

HOUSE BILL 1290

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11r2547

By: **Delegate Serafini**

Introduced and read first time: February 25, 2011

Assigned to: Rules and Executive Nominations

A BILL ENTITLED

1 AN ACT concerning

2 **State Employees' and Teachers' Retirement Savings Plan**

3 FOR the purpose of establishing a State Employees' and Teachers' Retirement Savings
4 Plan; requiring that certain members of the Employees' Pension System or the
5 Teachers' Pension System become members of the Plan on a certain date;
6 requiring that certain individuals who are employed by certain participating
7 employers on or after a certain date become members of the Plan; prohibiting
8 certain elections to participate in the optional retirement program; requiring
9 the Board of Trustees of the Maryland Teachers and State Employees
10 Supplemental Retirement Plans to administer the Plan; requiring the Board to
11 provide participating employees in the Plan with certain investment options;
12 requiring participation in the Plan as a condition of employment for certain
13 individuals; providing the vesting requirements for participating employees in
14 the Plan; providing that certain participating employees of the Plan may make
15 certain elections with regard to certain employee contributions; providing for
16 the minimum employee contribution rate for participating employees in the
17 Plan; providing that a certain employee contribution rate shall increase by a
18 certain amount over a certain period of time; authorizing participating
19 employees of the Plan to freeze certain employee contribution rate increases and
20 resume the increases in a certain manner; requiring that employee
21 contributions to the Plan be made in a certain manner; providing for the method
22 of distribution for certain benefits payable under the Plan; requiring the State
23 to make certain employer contributions to the Plan in a certain manner;
24 requiring certain local employers to pay a certain amount of certain employer
25 contributions for certain participating employees in the Plan beginning on a
26 certain date; providing that certain participating employees in the Plan receive
27 a certain benefit from the Employees' Pension System or the Teachers' Pension
28 System; authorizing certain participating employees of the Plan to borrow
29 certain funds in a certain manner and subject to certain repayment provisions;
30 defining certain terms; and generally relating to the establishment of a State

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 Employees' and Teachers' Retirement Savings Plan for State employees and
2 teachers.

3 BY repealing and reenacting, with amendments,
4 Article – State Personnel and Pensions
5 Section 23–203, 23–204(c), 23–208, and 30–302
6 Annotated Code of Maryland
7 (2009 Replacement Volume and 2010 Supplement)

8 BY adding to
9 Article – State Personnel and Pensions
10 Section 41–101 through 41–210 to be under the new title “Title 41. State
11 Employees' and Teachers' Retirement Savings Plan”
12 Annotated Code of Maryland
13 (2009 Replacement Volume and 2010 Supplement)

14 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
15 MARYLAND, That the Laws of Maryland read as follows:

16 **Article – State Personnel and Pensions**

17 23–203.

18 **(A) (1)** Except as provided in § 23–204 of this subtitle, an individual
19 described in § 23–201(a) of this subtitle who becomes an employee of a participating
20 employer on or after January 1, 1980, **AND ON OR BEFORE JUNE 30, 2011**, or who
21 transfers membership from the Employees' Retirement System **ON OR BEFORE JUNE**
22 **30, 2011**, is a member of the Employees' Pension System as a condition of
23 employment.

24 **(2) AN INDIVIDUAL DESCRIBED IN § 23–201(A) OF THIS SUBTITLE**
25 **WHO IS A MEMBER OF THE EMPLOYEES' PENSION SYSTEM ON JUNE 30, 2011,**
26 **AND REMAINS AN EMPLOYEE OF A PARTICIPATING EMPLOYER ON JULY 1, 2011:**

27 **(I) SHALL BECOME A MEMBER OF THE STATE EMPLOYEES'**
28 **AND TEACHERS' RETIREMENT SAVINGS PLAN UNDER TITLE 41 OF THIS**
29 **ARTICLE ON JULY 1, 2011; AND**

30 **(II) SHALL NO LONGER BE CONSIDERED A MEMBER OF THE**
31 **EMPLOYEES' PENSION SYSTEM.**

32 **(B) (1) EXCEPT AS PROVIDED IN PARAGRAPH (2) OF THIS**
33 **SUBSECTION, AN INDIVIDUAL WHO IS NOT A MEMBER OF THE EMPLOYEES'**
34 **PENSION SYSTEM ON JUNE 30, 2011, IS NOT ELIGIBLE FOR MEMBERSHIP IN**
35 **THE EMPLOYEES' PENSION SYSTEM.**

