

HOUSE BILL 258

P4, K4

3lr0760

By: **Delegates Rosenberg, DeBoy, and Griffith**

Introduced and read first time: January 23, 2013

Assigned to: Appropriations

A BILL ENTITLED

1 AN ACT concerning

2 **Task Force to Study Phased Retirement for Maryland State Employees**

3 FOR the purpose of establishing the Task Force to Study Phased Retirement for
4 Maryland State Employees; providing for the composition, chair, and staffing of
5 the Task Force; prohibiting a member of the Task Force from receiving certain
6 compensation, but authorizing the reimbursement of certain expenses;
7 requiring the Task Force to study and make recommendations regarding a
8 phased retirement option for certain State employees; requiring the Task Force
9 to report its findings and recommendations to the Governor and the General
10 Assembly on or before a certain date; providing for the termination of this Act;
11 and generally relating to the Task Force to Study Phased Retirement for
12 Maryland State Employees.

13 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
14 MARYLAND, That:

15 (a) There is a Task Force to Study Phased Retirement for Maryland State
16 Employees.

17 (b) The Task Force consists of the following eight members:

18 (1) one member of the Senate of Maryland, appointed by the President
19 of the Senate;

20 (2) one member of the House of Delegates, appointed by the Speaker of
21 the House;

22 (3) the Secretary of Budget and Management, or the Secretary's
23 designee;

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 (4) the Executive Director of the State Retirement Agency, or the
2 Executive Director's designee; and

3 (5) four members appointed by the Governor who are representatives
4 of the exclusive representatives of State employees.

5 (c) The Governor shall designate the chair of the Task Force from among the
6 members of the Task Force.

7 (d) The Department of Budget and Management and the State Retirement
8 Agency shall provide staff for the Task Force.

9 (e) A member of the Task Force:

10 (1) may not receive compensation as a member of the Task Force; but

11 (2) is entitled to reimbursement for expenses under the Standard
12 State Travel Regulations, as provided in the State budget.

13 (f) The Task Force shall:

14 (1) study the concept of a phased retirement option for experienced
15 State employees, including:

16 (i) the advantages and disadvantages of having experienced
17 State employees mentor and train employees who will later fill the positions of the
18 experienced employees who are preparing for retirement;

19 (ii) the potential fiscal effects on employees and the State if a
20 phased retirement option is offered; and

21 (iii) the potential eligibility requirements for a phased
22 retirement option; and

23 (2) make recommendations regarding the advantages, disadvantages,
24 eligibility requirements, and potential fiscal effects of a phased retirement option for
25 experienced State employees.

26 (g) On or before December 1, 2013, the Task Force shall report its findings
27 and recommendations to the Governor and, in accordance with § 2-1246 of the State
28 Government Article, the General Assembly.

29 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
30 July 1, 2013. It shall remain effective for a period of 1 year and, at the end of June 30,
31 2014, with no further action required by the General Assembly, this Act shall be
32 abrogated and of no further force and effect.