the violation or unethical
conduct, file a complaint with the board.

Section 280. An appraisal management company applying to the board for registration
shall designate 1 controlling person who shall be the main contact for all communication
between the board and the appraisal management company. The controlling person may also be
designated the employee in charge.

188	Section 281. In order to serve as the employee in charge for a registered appraisal
189	management company, a designee, in addition to holding a valid license as an appraiser, shall:
190	(i) not have had a license to practice as an appraiser or to engage in any activity related to
191	the transfer of real property refused, denied, canceled, surrendered in lieu of revocation or
192	revoked in the commonwealth or in any other state;
193	(ii) be of good moral character;
194	(iii) submit to a background investigation; and
195	(iv) be responsible for:
196	(A) the management of the process of selecting appraisers for the performance of
197	real estate appraisal services;
198	(B) the management of the process of conducting appraisal reviews; provided,
199	however, that an employee of an appraisal management company or a contractor working
200	on behalf of such company who has any involvement in the performance of an appraisal
201	review of completed appraisals of real property located in the commonwealth shall be
202	licensed or certified in the commonwealth and in good standing pursuant to sections 276
203	to 289, inclusive; and
204	(C) maintaining the documentation required by sections 276 to 289, inclusive.
205	Section 282. An appraisal management company shall file a form, signed by the
206	designated controlling person or employee in charge, with the board indicating the appraisal
207	management company's designation of the controlling person and employee in charge and the
208	individual's acceptance of the responsibility. The board shall establish a process, including

appropriate timing, for administering any change in the designated controlling person or
employee in charge. An appraisal management company that fails to comply with this section
shall have its registration suspended pursuant to section 286 until it complies with this section.
An individual operating an appraisal management company as a sole proprietorship shall be a
state-certified general real estate appraiser or state-certified residential real estate appraiser and
shall be considered the controlling person for purposes of sections 276 to 289, inclusive, unless
another controlling person is designated.

Section 283. The following fees shall be determined annually by the secretary of
administration and finance under section 3B of chapter 7 and shall be collected by the board: (i)
an application fee; (ii) an initial registration fee; (iii) an annual renewal fee; (iv) a change in
controlling person or employee in charge fee; and (v) a late renewal fee.

Section 284. In addition to the filing fee, each applicant for registration shall post with the board and maintain a surety bond in an amount to be determined by the board. The bond shall: (i) be in the form prescribed by the board; and (ii) accrue to the commonwealth for the benefit of a claimant against the registrant to secure the faithful performance of the registrant's obligations pursuant to sections 276 to 289, inclusive.

The aggregate liability of the surety shall not exceed the principal sum of the bond. A party having a claim against the registrant may bring an action directly on the surety bond or the board may bring an action on behalf of the party having a claim against the registrant. A deposit of cash or security may be accepted in lieu of a surety bond. If a claim is made on a bond, the registrant shall not have the registrant's registration renewed until the bond is restored to the full amount required under this section.

231	Section 285. (a) No employee, director, officer, managing principal or agent of an
232	appraisal management company or a third party acting as a joint venture partner or an
233	independent contractor of an appraisal management company shall influence or attempt to
234	influence the development, reporting, result or review of a real estate appraisal through coercion,
235	extortion, collusion, compensation, inducement, intimidation, bribery or other manner which
236	may include, but shall not be limited to including:
237	(i) withholding or threatening to withhold timely payment for a real estate
238	appraisal report except in cases of breach of contract or substandard performance of
239	services;
240	(ii) withholding or threatening to withhold future business from a real estate
241	appraiser or demoting or terminating or threatening to demote or terminate a real estate
242	appraiser;
243	(iii) expressly or impliedly promising future business, appraisal services,
244	promotions or increased compensation for an appraiser;
245	(iv) conditioning the ordering of a real estate appraisal report or the payment of a
246	real estate appraisal fee, salary or bonus on the opinion, conclusion or valuation to be
247	reached or on a preliminary estimate requested from a real estate appraiser;
277	reaction of on a premininary estimate requested from a real estate appraiser,
248	(v) requesting that an appraiser provide an estimated, predetermined or desired
249	valuation in a real estate appraisal report or provide estimated values or comparable sales
250	at any time before the appraiser's completion of the appraisal report;

251	(vi) providing to an appraiser an anticipated, estimated, encouraged or desired
252	value for a subject property or a proposed or targeted amount to be loaned to the
253	borrower; provided, however, that a real estate appraiser should be provided with a copy
254	of the sales contract for purchase transactions, if available;

(vii) providing to an appraiser, or to a person or entity related to the appraiser,
stock or other financial or nonfinancial benefits;

(viii) allowing the removal of an appraiser from a list of qualified appraisers used
by the registrant without prior written notice stating the reason for such removal to the
appraiser; provided, however, that if the appraiser is removed from the list for illegal
conduct, substandard performance or otherwise improper or unprofessional behavior or
for a violation of the Uniform Standards of Professional Appraisal Practice or the
licensing standards of the commonwealth, the notice shall include written evidence
thereof;

(ix); requesting or requiring an appraiser to collect a fee from, or be compensated
by, the borrower, homeowner, real estate agent, mortgage broker or any other third party
in the provision of real estate appraisal services; or

267 (x) the performance of any other act or practice that impairs or attempts to impair
268 an appraiser's independence, objectivity or impartiality.