1 **(2) AN INDIVIDUAL IS A MEMBER OF THE EMPLOYEES' PENSION**
2 **SYSTEM IF THE INDIVIDUAL COMMENCES EMPLOYMENT ON OR AFTER JULY 1,**
3 **2011, FOR A PARTICIPATING GOVERNMENTAL UNIT THAT ELECTED TO JOIN THE**
4 **EMPLOYEES' PENSION SYSTEM ON OR BEFORE JUNE 30, 2011.**

5 23-204.

6 (c) (1) **[Subject] EXCEPT AS PROVIDED IN PARAGRAPH (2) OF THIS**
7 **SUBSECTION AND SUBJECT to paragraph [(2)](3) of this subsection, membership in**
8 **the Employees' Pension System is optional for an individual described in §**
9 **23-201(a)(2)(iv) of this subtitle who is elected or appointed as the Baltimore City**
10 **Sheriff ON OR BEFORE JUNE 30, 2011.**

11 **(2) AN INDIVIDUAL DESCRIBED IN § 23-201(A)(2)(IV) OF THIS**
12 **SUBTITLE WHO IS A MEMBER OF THE EMPLOYEES' PENSION SYSTEM ON JUNE**
13 **30, 2011, AND REMAINS AS THE BALTIMORE CITY SHERIFF ON JULY 1, 2011:**

14 **(I) SHALL BECOME A MEMBER OF THE STATE EMPLOYEES'**
15 **AND TEACHERS' RETIREMENT SAVINGS PLAN UNDER TITLE 41 OF THIS**
16 **ARTICLE ON JULY 1, 2011; AND**

17 **(II) SHALL NO LONGER BE CONSIDERED A MEMBER OF THE**
18 **EMPLOYEES' PENSION SYSTEM.**

19 **(3) (I)** An individual who is elected or appointed as the Baltimore
20 City Sheriff **ON OR BEFORE JUNE 30, 2011**, and who does not elect to join the
21 Employees' Pension System is a member of the Law Enforcement Officers' Pension
22 System under Title 26 of this article as a condition of employment.

23 **(II) AN INDIVIDUAL WHO IS ELECTED AS THE BALTIMORE**
24 **CITY SHERIFF ON OR AFTER JULY 1, 2011, AND WHO DOES NOT ELECT TO JOIN**
25 **THE STATE EMPLOYEES' AND TEACHERS' RETIREMENT SAVINGS PLAN UNDER**
26 **TITLE 41 OF THIS ARTICLE, IS A MEMBER OF THE LAW ENFORCEMENT**
27 **OFFICERS' PENSION SYSTEM UNDER TITLE 26 OF THIS ARTICLE AS A**
28 **CONDITION OF EMPLOYMENT.**

29 **[(3)](4) (I)** To elect to be a member of the Employees' Pension
30 System **ON OR BEFORE JUNE 30, 2011**, under this subsection, an individual shall
31 file a written application with the State Retirement Agency.

32 **[(4)] (II)** An individual who does not elect membership within 6
33 months of the date the individual begins serving as the Baltimore City Sheriff shall
34 become a member of the Law Enforcement Officers' Pension System.

35 23-208.

1 **(A) (1)** Except as provided in § 23–209 of this subtitle, an individual
 2 described in § 23–206(a) of this subtitle who becomes employed by a participating
 3 employer on or after January 1, 1980, **AND ON OR BEFORE JUNE 30, 2011**, or who
 4 transfers membership from the Teachers’ Retirement System **ON OR BEFORE JUNE**
 5 **30, 2011**, is a member of the Teachers’ Pension System as a condition of employment.

