# **Department of Legislative Services** Maryland General Assembly

2014 Session

## FISCAL AND POLICY NOTE

House Bill 1457

(Chair, Appropriations Committee)(By Request -Departmental - Public Safety and Correctional Services)

Appropriations

#### State Correctional Officers' Bill of Rights - Definition of Correctional Officer

This departmental bill alters the definition of a State "correctional officer," for purposes of the Correctional Officer's Bill of Rights (COBR), to exclude the classification of a Correctional Officer I.

# **Fiscal Summary**

**State Effect:** Minimal. The bill is not expected to have a significant operational or fiscal impact on the Department of Public Safety and Correctional Services (DPSCS).

Local Effect: None.

**Small Business Effect:** DPSCS has determined that this bill has minimal or no impact on small business (attached). The Department of Legislative Services concurs with this assessment.

## Analysis

**Current Law:** Chapter 194 of 2010 enacted COBR, which provides for the employment, investigation, and discipline of State correctional officers, regardless of classification, working in a State correctional facility. COBR extends uniform investigatory and disciplinary protections to officers whose duties relate to the investigation, care, custody, control, or supervision of inmates.

**Background:** The classification of Correctional Officer I is given to a person who has been hired by DPSCS and who is on probationary status with one year or less experience.

This bill removes such officers from COBR and eliminates them from being eligible to serve on a hearing board for disciplinary proceedings under COBR.

# **Additional Information**

Prior Introductions: None.

Cross File: None.

**Information Source(s):** Judiciary (Administrative Office of the Courts), Department of Public Safety and Correctional Services, Department of Legislative Services

**Fiscal Note History:** First Reader - March 2, 2014 mm/lgc

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## ANALYSIS OF ECONOMIC IMPACT ON SMALL BUSINESSES

- TITLE OF BILL: Correctional Services –Correctional Offcers' Bill of Rights Definitions
- BILL NUMBER: HB 1457
- PREPARED BY: Department of Public Safety and Correctional Services

#### PART A. ECONOMIC IMPACT RATING

This agency estimates that the proposed bill:

\_\_X\_\_ WILL HAVE MINIMAL OR NO ECONOMIC IMPACT ON MARYLAND SMALL BUSINESS

OR

WILL HAVE MEANINGFUL ECONOMIC IMPACT ON MARYLAND SMALL BUSINESSES

PART B. ECONOMIC IMPACT ANALYSIS