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Introduced and read first time: February 12, 2015

Assigned to: Appropriations

AN ACT concerning

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## A BILL ENTITLED

**Prevention and Outreach Policies** 

2	Higher Edu	cation Instituti	ions – Sexual As	sault. Violence.	and Stalking -

4 FOR the purpose of requiring the governing board of each public senior higher education 5 institution and the board of trustees of each community college to adopt a written 6 policy on sexual assault, domestic violence, dating violence, and stalking and submit 7 the policy to the Maryland Higher Education Commission on or before a certain date; 8 making the policy applicable to student activity on and off campus; requiring the 9 policy to include certain procedures and a certain statement; requiring certain 10 governing boards and boards of trustees to adopt certain other policies and programs 11 that are aligned with certain standards and to implement certain prevention and 12 outreach programs on or before a certain date; defining certain terms; and generally 13 relating to sexual assault, domestic violence, dating violence, and stalking policies and procedures at institutions of higher education in the State. 14

15 BY adding to

16 Article – Education

17 Section 11–601, 11–603, and 11–604

18 Annotated Code of Maryland

19 (2014 Replacement Volume and 2014 Supplement)

- 20 BY repealing and reenacting, with amendments,
- 21 Article Education
- 22 Section 11–601
- 23 Annotated Code of Maryland
- 24 (2014 Replacement Volume and 2014 Supplement)

25 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,

26 That the Laws of Maryland read as follows:



## 1 Article - Education

- 2 **11–601.**
- 3 (A) IN THIS SUBTITLE THE FOLLOWING WORDS HAVE THE MEANINGS 4 INDICATED.
- 5 (B) "AFFIRMATIVE CONSENT" MEANS AFFIRMATIVE, CONSCIOUS, AND 6 VOLUNTARY ORAL AGREEMENT TO ENGAGE IN SEXUAL ACTIVITY.
- 7 (C) "COURSE OF CONDUCT" HAS THE MEANING STATED IN § 3–801 OF THE 8 CRIMINAL LAW ARTICLE.
- 9 (D) "DATING VIOLENCE" MEANS VIOLENCE COMMITTED BY A PERSON WHO 10 IS OR HAS BEEN IN A ROMANTIC OR INTIMATE RELATIONSHIP WITH THE VICTIM.
- 11 (E) "DOMESTIC VIOLENCE" MEANS A FELONY OR A MISDEMEANOR CRIME 12 OF VIOLENCE COMMITTED BY:
- 13 (1) A CURRENT OR FORMER SPOUSE OF THE VICTIM;
- 14 (2) A PERSON WITH WHOM THE VICTIM SHARES A CHILD IN COMMON;
- 15 (3) A PERSON WHO IS COHABITATING WITH OR HAS COHABITATED
  16 WITH THE VICTIM AS A SPOUSE, OR A PERSON SIMILARLY SITUATED TO A SPOUSE OF
  17 THE VICTIM UNDER THE FAMILY LAW ARTICLE; OR
- 18 (4) ANY OTHER PERSON AGAINST AN ADULT OR YOUTH VICTIM WHO 19 IS PROTECTED FROM THAT PERSON'S ACTS UNDER THE FAMILY LAW ARTICLE.
- 20 (F) "STALKING" HAS THE MEANING STATED IN § 3–802 OF THE CRIMINAL LAW ARTICLE.
- 22 [11–601.] **11–602.**
- 23 (a) (1) [By August 1, 1993] **ON OR BEFORE OCTOBER 1, 2015**, the governing
- board of each [institution of] PUBLIC SENIOR higher education INSTITUTION AND THE
- 25 BOARD OF TRUSTEES OF EACH COMMUNITY COLLEGE shall adopt and submit to the
- 26 Commission a written policy on sexual assault, DOMESTIC VIOLENCE, DATING
- 27 VIOLENCE, AND STALKING.
- 28 (2) The policy adopted under paragraph (1) of this subsection shall apply
- 29 [to]:

- 1 **(I) TO** each student, faculty member, and employee of the 2 institution and inform the students, faculty members, and employees of their rights and 3 duties under the policy; **AND**
- 4 (II) IN THE CASE OF A STUDENT, TO ACTIVITY THAT OCCURS ON 5 OR OFF CAMPUS.
- 6 (b) (1) Each institution of higher education shall post at appropriate locations 7 on each campus and distribute to its students, faculty members, and employees a copy of 8 the policy adopted under subsection (a) of this section.
- 9 (2) Each institution of higher education shall implement the policy adopted 10 under subsection (a) of this section.
- 11 (c) **(1)** The [sexual assault] policy required under subsection (a) of this section 12 shall conform with § 485(f) of the Higher Education Act of 1965 as amended by § 486(c)(2) 13 of the Higher Education Amendments of 1992 and shall include **THE INFORMATION** 14 **REQUIRED UNDER THIS SUBSECTION.**
- 15 **(2)** THE POLICY SHALL INCLUDE procedures for reporting an incident of sexual assault, DOMESTIC VIOLENCE, DATING VIOLENCE, OR STALKING and for taking disciplinary actions against a violator of the policy, including provisions for:
- [(1)] (I) Informing a victim of a sexual assault, **DOMESTIC VIOLENCE**, 19 **DATING VIOLENCE**, **OR STALKING** of the right to file criminal charges with the 20 appropriate law enforcement official;
- 21 (II) PROVIDING WRITTEN INFORMATION TO A VICTIM OF 22 SEXUAL ASSAULT, DOMESTIC VIOLENCE, DATING VIOLENCE, OR STALKING ABOUT 23 THE IMPORTANCE OF PRESERVING EVIDENCE AND IDENTIFYING WITNESSES;
- [(2)] (III) The prompt assistance of campus authorities, at the request of the victim, in notifying the appropriate law enforcement officials and disciplinary authorities of an incident of sexual assault, **DOMESTIC VIOLENCE**, **DATING VIOLENCE**, **OR STALKING**;
- 28 (IV) CONDUCTING A PRELIMINARY VICTIM INTERVIEW, 29 INCLUDING THE DEVELOPMENT OF A VICTIM INTERVIEW PROTOCOL AND A 30 COMPREHENSIVE FOLLOW-UP VICTIM INTERVIEW;
- 31 (V) CONTACTING AND INTERVIEWING AN ACCUSED 32 INDIVIDUAL;
  - (VI) IDENTIFYING AND LOCATING WITNESSES;

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- 1 (VII) THE PARTICIPATION OF VICTIM ADVOCATES AND OTHER 2 SUPPORTING INDIVIDUALS IN THE ADJUDICATION PROCESS: 3 (VIII) INVESTIGATING ALLEGATIONS THAT ALCOHOL OR DRUGS WERE INVOLVED IN AN INCIDENT OF SEXUAL ASSAULT, DOMESTIC VIOLENCE, 4 5 DATING VIOLENCE, OR STALKING; 6 (IX) Designation of the nearest hospitals equipped with the Department of State Police Sexual Assault Evidence Collection Kit; 7 8 [(4)] (X) Full and prompt cooperation from campus personnel in obtaining appropriate medical attention, including transporting [the] A victim OF SEXUAL ASSAULT, 9 DOMESTIC VIOLENCE, DATING VIOLENCE, OR STALKING to the nearest designated 10 11 hospital; 12 [(5)] (XI) Offering counseling to a victim of sexual assault, DOMESTIC 13 VIOLENCE, DATING VIOLENCE, OR STALKING from mental health services provided by the institution, other victim service entities, or the nearest State designated rape crisis 14 15 program; and 16 [(6)] (XII) After a campus sexual assault, DOMESTIC VIOLENCE, DATING VIOLENCE, OR STALKING has been reported, and upon the request of the alleged victim. 17 the transfer of the alleged victim to alternative classes or housing, if such alternatives are 18 available and feasible. 19 20 **(3)** THE POLICY SHALL INCLUDE PROCEDURES FOR EVALUATING 21AFFIRMATIVE CONSENT AND THE PROCESS FOR DETERMINING WHETHER 22 AFFIRMATIVE CONSENT WAS PRESENT DURING A SEXUAL ACTIVITY. 23 **(4)** THE POLICY SHALL INCLUDE A STATEMENT THAT: 24**(I)** AN AFFIRMATIVE CONSENT STANDARD WILL BE USED IN 25DETERMINING WHETHER CONSENT WAS GIVEN BY EACH PARTY TO A SEXUAL 26 **ACTIVITY**; 27 (II)EACH PERSON INVOLVED IN A SEXUAL ACTIVITY IS
- 28 RESPONSIBLE FOR ENSURING THAT HE OR SHE HAS THE AFFIRMATIVE CONSENT OF 29 EACH PARTY TO ENGAGE IN THE SEXUAL ACTIVITY;
- 30 (III) LACK OF PROTEST, LACK OF RESISTANCE, OR SILENCE 31 DOES NOT CONSTITUTE AFFIRMATIVE CONSENT;
- 32 (IV) AFFIRMATIVE CONSENT MUST BE ONGOING THROUGHOUT A SEXUAL ACTIVITY AND CAN BE REVOKED AT ANY TIME;