6 **(2) AN INDIVIDUAL DESCRIBED IN § 23–206(A) OF THIS SUBTITLE**
 7 **WHO IS A MEMBER OF THE TEACHERS’ PENSION SYSTEM ON JUNE 30, 2011,**
 8 **AND REMAINS AN EMPLOYEE OF A PARTICIPATING EMPLOYER ON JULY 1, 2011:**

9 **(I) SHALL BECOME A MEMBER OF THE STATE EMPLOYEES’**
 10 **AND TEACHERS’ RETIREMENT SAVINGS PLAN UNDER TITLE 41 OF THIS**
 11 **ARTICLE ON JULY 1, 2011; AND**

12 **(II) SHALL NO LONGER BE CONSIDERED A MEMBER OF THE**
 13 **TEACHERS’ PENSION SYSTEM.**

14 **(B) AN INDIVIDUAL WHO IS NOT A MEMBER OF THE TEACHERS’**
 15 **PENSION SYSTEM ON JUNE 30, 2011, IS NOT ELIGIBLE FOR MEMBERSHIP IN**
 16 **THE TEACHERS’ PENSION SYSTEM.**

17 30–302.

18 **(a) (1) [An] EXCEPT AS PROVIDED IN PARAGRAPH (2) OF THIS**
 19 **SUBSECTION, AN** election to participate in the program shall be made by an eligible
 20 employee within 1 year of first becoming an eligible employee of an employing
 21 institution.

22 **(2) AN INDIVIDUAL WHO DOES NOT ELECT TO PARTICIPATE IN**
 23 **THE PROGRAM ON OR BEFORE JUNE 30, 2011, IS NOT ELIGIBLE FOR**
 24 **MEMBERSHIP IN THE PROGRAM.**

25 **(b)** An eligible employee’s election to participate in the program is a
 26 one–time irrevocable election.

27 **TITLE 41. STATE EMPLOYEES’ AND TEACHERS’ RETIREMENT SAVINGS PLAN.**

28 **SUBTITLE 1. DEFINITIONS.**

29 **41–101.**

30 **(A) IN THIS TITLE THE FOLLOWING WORDS HAVE THE MEANINGS**
 31 **INDICATED.**

- 1 **D. A SHERIFF;**
- 2 **3. AN EMPLOYEE OF A DAY SCHOOL IN THE STATE**
3 **UNDER THE AUTHORITY AND SUPERVISION OF A COUNTY BOARD OF EDUCATION**
4 **OR THE BALTIMORE CITY BOARD OF SCHOOL COMMISSIONERS EMPLOYED AS:**
- 5 **A. A CLERK;**
- 6 **B. A HELPING TEACHER;**
- 7 **C. A PRINCIPAL;**
- 8 **D. A SUPERINTENDENT;**
- 9 **E. A SUPERVISOR; OR**
- 10 **F. A TEACHER;**
- 11 **4. A LIBRARIAN OR CLERICAL EMPLOYEE OF A**
12 **LIBRARY THAT IS ESTABLISHED OR OPERATES UNDER THE EDUCATION**
13 **ARTICLE;**
- 14 **5. AN EMPLOYEE OF THE OFFICE OF THE SHERIFF**
15 **OF BALTIMORE CITY;**
- 16 **6. AN EMPLOYEE OR AGENT OF THE STATE RACING**
17 **COMMISSION AUTHORIZED BY § 11-207 OF THE BUSINESS REGULATION**
18 **ARTICLE;**
- 19 **7. A PERMANENT EMPLOYEE OF THE BOARD OF**
20 **SUPERVISORS OF ELECTIONS OF A COUNTY;**
- 21 **8. A FULL-TIME MASTER IN CHANCERY OR IN**
22 **JUVENILE CAUSES WHO WAS APPOINTED ON OR AFTER JULY 1, 2011, IN ANY**
23 **COUNTY BY THE CIRCUIT COURT FOR THAT COUNTY;**
- 24 **9. A NONFACULTY EMPLOYEE OF THE BALTIMORE**
25 **CITY COMMUNITY COLLEGE; OR**
- 26 **10. A STAFF EMPLOYEE OF THE UNIVERSITY SYSTEM**
27 **OF MARYLAND, MORGAN STATE UNIVERSITY, OR ST. MARY’S COLLEGE OF**
28 **MARYLAND.**

1 **(3) “ELIGIBLE EMPLOYEE” DOES NOT INCLUDE AN INDIVIDUAL**
2 **WHO ON OR BEFORE JUNE 30, 2011, IS A MEMBER OF THE OPTIONAL**
3 **RETIREMENT PROGRAM UNDER TITLE 30 OF THIS ARTICLE.**

