

SENATE No. 694

The Commonwealth of Massachusetts

PRESENTED BY:

Susan L. Moran

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to unemployment insurance benefits for replacement workers.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	
<i>Susan L. Moran</i>	<i>Plymouth and Barnstable</i>	
<i>Michael O. Moore</i>	<i>Second Worcester</i>	<i>2/15/2023</i>

SENATE No. 694

By Ms. Moran, a petition (accompanied by bill, Senate, No. 694) of Susan L. Moran and Michael O. Moore for legislation relative to unemployment insurance benefits for replacement workers. Financial Services.

The Commonwealth of Massachusetts

**In the One Hundred and Ninety-Third General Court
(2023-2024)**

An Act relative to unemployment insurance benefits for replacement workers.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Notwithstanding any general or special law to the contrary, if an employee, hired as a
2 result of a covered individual taking leave under the provisions of chapter 175M of the General
3 Laws, is subsequently separated from that employment when the covered individual is restored
4 to that position, and is eligible for unemployment insurance benefits under the provisions of
5 chapter 151A of the General Laws, those benefit charges shall not accrue to the employer’s
6 experience rating but rather shall be charged to the solvency fund.