1 2 3	(V) THE EXISTENCE OF A DATING RELATIONSHIP OR OF A PAST SEXUAL RELATIONSHIP IS NOT BY ITSELF AN INDICATION OF AFFIRMATIVE CONSENT;				
4 5 6	(VI) IT IS NOT AN EXCUSE OR A DEFENSE TO AN ALLEGED LACK OF AFFIRMATIVE CONSENT THAT THE ACCUSED BELIEVED THAT A COMPLAINANT CONSENTED TO THE SEXUAL ACTIVITY BECAUSE THE ACCUSED WAS INTOXICATED;				
7 8 9	(VII) THE INSTITUTION WILL USE A PREPONDERANCE OF THE EVIDENCE STANDARD WHEN INVESTIGATING AN INCIDENT OF SEXUAL ASSAULT, DOMESTIC VIOLENCE, DATING VIOLENCE, OR STALKING;				
10 11 12 13 14	(VIII) IT IS NOT AN EXCUSE OR A DEFENSE THAT THE ACCUSED BELIEVED THAT THE COMPLAINANT AFFIRMATIVELY CONSENTED TO THE SEXUAL ACTIVITY IF THE ACCUSED KNEW OR REASONABLY SHOULD HAVE KNOWN THAT THE COMPLAINANT WAS UNABLE TO AFFIRMATIVELY CONSENT TO THE SEXUAL ACTIVITY BECAUSE THE COMPLAINANT WAS:				
15	1. ASLEEP OR UNCONSCIOUS;				
16 17	2. Incapacitated due to the influence of drugs, alcohol, or medication; or				
18 19	3. UNABLE TO COMMUNICATE DUE TO A MENTAL OR PHYSICAL CONDITION; AND				
20 21 22	(IX) WHEN DETERMINING WHETHER A DATING RELATIONSHIP EXISTED AT THE TIME OF SEXUAL ACTIVITY, THE FOLLOWING CRITERIA WILL BE TAKEN INTO CONSIDERATION:				
23	1. The length of the relationship;				
24	2. THE TYPE OF RELATIONSHIP; AND				
25 26	3. The frequency of interaction between the individuals involved in the relationship.				
27	(d) The Commission shall:				
28	(1) Coordinate the development of the [sexual assault] policies; and				
29 30	(2) Periodically review and make recommendations for changes in these policies.				