4 **(D) “PARTICIPATING EMPLOYEE” MEANS AN ELIGIBLE EMPLOYEE WHO**
5 **PARTICIPATES IN THE STATE EMPLOYEES’ AND TEACHERS’ RETIREMENT**
6 **SAVINGS PLAN.**

7 **(E) “STATE EMPLOYEES’ AND TEACHERS’ RETIREMENT SAVINGS**
8 **PLAN” MEANS THE SYSTEM ESTABLISHED UNDER § 41–201 OF THIS TITLE.**

9 **(F) “SUPPLEMENTAL RETIREMENT PLAN” MEANS A SUPPLEMENTAL**
10 **RETIREMENT PLAN AUTHORIZED UNDER TITLE 35 OF THIS ARTICLE.**

11 **SUBTITLE 2. STATE EMPLOYEES’ AND TEACHERS’ RETIREMENT SAVINGS**
12 **PLAN.**

13 **41–201.**

14 **THERE IS A STATE EMPLOYEES’ AND TEACHERS’ RETIREMENT SAVINGS**
15 **PLAN.**

16 **41–202.**

17 **THE BOARD SHALL ADMINISTER THE STATE EMPLOYEES’ AND**
18 **TEACHERS’ RETIREMENT SAVINGS PLAN.**

19 **41–203.**

20 **(A) (1) THE BOARD SHALL ADOPT, IMPLEMENT, AND MAINTAIN THE**
21 **SPECIFIC SUPPLEMENTAL RETIREMENT PLANS THAT ARE PART OF THE STATE**
22 **EMPLOYEES’ AND TEACHERS’ RETIREMENT SAVINGS PLAN.**

23 **(2) THE BOARD SHALL ENSURE THAT THE SPECIFIC**
24 **SUPPLEMENTAL RETIREMENT PLANS OFFER INVESTMENT CLASSES THAT**
25 **INCLUDE FIXED OR GUARANTEED MONEY MARKET, BOND, STOCK, AND VARIOUS**
26 **OPTIONS WITHIN THESE INVESTMENT CLASSES.**

27 **(B) (1) EXCEPT AS PROVIDED IN PARAGRAPH (2) OF THIS**
28 **SUBSECTION, THE BOARD SHALL ADOPT REGULATIONS TO CARRY OUT THIS**
29 **TITLE.**

1 **(2) THE BOARD IS NOT REQUIRED TO ADOPT REGULATIONS TO**
2 **ADOPT OR AMEND THE PLANS UNDER THE STATE EMPLOYEES' AND TEACHERS'**
3 **RETIREMENT SAVINGS PLAN.**

4 **(C) A PARTICIPATING EMPLOYEE'S INTEREST IN THE PLANS UNDER THE**
5 **STATE EMPLOYEES' AND TEACHERS' RETIREMENT SAVINGS PLAN:**

6 **(1) SHALL BEGIN 3 YEARS AFTER THE PARTICIPATING EMPLOYEE**
7 **BECOMES AN ELIGIBLE EMPLOYEE;**

8 **(2) SHALL BE 100% VESTED ON THE FIRST DAY OF THE FOURTH**
9 **YEAR AFTER THE PARTICIPATING EMPLOYEE BECOMES AN ELIGIBLE**
10 **EMPLOYEE; AND**

11 **(3) MAY BE DISTRIBUTED AS PROVIDED UNDER § 41-206 OF THIS**
12 **SUBTITLE.**

13 **41-204.**

14 **AN INDIVIDUAL IS A MEMBER OF THE STATE EMPLOYEES' AND**
15 **TEACHERS' RETIREMENT SAVINGS PLAN AS A CONDITION OF EMPLOYMENT IF**
16 **THE INDIVIDUAL:**

17 **(1) COMMENCES EMPLOYMENT AS AN ELIGIBLE EMPLOYEE ON OR**
18 **AFTER JULY 1, 2011; OR**

19 **(2) WAS A MEMBER OF THE EMPLOYEES' PENSION SYSTEM OR**
20 **TEACHERS' PENSION SYSTEM ON OR BEFORE JUNE 30, 2011, AND BECOMES AN**
21 **ELIGIBLE EMPLOYEE ON JULY 1, 2011.**

