

HOUSE BILL 140

P4

(PRE-FILED)

4r1291
CF 4r1293

By: **Delegate Rogers**

Requested: October 30, 2023

Introduced and read first time: January 10, 2024

Assigned to: Appropriations

A BILL ENTITLED

1 AN ACT concerning

2 **State Personnel – Spouses of Active Duty Service Members – Hiring Preferences**

3 FOR the purpose of requiring an appointing authority to apply a certain credit on a
4 selection test for certain positions in the State Personnel Management System for
5 the spouse of an active duty service member under certain circumstances; defining
6 “uniformed services” for the purpose of applying a certain credit on a certain selection
7 test under certain circumstances; and generally relating to hiring preferences for
8 spouses of active duty service members.

9 BY repealing and reenacting, without amendments,
10 Article – State Personnel and Pensions
11 Section 7–207(a)
12 Annotated Code of Maryland
13 (2015 Replacement Volume and 2023 Supplement)

14 BY repealing and reenacting, with amendments,
15 Article – State Personnel and Pensions
16 Section 7–207(c)
17 Annotated Code of Maryland
18 (2015 Replacement Volume and 2023 Supplement)

19 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
20 That the Laws of Maryland read as follows:

21 **Article – State Personnel and Pensions**

22 7–207.

23 (a) A credit under this section shall be applied to an applicant’s score on any
24 selection test administered to establish placement on a list of eligible candidates for which

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 the applicant otherwise is qualified and has at least the minimum passing score on a
2 selection test.

3 (c) (1) (I) In this subsection[, “eligible veteran”] **THE FOLLOWING WORDS**
4 **HAVE THE MEANINGS INDICATED.**

5 (II) **“ACTIVE DUTY SPOUSE” MEANS THE SPOUSE OF AN ACTIVE**
6 **DUTY SERVICE MEMBER OF ANY BRANCH OF THE UNIFORMED SERVICES WHO IS**
7 **RELOCATING TO THE STATE ON MILITARY ORDERS.**

8 (III) **“ELIGIBLE VETERAN”** means a veteran of any branch of the
9 [armed forces of the United States] **UNIFORMED SERVICES** who has received an honorable
10 discharge or a certificate of satisfactory completion of military service, including the
11 National Guard and the military reserves.

12 (IV) **“UNIFORMED SERVICES” HAS THE MEANING STATED IN §**
13 **9–1104 OF THIS ARTICLE.**

14 (2) (i) An appointing authority shall apply a credit of ten points on any
15 selection test for:

- 16 1. an eligible veteran;
- 17 2. the spouse of an eligible veteran who has a service
18 connected disability; [or]
- 19 3. the surviving spouse of a deceased eligible veteran; **OR**
- 20 4. **AN ACTIVE DUTY SPOUSE.**

21 (ii) An appointing authority shall apply a credit of two additional
22 points on any selection test for a former prisoner of war.

23 (3) The following applicants are ineligible for a credit under this
24 subsection:

- 25 (i) a current State employee; and
- 26 (ii) an eligible veteran who is convicted of a crime after being
27 discharged from or completing military service.

28 **SECTION 2. AND BE IT FURTHER ENACTED,** That this Act shall take effect
29 October 1, 2024.