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1 Nothing in this subtitle shall be construed to confer a private cause of action 2 upon any person to enforce the provisions of this subtitle. 11-603. 3 4 ON OR BEFORE OCTOBER 1, 2015, THE GOVERNING BOARD OF EACH PUBLIC SENIOR HIGHER EDUCATION INSTITUTION AND THE BOARD OF TRUSTEES OF EACH 5 6 **COMMUNITY COLLEGE SHALL:** 7 **(1)** ADOPT DETAILED AND VICTIM-CENTERED POLICIES AND 8 PROGRAMS REGARDING SEXUAL ASSAULT, DOMESTIC VIOLENCE, DATING 9 VIOLENCE, AND STALKING INVOLVING A STUDENT THAT ARE ALIGNED WITH BEST 10 PRACTICES AND CURRENT PROFESSIONAL STANDARDS, INCLUDING: 11 A STATEMENT ON HOW THE INSTITUTION WILL PROVIDE (I)12 AND IMPLEMENT APPROPRIATE PRIVACY AND CONFIDENTIALITY PROTECTIONS FOR A STUDENT INVOLVED IN OR REPORTING AN INCIDENT OF SEXUAL ASSAULT, 13 14 DOMESTIC VIOLENCE, DATING VIOLENCE, OR STALKING; 15 (II)Α COMPREHENSIVE, TRAUMA-INFORMED **TRAINING** 16 FOR CAMPUS OFFICIALS INVOLVED IN INVESTIGATING ADJUDICATING SEXUAL ASSAULT, DOMESTIC VIOLENCE, DATING VIOLENCE, AND 17 18 STALKING CASES; AND 19 (III) A POLICY THAT AN INDIVIDUAL WHO REPORTS AN INCIDENT 20 OF SEXUAL ASSAULT, DOMESTIC VIOLENCE, DATING VIOLENCE, OR STALKING MAY 21 NOT BE SUBJECT TO DISCIPLINARY SANCTIONS FOR A VIOLATION OF THE 22INSTITUTION'S STUDENT CONDUCT POLICY AT THE TIME OF THE INCIDENT UNLESS 23 THE INSTITUTION DETERMINES THAT THE VIOLATION WAS EGREGIOUS; AND 24**(2)** ENTER INTO MEMORANDA OF UNDERSTANDING, AGREEMENTS, 25 **COLLABORATIVE PARTNERSHIPS** WITH **EXISTING** OR **ON-CAMPUS AND** 26 COMMUNITY-BASED ORGANIZATIONS TO PROVIDE ASSISTANCE AND SERVICES TO 27 STUDENTS INVOLVED IN AN INCIDENT OF SEXUAL ASSAULT, DOMESTIC VIOLENCE, DATING VIOLENCE, OR STALKING, INCLUDING: 2829(I)COUNSELING SERVICES; 30 (II) PHYSICAL AND MENTAL HEALTH SERVICES; (III) VICTIM ADVOCACY; AND

LEGAL ASSISTANCE.

(IV)

- 1 **11–604.**
- 2 (A) ON OR BEFORE OCTOBER 1, 2015, THE GOVERNING BOARD OF EACH
- 3 PUBLIC SENIOR HIGHER EDUCATION INSTITUTION AND THE BOARD OF TRUSTEES OF
- 4 EACH COMMUNITY COLLEGE SHALL IMPLEMENT COMPREHENSIVE PREVENTION
- 5 AND OUTREACH PROGRAMS THAT ADDRESS SEXUAL ASSAULT, DOMESTIC VIOLENCE,
- 6 DATING VIOLENCE, AND STALKING.
- 7 (B) A COMPREHENSIVE PREVENTION PROGRAM SHALL INCLUDE A RANGE 8 OF PREVENTION STRATEGIES, INCLUDING:
- 9 (1) EMPOWERMENT PROGRAMMING FOR VICTIM PREVENTION;
- 10 (2) AWARENESS-RAISING CAMPAIGNS;
- 11 (3) Bystander intervention; and
- 12 (4) RISK-REDUCTION TECHNIQUES.
- 13 (C) AN OUTREACH PROGRAM SHALL:
- 14 (1) Inform students of the institution's policy on sexual
- 15 ASSAULT, DOMESTIC VIOLENCE, DATING VIOLENCE, AND STALKING;
- 16 (2) INCLUDE A PROCESS FOR CONTACTING AND INFORMING THE
- 17 STUDENT BODY, CAMPUS ORGANIZATIONS, ATHLETIC PROGRAMS, AND STUDENT
- 18 GROUPS OF THE IMPLICATIONS OF AN AFFIRMATIVE CONSENT STANDARD AND THE
- 19 RIGHTS AND RESPONSIBILITIES OF STUDENTS UNDER THE POLICY; AND
- 20 (3) BE INCLUDED AS PART OF EACH INCOMING STUDENT'S
- 21 ORIENTATION PROGRAM.
- 22 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July
- 23 1, 2015.