

SB0485/503824/1

BY: Finance Committee

AMENDMENTS TO SENATE BILL 485
(First Reading File Bill)

AMENDMENT NO. 1

On page 1, in line 7, after “individuals,” insert “the Family and Medical Leave Insurance Fund.”; in line 13, after “8.3–101(a)” insert “and (j)”; in line 18, after “(d),” insert “8.3–406(a) and (b)(5), 8.3–503.”; and after line 22, insert:

“BY adding to
Article - Labor and Employment
Section 8.3–403(e)
Annotated Code of Maryland
(2016 Replacement Volume and 2023 Supplement)”.

AMENDMENT NO. 2

On page 2, after line 6, insert:

“(j) “Fund” means the Family and Medical Leave Insurance Fund established under § 8.3–501 of this title.”;

and in lines 21 and 22, strike “**INCOME, PAY, OR LEAVE LISTED UNDER ITEM (1) OF THIS SUBSECTION THAT IS**” and substitute “**WAGES, AS DEFINED IN § 8–101 OF THIS ARTICLE,**”.

On page 5, strike beginning with the colon in line 4 down through “(I)” in line 5; strike beginning with “; OR” in line 6 down through “GRANTS” in line 7; after line 9, insert:

“(E) **THE SECRETARY MAY USE A PORTION OF THE FUNDS PAID UNDER § 8.3–601 OF THIS TITLE OR OTHER AVAILABLE FUNDING TO AWARD GRANTS TO**

FACILITATE COMMUNITY PARTNERSHIPS IN AMOUNTS THAT, IN THE AGGREGATE, DO NOT EXCEED THE AMOUNT APPROPRIATED IN THE DEPARTMENT'S ANNUAL BUDGET FOR THIS PURPOSE.

8.3-406.

(a) On or before [September 1] NOVEMBER 15 each year, the Secretary shall submit to the Governor and, in accordance with § 2-1257 of the State Government Article, the General Assembly an annual report on the administration and operation of the Program during the immediately preceding fiscal year.

(b) The annual report shall include information regarding:

(5) public outreach and technical assistance efforts, INCLUDING ANY GRANTS ISSUED UNDER § 8.3-403(D)(1)(II) OF THIS SUBTITLE;

8.3-503.

(a) The Fund consists of:

(1) employee contributions;

(2) self-employed individual contributions;

(3) employer contributions;

(4) APPLICATION AND APPLICATION RENEWAL FEES PAID AS REQUIRED IN REGULATIONS ADOPTED UNDER § 8.3-705(B)(3) OF THIS TITLE;

~~[(4)] (5)~~ money paid to the Fund for the purpose of reimbursing the Secretary under § 8.3-902 of this title for benefits paid in error;

(6) MONEY COLLECTED UNDER:

(I) § 8.3-903(1) OF THIS TITLE FOR ASSESSED CONTRIBUTIONS AND INTEREST FOR AN EMPLOYER’S OR A SELF-EMPLOYED INDIVIDUAL’S FAILURE TO PAY CONTRIBUTIONS; AND

(II) § 8.3-906(A)(1)(III) OF THIS TITLE FOR THE DEPARTMENT’S COSTS OF AN APPEAL AGAINST AN EMPLOYER OR INSURER;

[(5)] (7) interest earned on money in the Fund; and

[(6)] (8) money received for the Fund from any other source.

(b) Money in the Fund may be commingled.

(c) (1) [The] SUBJECT TO PARAGRAPH (2) OF THIS SUBSECTION, THE Fund may be used only for the purposes of this title.

(2) FEES PAID INTO THE FUND UNDER SUBSECTION (A)(4) OF THIS SECTION MAY BE USED ONLY FOR ADMINISTRATIVE PURPOSES OF THE PROGRAM.”;

and in line 15, strike “2024” and substitute “**2025**”.

On page 7, in line 22, after “ESTABLISH” insert “**REASONABLE APPLICATION AND APPLICATION RENEWAL**”; and in line 23, after “FEES” insert “**FOR PRIVATE EMPLOYER PLANS**”.