

HOUSE BILL 1040

P4

4lr2750
CF SB 879

By: **Delegates M. Washington, Gaines, Guzzone, Proctor, Rosenberg, and Zucker**

Introduced and read first time: February 6, 2014

Assigned to: Appropriations

Committee Report: Favorable with amendments

House action: Adopted

Read second time: March 8, 2014

CHAPTER _____

1 AN ACT concerning

2 **State Personnel – Disciplinary Appeal and Grievance Procedure Documents**
3 **– Electronic Transmission**

4 FOR the purpose of authorizing the electronic transmission of certain disciplinary
5 appeal documents and decisions to certain ~~appointing authorities, exclusive~~
6 ~~representatives, and employees parties~~; requiring the Secretary of Budget and
7 Management to make certain forms for initiating and processing grievances
8 available on the Department of Budget and Management's Web site;
9 authorizing the electronic transmission of certain copies of certain grievances
10 and dispositions; and generally relating to electronic transmission of
11 disciplinary appeal and grievance procedure documents.

12 BY adding to

13 Article – State Personnel and Pensions
14 Section 11–103(e)
15 Annotated Code of Maryland
16 (2009 Replacement Volume and 2013 Supplement)

17 BY repealing and reenacting, with amendments,

18 Article – State Personnel and Pensions
19 Section 12–108 and 12–403
20 Annotated Code of Maryland
21 (2009 Replacement Volume and 2013 Supplement)

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

Underlining indicates amendments to bill.

~~Strike out~~ indicates matter stricken from the bill by amendment or deleted from the law by amendment.



1 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
2 MARYLAND, That the Laws of Maryland read as follows:

3 **Article – State Personnel and Pensions**

4 11–103.

5 **(E) ALL WRITTEN APPEAL DOCUMENTS AND ALL DECISIONS RENDERED**
6 **UNDER THIS SUBTITLE MAY BE TRANSMITTED ELECTRONICALLY TO THE**
7 ~~**APPOINTING AUTHORITY, THE EXCLUSIVE REPRESENTATIVE OF THE**~~
8 ~~**EMPLOYEE, AND THE EMPLOYEE APPROPRIATE PARTIES.**~~

9 12–108.

10 The Secretary shall:

11 **(1) provide for forms for initiating and processing grievances; AND**

12 **(2) MAKE THE FORMS AVAILABLE ON THE DEPARTMENT’S WEB**
13 **SITE.**

14 12–403.

15 **(A) On conclusion of each step of a grievance proceeding, a copy of the**
16 **grievance and its disposition shall be given to the grievant and the grievant’s**
17 **representative.**

18 **(B) A COPY OF THE GRIEVANCE AND DISPOSITION REQUIRED TO BE**
19 **PROVIDED UNDER SUBSECTION (A) OF THIS SECTION MAY BE TRANSMITTED**
20 **ELECTRONICALLY.**

21 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
22 October 1, 2014.

Approved:

Governor.

Speaker of the House of Delegates.

President of the Senate.