

SENATE No. 2934

The Commonwealth of Massachusetts

In the One Hundred and Ninety-Third General Court
(2023-2024)

SENATE, August 5, 2024.

The committee on Senate Ways and Means to whom was referred the Senate Bill ensuring domestic violence victims' protections for all employees in the Commonwealth (Senate, No. 2479), - reports, recommending that the same ought to pass with an amendment substituting a new draft with the same title (Senate, No. 2934).

For the committee,
Michael J. Rodrigues

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**In the One Hundred and Ninety-Third General Court
(2023-2024)**

An Act ensuring domestic violence victims' protections for all employees in the Commonwealth.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. Section 52E of chapter 149 of the General Laws, as appearing in the 2022
2 Official Edition, is hereby amended by inserting after the definition of “Abusive behavior” the
3 following 2 definitions:-

4 “Client employer”, a business entity that obtains or is provided workers to perform labor
5 or services within its usual course of business from a third party, including, but not limited to, a
6 staffing agency as defined in section 159C.

7 "Contract worker”, an individual who performs labor or services for a client employer but
8 is not considered an employee under section 148B, including individuals who are contracted for
9 work by client employers.

10 SECTION 2. Said section 52E of said chapter 149, as so appearing, is hereby further
11 amended by striking out, in line 36, the words “An employer shall permit an employee” and
12 inserting in place thereof the following words:- An employer or a client employer shall permit an
13 employee or a contract worker.