

# HOUSE BILL 214

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By: **Delegates Pena–Melnik, Barnes, and Frush**

Introduced and read first time: January 22, 2010

Assigned to: Economic Matters

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## A BILL ENTITLED

1 AN ACT concerning

2 **Labor and Employment – Wage Payment and Collection Law – Definition of**  
3 **Wage**

4 FOR the purpose of clarifying that the definition of “wage” as used in the Wage  
5 Payment and Collection Law includes overtime wages; and generally relating to  
6 the Wage Payment and Collection Law.

7 BY repealing and reenacting, with amendments,  
8 Article – Labor and Employment  
9 Section 3–501(c)  
10 Annotated Code of Maryland  
11 (2008 Replacement Volume and 2009 Supplement)

12 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF  
13 MARYLAND, That the Laws of Maryland read as follows:

14 **Article – Labor and Employment**

15 3–501.

16 (c) (1) “Wage” means all compensation that is due to an employee for  
17 employment.

18 (2) “Wage” includes:

19 (i) a bonus;

20 (ii) a commission;

21 (iii) a fringe benefit; [or]

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EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 (iv) OVERTIME WAGES; OR

2 (v) any other remuneration promised for service.

3 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect  
4 October 1, 2010.