22 **41-205.**

23 **(A) (1) SUBJECT TO SUBSECTION (B) OF THIS SECTION, A**
24 **PARTICIPATING EMPLOYEE MAY ELECT TO MAKE EMPLOYEE CONTRIBUTIONS**
25 **TO A SUPPLEMENTAL RETIREMENT PLAN.**

26 **(2) A PARTICIPATING EMPLOYEE WHO DOES NOT ELECT TO MAKE**
27 **EMPLOYEE CONTRIBUTIONS TO A SUPPLEMENTAL RETIREMENT PLAN AT THE**
28 **TIME THE PARTICIPATING EMPLOYEE BECOMES AN ELIGIBLE EMPLOYEE MAY**
29 **ELECT TO BEGIN MAKING EMPLOYEE CONTRIBUTIONS ON THE JULY 1**
30 **IMMEDIATELY FOLLOWING THE DATE THE PARTICIPATING EMPLOYEE BECAME**
31 **AN ELIGIBLE EMPLOYEE OR ANY JULY 1 THEREAFTER.**

1 2. **A 100% JOINT AND SURVIVOR BENEFIT; OR**

2 3. **A 50% JOINT AND SURVIVOR BENEFIT;**

3 (2) **SHALL BE PAYABLE IN ACCORDANCE WITH THE INTERNAL**
4 **REVENUE CODE AND AS PROVIDED BY THE APPLICABLE SUPPLEMENTAL**
5 **RETIREMENT PLAN; AND**

6 (3) **ARE NOT PAYABLE BY THE STATE.**

7 **41-207.**

8 (A) (1) **ON BEHALF OF EACH PARTICIPATING EMPLOYEE WHO**
9 **ELECTS NOT TO MAKE CONTRIBUTIONS UNDER § 41-205 OF THIS SUBTITLE, THE**
10 **STATE SHALL CONTRIBUTE TO THE APPLICABLE SUPPLEMENTAL RETIREMENT**
11 **PLAN EMPLOYER CONTRIBUTIONS EQUAL TO 3% OF THE PARTICIPATING**
12 **EMPLOYEE'S CONTRIBUTIONS.**

13 (2) **ON BEHALF OF EACH PARTICIPATING EMPLOYEE WHO MAKES**
14 **CONTRIBUTIONS UNDER § 41-205 OF THIS SUBTITLE, THE STATE SHALL**
15 **CONTRIBUTE TO THE APPLICABLE SUPPLEMENTAL RETIREMENT PLAN**
16 **EMPLOYER CONTRIBUTIONS EQUAL TO:**

17 (I) **FOR A PARTICIPATING EMPLOYEE CONTRIBUTING NOT**
18 **MORE THAN 6% OF THE PARTICIPATING EMPLOYEE'S ANNUAL EARNABLE**
19 **COMPENSATION, 3% OF THE PARTICIPATING EMPLOYEE'S ANNUAL EARNABLE**
20 **COMPENSATION; AND**

21 (II) **FOR A PARTICIPATING EMPLOYEE CONTRIBUTING MORE**
22 **THAN 6% OF THE PARTICIPATING EMPLOYEE'S ANNUAL EARNABLE**
23 **COMPENSATION:**

24 1. **3% OF THE PARTICIPATING EMPLOYEE'S ANNUAL**
25 **EARNABLE COMPENSATION; AND**

26 2. **25% OF THE PARTICIPATING EMPLOYEE'S**
27 **CONTRIBUTIONS FOR THAT AMOUNT THAT IS GREATER THAN 6% BUT LESS**
28 **THAN OR EQUAL TO 10% OF THE PARTICIPATING EMPLOYEE'S ANNUAL**
29 **EARNABLE COMPENSATION.**

30 (B) (1) **IN THIS SUBSECTION, "LOCAL EMPLOYER" MEANS:**

- 1 (II) 40% FOR FISCAL 2018;
2 (III) 60% FOR FISCAL 2019;
3 (IV) 80% FOR FISCAL 2020; AND
4 (V) 100% FOR FISCAL 2021 AND EACH FISCAL YEAR
5 THEREAFTER.

6 (C) (1) THIS SUBSECTION APPLIES TO PARTICIPATING EMPLOYEES
7 WHO ARE PAID THROUGH THE CENTRAL PAYROLL BUREAU.

