## **HOUSE BILL 374**

P4, F5 2lr1248

By: Delegates Krimm and Kerr

Introduced and read first time: January 19, 2022

Assigned to: Appropriations

## A BILL ENTITLED

1	AN ACT	concerning
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- 2 Maryland School for the Deaf Professional Personnel and Staff Service 3 Designation, Assignment, and Placement in a Collective Bargaining Unit
- 4 FOR the purpose of establishing that professional personnel and staff employed by the 5 Maryland School for the Deaf are in the professional and skilled services of the State 6 Personnel Management System; requiring that the Secretary of Budget and 7 Management assign the professional personnel and staff to the professional and 8 skilled services of the State Personnel Management System and to certain 9 bargaining units; requiring that the professional personnel and staff suffer no diminution of pay or benefits; and generally relating to professional personnel and 10 11 staff of the Maryland School for the Deaf.
- 12 BY adding to
- 13 Article Education
- 14 Section 8–3A–04(l)
- 15 Annotated Code of Maryland
- 16 (2018 Replacement Volume and 2021 Supplement)
- 17 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
- 18 That the Laws of Maryland read as follows:
- 19 Article Education
- 20 8–3A–04.
- 21 (L) PROFESSIONAL PERSONNEL AND STAFF EMPLOYED BY THE MARYLAND 22 SCHOOL FOR THE DEAF ARE IN THE PROFESSIONAL AND SKILLED SERVICES IN THE
- 23 STATE PERSONNEL MANAGEMENT SYSTEM.
- SECTION 2. AND BE IT FURTHER ENACTED, That, notwithstanding any other
- 25 provision of law, before December 31, 2022, the Secretary of Budget and Management shall



- 1 assign all professional personnel and staff classifications and positions of the Maryland
- 2 School for the Deaf to the professional and skilled services in the State Personnel
- 3 Management System, and the Secretary shall assign all positions in the professional and
- 4 skilled services, except for faculty at the Maryland School for the Deaf, to bargaining unit
- 5 A, B, C, D, F, or H.
- 6 SECTION 3. AND BE IT FURTHER ENACTED, That, notwithstanding any other 7 provision of law, an employee of the Maryland School for the Deaf:
- 8 (1) migrated to the State Personnel Management System or assigned to a 9 bargaining unit by the Secretary of Budget and Management shall suffer no diminution of 10 pay or benefits resulting from the migration or assignment; and
- 11 (2) in the course of a migration for assignment, may be placed on a new salary schedule only at a grade and step that results in a greater annual rate of pay.
- SECTION 4. AND BE IT FURTHER ENACTED, That this Act shall take effect July 1, 2022.