

SENATE No. 00931

The Commonwealth of Massachusetts

PRESENTED BY:

Patricia D. Jehlen

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the passage of the accompanying bill:

An Act further defining comparable work..

PETITION OF:

| NAME: | DISTRICT/ADDRESS: |
|---------------------------|-------------------------|
| <i>Patricia D. Jehlen</i> | <i>Second Middlesex</i> |
| <i>Cory Atkins</i> | <i>14th Middlesex</i> |
| <i>Sonia Chang-Diaz</i> | <i>Second Suffolk</i> |
| <i>Gloria L. Fox</i> | <i>7th Suffolk</i> |
| <i>Jason M. Lewis</i> | <i>31st Middlesex</i> |
| <i>Denise Provost</i> | <i>27th Middlesex</i> |
| <i>Ellen Story</i> | <i>3rd Hampshire</i> |
| <i>Martha M. Walz</i> | <i>8th Suffolk</i> |

SENATE No. 00931

By Ms. Jehlen, petition (accompanied by bill, Senate, No. 931) of Walz, Story, Provost and other members of the General Court for legislation to further define comparable work [Joint Committee on Labor and Workforce Development].

[SIMILAR MATTER FILED IN PREVIOUS SESSION
SEE
□ SENATE
□ , NO. 689 OF 2009-2010.]

The Commonwealth of Massachusetts

In the Year Two Thousand Eleven

An Act further defining comparable work..

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. Chapter 149 of the General Laws, as so appearing in the 2008 Official
2 Edition, is hereby further amended by inserting after the first sentence of section 105A the
3 following section:—

4 In any action brought under this section, the comparability of two positions shall be
5 solely based on whether the two positions entail comparable skill, effort, responsibility and
6 working conditions between employees of the opposite sex.