

## Chapter 100

(House Bill 214)

AN ACT concerning

### **Labor and Employment – Wage Payment and Collection Law – Definition of Wage**

FOR the purpose of clarifying that the definition of “wage” as used in the Wage Payment and Collection Law includes overtime wages; and generally relating to the Wage Payment and Collection Law.

BY repealing and reenacting, with amendments,  
Article – Labor and Employment  
Section 3–501(c)  
Annotated Code of Maryland  
(2008 Replacement Volume and 2009 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

#### **Article – Labor and Employment**

3–501.

- (c) (1) “Wage” means all compensation that is due to an employee for employment.
- (2) “Wage” includes:
- (i) a bonus;
  - (ii) a commission;
  - (iii) a fringe benefit; [or]
  - (iv) **OVERTIME WAGES; OR**
  - (v) any other remuneration promised for service.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect October 1, 2010.

**Approved by the Governor, April 13, 2010.**