

HOUSE BILL 160

F1

4lr0892

(PRE-FILED)

By: **Delegate Acevero**

Requested: October 9, 2023

Introduced and read first time: January 10, 2024

Assigned to: Ways and Means

A BILL ENTITLED

1 AN ACT concerning

2 **Elementary and Secondary Schools – Workplace Readiness Week**
3 **– Establishment**

4 FOR the purpose of establishing the third week in April as Workplace Readiness Week;
5 requiring county boards of education to establish a certain program of education to
6 be held during Workplace Readiness Week; and generally relating to Workplace
7 Readiness Week.

8 BY adding to

9 Article – Education

10 Section 7–135

11 Annotated Code of Maryland

12 (2022 Replacement Volume and 2023 Supplement)

13 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
14 That the Laws of Maryland read as follows:

15 **Article – Education**

16 **7–135.**

17 **(A) THE THIRD WEEK OF APRIL IS WORKPLACE READINESS WEEK IN**
18 **PUBLIC ELEMENTARY AND SECONDARY SCHOOLS IN THE STATE.**

19 **(B) (1) EACH COUNTY BOARD SHALL ESTABLISH A PROGRAM OF**
20 **EDUCATION TO BE HELD DURING WORKPLACE READINESS WEEK.**

21 **(2) THE PROGRAM OF EDUCATION SHALL TEACH STUDENTS ABOUT:**

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



(I) LOCAL, STATE, AND FEDERAL LAWS REGARDING:

1. CHILD LABOR;

2. WAGE AND HOUR PROTECTIONS;

3. WORKER SAFETY;

4. WORKERS' COMPENSATION;

5. UNEMPLOYMENT INSURANCE;

6. LEAVE;

7. DISABILITY INSURANCE;

8. WORKPLACE FRAUD;

9. LABOR UNIONS OR SIMILAR EMPLOYEE

ORGANIZATIONS;

10. MISCLASSIFICATION OF EMPLOYEES AS

INDEPENDENT CONTRACTORS; AND

11. PROHIBITION OF EMPLOYER RETALIATION AGAINST

EMPLOYEES;

(II) THE HISTORY OF THE LABOR MOVEMENT IN THE UNITED

STATES;

(III) APPRENTICESHIP PROGRAMS IN THE STATE; AND

(IV) ALTERNATIVE CAREER PATHS FOR INDIVIDUALS WHO DO

NOT ATTEND AN INSTITUTION OF HIGHER EDUCATION.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July 1, 2024.