8 (2) AS PAYROLLS ARE PAID, THE CENTRAL PAYROLL BUREAU
9 SHALL PAY THE EMPLOYER CONTRIBUTIONS TO THE APPLICABLE
10 SUPPLEMENTAL RETIREMENT PLAN AS DIRECTED BY THE BOARD.

11 (3) THE PAYMENTS SHALL BE CHARGED AGAINST THE BUDGETS
12 OF THE UNITS EMPLOYING THE PARTICIPATING EMPLOYEES.

13 (4) IF A PARTICIPATING EMPLOYEE'S SALARY IS PAID FROM
14 SPECIAL FUNDS OR FEDERAL FUNDS OR BOTH, THE EMPLOYER CONTRIBUTION
15 FOR THAT EMPLOYEE SHALL BE PAID FROM THOSE FUNDS.

16 (D) (1) THIS SUBSECTION APPLIES TO PARTICIPATING EMPLOYEES
17 WHO ARE NOT PAID THROUGH THE CENTRAL PAYROLL BUREAU.

18 (2) THE BOARD SHALL PROVIDE BY REGULATION HOW
19 EMPLOYER CONTRIBUTIONS AND PARTICIPATING EMPLOYEE CONTRIBUTIONS
20 ARE TO BE MADE.

21 41-208.

22 THE GOVERNOR SHALL INCLUDE IN THE ANNUAL STATE BUDGET BILL AN
23 APPROPRIATION THAT IS SUFFICIENT TO PAY THE EMPLOYER CONTRIBUTIONS
24 FOR PARTICIPATING EMPLOYEES REQUIRED UNDER § 41-207 OF THIS
25 SUBTITLE.

26 41-209.

27 (A) SUBJECT TO SUBSECTION (B) OF THIS SECTION, A PARTICIPATING
28 EMPLOYEE WHO BEFORE JULY 1, 2011, WAS A MEMBER OF THE EMPLOYEES'
29 PENSION SYSTEM OR THE TEACHERS' PENSION SYSTEM SHALL RECEIVE A
30 BENEFIT UNDER § 23-401 OF THIS ARTICLE FOR THE PERIOD OF TIME THE

1 PARTICIPATING EMPLOYEE WAS A MEMBER OF THE EMPLOYEES' PENSION
2 SYSTEM OR TEACHERS' PENSION SYSTEM.

3 (B) TO QUALIFY FOR A BENEFIT FROM THE EMPLOYEES' PENSION
4 SYSTEM OR THE TEACHERS' PENSION SYSTEM UNDER SUBSECTION (A) OF THIS
5 SECTION, THE PARTICIPATING EMPLOYEE IS SUBJECT TO THE PROVISIONS OF
6 TITLE 23 OF THIS ARTICLE.

7 (C) AN ELIGIBLE EMPLOYEE WHO ON JUNE 30, 2011, HAS LESS THAN 5
8 YEARS OF SERVICE CREDIT IN THE EMPLOYEES' PENSION SYSTEM OR THE
9 TEACHERS' PENSION SYSTEM SHALL RECEIVE A RETURN OF THE ELIGIBLE
10 EMPLOYEE'S MEMBER CONTRIBUTIONS, WITH REGULAR INTEREST, FROM THE
11 EMPLOYEES' PENSION SYSTEM OR THE TEACHERS' PENSION SYSTEM.

12 41-210.

13 (A) IF A PARTICIPATING EMPLOYEE HAS ACCUMULATED AT LEAST
14 \$2,000 IN THE PARTICIPATING EMPLOYEE'S ACCOUNT, THE PARTICIPATING
15 EMPLOYEE MAY BORROW UP TO 50% OF THE PARTICIPATING EMPLOYEE'S
16 ACCOUNT BALANCE NOT TO EXCEED \$50,000.

17 (B) A PARTICIPATING EMPLOYEE WHO BORROWS AGAINST THE
18 PARTICIPATING EMPLOYEE'S ACCOUNT UNDER SUBSECTION (A) OF THIS
19 SECTION SHALL REPAY THE LOAN WITHIN 5 YEARS UNLESS THE LOAN WAS
20 APPLIED TO THE PARTICIPATING EMPLOYEE'S PRIMARY RESIDENCE.

21 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
22 July 1, 2011.