(b) An employee, director, officer, managing principal or agent of an appraisal
management company or a third party acting as a joint venture partner or an independent
contractor of an appraisal management company shall not:

(i) alter, modify or otherwise change a completed appraisal report submitted by an
appraiser without the appraiser's written acknowledgment and consent;

(ii) alter, modify or otherwise change a completed appraisal report submitted by
an appraiser; provided, however, that an appraiser shall transmit a true and exact copy to
the client and any intended users;

277 (iii) use an appraisal report submitted by an appraiser for any other transaction;

(iv) require an appraiser to sign an indemnification agreement that would require
the appraiser to defend and hold harmless the appraisal management company or any of
its agents, employees or independent contractors for any liability, damages, losses or
claims arising out of the services performed by the appraisal management company or its
agents, employees or independent contractors and not the services performed by the
appraiser;

(v) require an appraiser to provide the company with the appraiser's digital
signature or seal;

(vi) prohibit an appraiser from recording the fee the appraiser received for the
performance of an appraisal assignment within the body of the appraisal report;

(vii) require an appraiser to accept an appraisal assignment if the appraiser, in the
appraiser's independent professional judgment believes: (A) the appraiser does not have
the necessary expertise for the assignment or knowledge of the geographic area; or (B)
that the time frame does not allow the appraiser the ability to meet all of the appraiser's

292	relevant legal or professional obligations and the appraiser has communicated such belief
293	to the appraisal management company; or
294	(viii) knowingly fail to compensate an appraiser at a rate that is reasonable and
295	customary for appraisal services in the market area of the property being appraised,
296	consistent with section 129E of the Truth in Lending Act and regulations promulgated
297	thereunder.
298	(c) Nothing in this section shall prohibit an appraisal management company from
299	requesting that an appraiser:
300	(i) consider additional appropriate material property information;
301	(ii) provide further detail, substantiation or explanation for the appraiser's value
302	conclusion; or
303	(iii) correct errors in the real estate appraisal report.
304	(d) An appraisal management company shall not refuse to assign requests or orders for
305	appraisals or reduce the number of assignments or otherwise penalize an appraiser who does not
306	accept an assignment or order in accordance with clause (vii) of subsection (b); provided,
307	however, that nothing in this section shall require an appraisal management company to offer
308	future appraisal assignments of a particular nature or type to an appraiser who previously
309	indicated a lack of the necessary expertise or geographic knowledge for such assignments except
310	where the appraiser subsequently demonstrates to the satisfaction of the appraisal management
311	company that the appraiser has gained the required experience or geographic knowledge to
312	competently complete the assignments.

313	Section 286. (a) The board may, by order, deny, suspend, revoke or refuse to issue or
314	renew a registration of an appraisal management company or may restrict or limit the activities
315	of a person who owns an interest in or participates in the business of an appraisal management
316	company if the board determines that an applicant or a registrant or a partner, member, manager,
317	officer, director, managing principal or person occupying a similar status performing similar
318	functions or directly or indirectly controlling the applicant or registrant has:
319	(i) filed an application for registration that, as of its effective date or as of any
320	date after filing, contains a statement that, in light of the circumstances under which it
321	was made, is false or misleading with respect to any material fact;
322	(ii) violated or failed to comply with sections 276 to 289, inclusive;
323	(iii) been convicted of a felony or, within the past 5 years, been convicted of a
324	misdemeanor involving an activity related to the transfer of real property including, but
325	not limited to, mortgage lending or real estate appraisal or any offense involving breach
326	of trust, moral turpitude or fraudulent or dishonest dealing;
327	(iv) been permanently or temporarily enjoined by any court of competent
328	jurisdiction from engaging in or continuing any conduct or practice involving any aspect
329	of the real estate appraisal management business;
330	(v) been the subject of an order of the board or any other state appraiser
331	regulatory agency denying, suspending or revoking the person's license as an appraiser;
332	(vi) acted as an appraisal management company while not properly registered by
333	the board;

334 (vii) structured an appraisal assignment or a contract with an appraiser for the
335 purpose of evading sections 276 to 289, inclusive; or

336 (viii) failed to pay the proper filing or renewal fee under sections 276 to 289;
337 inclusive.

