

# HOUSE BILL 700

P4

4r2917  
CF SB 252

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By: **Delegate Carter**

Introduced and read first time: January 31, 2014

Assigned to: Appropriations

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## A BILL ENTITLED

1 AN ACT concerning

2 **Task Force on Workplace Bullying in State Agencies**

3 FOR the purpose of establishing the Task Force on Workplace Bullying in State  
4 Agencies; providing for the composition, chair, and staffing of the Task Force;  
5 prohibiting a member of the Task Force from receiving certain compensation,  
6 but authorizing the reimbursement of certain expenses; requiring the Task  
7 Force to study and make recommendations regarding certain matters; requiring  
8 the Task Force to report its findings and recommendations to the Governor and  
9 certain standing committees of the General Assembly on or before a certain  
10 date; providing for the termination of this Act; and generally relating to the  
11 Task Force on Workplace Bullying in State Agencies.

12 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF  
13 MARYLAND, That:

14 (a) There is a Task Force on Workplace Bullying in State Agencies.

15 (b) The Task Force consists of the following members:

16 (1) the cochairs of the Joint Committee on Fair Practices and State  
17 Personnel Oversight, or the cochairs' designees;

18 (2) the Secretary of Budget and Management, or the Secretary's  
19 designee;

20 (3) the Secretary of Labor, Licensing, and Regulation, or the  
21 Secretary's designee;

22 (4) an assistant Attorney General with experience in labor and  
23 employment law, appointed by the Attorney General;

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EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1           (5)    the Executive Director of AFSCME Maryland, or the Executive  
2 Director's designee; and

3           (6)    six representatives of stakeholder organizations, appointed by the  
4 Governor.

5           (c)    The Secretary of Budget and Management, or the Secretary's designee,  
6 shall chair the Task Force.

7           (d)    The Department of Budget and Management shall provide staff for the  
8 Task Force.

9           (e)    A member of the Task Force:

10               (1)    may not receive compensation as a member of the Task Force; but

11               (2)    is entitled to reimbursement for expenses under the Standard  
12 State Travel Regulations, as provided in the State budget.

13           (f)    The Task Force shall:

14               (1)    study the effects of workplace bullying in State agencies;

15               (2)    develop a survey that can be used to collect data regarding:

16                   (i)    the prevalence of workplace bullying in State agencies; and

17                   (ii)   statistics on characteristics of employees who are bullied,  
18 including age, gender, ethnicity, and education level; and

19               (3)    make recommendations regarding:

20                   (i)    a way to report and track workplace bullying in State  
21 agencies;

22                   (ii)   a definition of workplace bullying that can be used uniformly  
23 across State agencies; and

24                   (iii)  ways to address and prevent workplace bullying in State  
25 agencies.

26           (g)    On or before December 31, 2014, the Task Force shall report its findings  
27 and recommendations to the Governor and, in accordance with § 2-1246 of the State  
28 Government Article, the Senate Finance Committee and the House Economic Matters  
29 Committee.

1           SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect  
2 June 1, 2014. It shall remain effective for a period of 1 year and 1 month and, at the  
3 end of June 30, 2015, with no further action required by the General Assembly, this  
4 Act shall be abrogated and of no further force and effect.