(b) The board may, by order, impose a civil penalty upon a registrant, or upon a partner,
officer, director, managing principal, controlling person, employee in charge or other person
occupying a similar status or performing similar functions on behalf of a registrant, for a
violation of sections 276 to 289, inclusive. The civil penalty shall not exceed \$10,000 for each
violation.

343 (c) Upon finding that any action of a person is in violation of sections 276 to 289, 344 inclusive, the board may, in addition to any other penalties under said sections 276 to 289, 345 inclusive, order the person to cease from the prohibited action. If the person subject to the order 346 fails to appeal the order of the board or the person appeals the order and the appeal is denied or 347 dismissed and the person continues to engage in the prohibited action in violation of the board's 348 order, the person shall be subject to a civil penalty of not more than \$25,000 for each violation of 349 the order. The penalty under this section shall be in addition to and not in lieu of any other 350 penalty applicable to a registrant for the registrant's failure to comply with an order of the board.

351 (d) Unless otherwise provided, all actions and hearings under sections 276 to 289,
352 inclusive, shall be governed by chapter 30A.

(e) If the board has reasonable grounds to believe that an appraisal management company
has violated sections 276 to 289, inclusive, or that facts exist that would be the basis for an order
against an appraisal management company, the board may, either personally or by a person

designated by the board, investigate or examine the books, accounts, records and files of anyregistrant or other person relating to the complaint or matter under investigation.

(f) The board may issue subpoenas requiring the attendance of persons and the production of papers and records before the board in any hearing, investigation, inquiry or other proceeding conducted by the board. Upon the production of any papers, records or documents, the board may authorize true copies thereof to be substituted in the permanent record of the matter in which the papers, records or documents were introduced in evidence.

363 Section 287. Each appraisal management company shall maintain the records related to 364 the services it provides. All records shall be preserved in accordance with the record keeping rule 365 of the Uniform Standards of Professional Appraisal Practice unless the board, by regulation, 366 prescribes additional requirements for particular types of records.

367 Section 288. The board may file an action for injunctive relief to prevent violations of 368 sections 276 to 289, inclusive. The superior court may grant an injunction against a person who it 369 deems to be violating said sections 276 to 289, inclusive, notwithstanding that criminal 370 prosecution has been or may be instituted for such violation or that the person deemed to be 371 violating said sections 276 to 289, inclusive, is the holder of a registration issued by the board.

372 Section 289. (a) The board may conduct investigations and examinations for the purposes373 of:

(i) initial registration, registration renewal, registration suspension, registration
conditioning, registration revocation or termination or general or specific inquiry or
investigation to determine compliance with sections 276 to 289, inclusive; provided,
however, that for the purposes of any such investigation or examination, the board may

378	access, receive and use any books, accounts, records, files, documents, information or
379	other evidence including, but not limited to: (A) criminal, civil and administrative
380	history, including nonconviction data as specified in the General Laws; and (B) any other
381	material the board deems relevant to the inquiry or investigation without regard to the
382	location, possession, control or custody of such material;
383	(ii) investigating violations or complaints arising under sections 276 to 289,
384	inclusive; and
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385	(iii) reviewing, investigating or examining any registrant, individual or person
386	subject to sections 276 to 289, inclusive.
387	(b) If a criminal history record check for a person who directly or indirectly owns more
388	than 10 per cent of an entity applying for registration or for an officer, controlling person,
389	employee in charge or managing principal of an entity applying for registration pursuant to
390	subsection (c) of section 279 reveals a conviction, such conviction shall not automatically bar
391	registration if the conviction is not related to the financing or transfer of real property. The board
392	shall consider all of the following factors regarding the conviction:
393	(i) the seriousness of the crime;
575	(1) the seriousness of the errine,
394	(ii) the date of the crime;
395	(iii) the age of the person at the time of the conviction;
396	(iv) the circumstances surrounding the commission of the crime, if available;
397	(v) the nexus between the criminal conduct of the person and the job duties of the
398	position to be filled; and
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(vi) the person's prison, jail, probation, parole, rehabilitation and employment
records since the date the crime was committed.

## SECTION 3. The terms of the members of the board of real estate appraisers in office on the effective date of this act shall immediately expire and members of the board shall be appointed pursuant to section 92 of chapter 13 of the General Laws, as appearing in section 1; provided, however, that, of the members first appointed, 3 shall serve for 3 years, 3 shall serve for 2 years and 3 shall serve for 1 year. Notwithstanding the expiration of a member's term of office under this section, former members of the board may be reappointed.